



University of  
East Anglia  
Norwich

## **ASSOCIATE DIRECTOR, PLANNING**

**Strategic Programmes and  
Change Division**

**ALC1630**

**CANDIDATE BROCHURE**



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# WHAT MAKES UEA SO SPECIAL?

The University of East Anglia is a publicly funded major UK research and teaching university. It was built to embody a radical new vision for higher education, where interdisciplinarity is crucial and excellence in both research and teaching is valued. UEA consistently ranks within the top quarter of universities in the UK for the quality of research and teaching.

As a major regional employer and cultural centre, we take our regional civic responsibilities very seriously and have kept our sights on the people and place we call home. In fact, we launched our University Civic Charter in October 2023; created from in-depth community engagement, renewing our commitment to the region as part of our 60th anniversary.

There are many things which make UEA special, not least of which is the community of staff and students that work and study here. UEA includes three Nobel prize winners, including Sir Paul Nurse and Sir Michael Houghton, and many fellows of the Royal Society and British Academy amongst our alumni and current staff.

Our campus is home to Sir Denys Lasdun's iconic brutalist architecture set in hundreds of acres of beautiful country park that includes a large broad (lake). In the spirit of Lasdun's ambition to inspire an anatomy of ideas, today, UEA is tackling some of the key challenges of the changing world. UEA's research combines disciplines

and breaks new boundaries across its priority research themes of climate, creative and health.

UEA is the place where global warming was first documented. Since the 1970s, UEA's Climatic Research Unit, and more recently Tyndall Centre for Climate Change (Headquarters hosted at UEA), have played a pivotal role in developing temperature records and climate models, contributing to the understanding of climate change, and informing global policy. Many UEA scientists have played significant roles in the Intergovernmental Panel for Climate Change (IPCC), which was jointly awarded the 2007 Nobel Peace Prize for its efforts to increase public knowledge of anthropogenic climate change. Environmental Science and Global Studies at UEA continue to be a major powerhouse for research and teaching.

UEA is widely regarded as a pioneer in creative writing, having established the UK's first Creative Writing Masters programme in 1970. This renowned programme has since attracted and produced numerous successful writers, including Booker Prize winners such as Ian McEwan and Anne Enright, and Nobel Prize Winner Sir Kazuo Ishiguro. In recent years, UEA academics have played a pivotal role in the discovery and presentation of the Gloucester Royal shipwreck (Norfolk's Mary Rose). Our iconic Sainsbury Centre for Visual Arts is a major museum and arts research facility.



Health research at UEA not only embraces the Faculty of Medicine and Health but draws in research from both social and natural sciences. Research under this theme has made major contributions in the fields of healthy ageing, epidemiology and involving citizens (via our innovative Citizens' Academy) in improving health care outcomes. This theme benefits from close association with the other major research institutes on the Norwich Research Park; notably the Norfolk and Norwich University Hospital and the Quadram Institute. The Norwich Cancer Research Network, and Norfolk Institute for Healthy Ageing, are examples of key mechanisms for delivery of real impact from health research at UEA.

UEA has been a major success over the last 60 years and looks forward with confidence to the next 60 years.

**For an informal discussion about the post please contact Dr Louise Bohn, Director of Strategic Programmes and Change via [l.bohn@uea.ac.uk](mailto:l.bohn@uea.ac.uk)**

## UEA is part of the Norwich Research Park

Norwich Research Park (NRP) membership locates UEA in one of the largest concentrations of research institutes in the whole of Europe – four independent internationally-renowned research institutes: John Innes Centre, Quadram Institute, Earlham Institute and The Sainsbury Laboratory; with the University of East Anglia and Norfolk and Norwich University Hospitals NHS Foundation Trust, supported and funded by The John Innes Foundation, The Gatsby Foundation, and UKRI Biotechnology and Biological Sciences Research Council.

The NRP provides an ideal environment for collaborative use of infrastructure and facilities, with a single portal for academics and businesses to access the specialist facilities across the Park.

The Enterprise Centre is a regional business, knowledge and innovation hub, with workspace provision and supports over 80 businesses working alongside UEA staff and students in a dynamic and vibrant entrepreneurial community. On the wider NRP, there are dedicated laboratory and office spaces in the Innovation Centre and Centrum hosting over 600 staff within a total of 115 businesses and spinouts.



# THE ROLE

The Associate Director, Planning provides senior leadership for the University's strategic planning, analytics, management information, data science and performance assurance. The postholder will offer strong technical and strategic leadership, ensuring the development of modern analytical capabilities, high-quality data products and a coherent, trusted institutional data ecosystem. They will ensure that decision-making across the University is informed by high-quality analysis, robust modelling and transparent performance insight.

They will oversee and develop the Data Science & Analytics function, leading the transition from traditional reporting and descriptive analytics towards advanced analytical methods, including predictive modelling, automation, data engineering and statistical insight. Working closely with the Executive Team and senior leaders, the postholder will ensure that planning and performance activity is informed by robust evidence, high-quality analysis and transparent use of data.

The postholder will champion a positive institutional data culture, promoting data literacy, responsible data use and a service-focused approach to insight. They will build capability across the University by supporting colleagues to use data confidently, make effective use of dashboards and interpret insights that inform decision-making. They will also lead delivery of the institutional performance framework, align cross-University review processes, and ensure that planning, analytics and data science services operate efficiently, collaboratively and in support of the University Strategy.

Reporting to Director of Strategic Programmes & Change, this role works closely with the Associate Director, Change and the Head of Strategic Programme Management Office (PMO) to ensure strategic planning, analytical insight, programme delivery and business improvement are aligned and jointly support institutional performance.

## KEY RESPONSIBILITIES

### STRATEGIC LEADERSHIP & INSTITUTIONAL PLANNING

- Lead development of the University's strategic planning, management information and performance frameworks, ensuring alignment with Strategy 2030 and regulatory requirements.
- Oversee the annual planning and performance cycle, providing advanced modelling, forecasting, scenario development and evidence-based options for the Executive Team and Council.
- Analyse institutional performance and develop proposals to improve key strategic indicators and externally benchmarked measures.
- Lead the delivery and quality assurance of institutional performance reporting (e.g., league table and benchmarking outputs), ensuring transparency of methodology, accuracy of outputs and timely production; and translate findings into clear recommendations and improvement actions with relevant leads.
- Provide clear strategic interpretation of management information, articulating implications, risks and opportunities for senior leaders.
- Ensure planning and performance processes are efficient, proportionate and coherent across all areas.
- Support financial and resource allocation decisions through analytical insight, modelling and performance evaluation.
- Monitor external policy, regulation and sector intelligence to inform strategic planning and institutional risk assessment.
- Work with academic and professional service areas to develop data-driven interventions, insights and solutions that enhance institutional performance.

## THE ROLE (CONTINUED)

- Coordinate and streamline institutional performance review processes to ensure proportionality and reduce burden on faculties and professional services.
- Ensure planning cycles, programme timelines (via PMO) and change capacity (via Associate Director of Change) align.

### LEADERSHIP OF DATA SCIENCE, ANALYTICS & INSIGHT

- Provide strategic and technical leadership to the Data Science & Analytics function, driving adoption of modern analytical methods, including predictive modelling, automation, data engineering and advanced visualisation.
- Oversee delivery of high-quality analytical products and dashboards using robust, reproducible methodologies and appropriate tools (e.g., Python, R, SQL, Power BI).
- Lead continuous improvement and innovation in analytical practices, ensuring alignment with professional standards and institutional priorities.
- Act as institutional authority for analytical quality, advising on methodology, risk, assurance and appropriate use of data.

### DATA CULTURE, LITERACY & CAPABILITY

- Champion a positive institutional data culture that supports transparency, responsible data use, consistent information provision across UEA and evidence-based decision-making.
- Lead initiatives to improve data literacy and user capability across the University, enabling colleagues to interpret insights, use dashboards effectively and develop greater self-service access to data.
- Model and promote behaviours that build trust in institutional data products and analytical processes.

### STAKEHOLDER ENGAGEMENT & BUSINESS PARTNERING

- Implement an effective business partnering model to ensure analytical

- activity is aligned with institutional priorities and stakeholder needs.
- Act as senior liaison for planning, analytics and management information with senior leadership and governance committees.
- Communicate complex analytical findings clearly, tailoring insight for non-specialist audiences to support informed strategic decision-making.
- Work collaboratively with Finance, IT and Computing Services, Admissions and Recruitment, Risk and other functions to ensure coherence across planning, analytics, systems and institutional reporting.

### SERVICE DEVELOPMENT, GOVERNANCE & DATA STRATEGY

- Develop service standards, service level agreements and prioritisation processes for the function, and manage senior stakeholders expectations and requirements.
- Lead improvements to data workflows, automation, analytical tools and enterprise data platforms to enhance efficiency and data quality.
- Contribute to the development and delivery of the University's Data Strategy, ensuring effective data governance, architecture and integration.
- Ensure planning, management information, and performance data outputs comply with internal assurance standards and are aligned with external reporting requirements working in partnership with the teams responsible for statutory returns.
- Provide assurance to the Executive Team and Council through high-quality dashboards, reporting and institutional performance insight.

### PEOPLE LEADERSHIP & MANAGEMENT

- Lead, support and develop staff to build a cohesive, expert and future-focused analytics and planning service.
- Ensure the team maintains a modern technical skillset through structured development, professional training and strategic recruitment.

## THE ROLE (CONTINUED)

- Demonstrate UEA's Values and behaviours in day-to-day work and support a team culture that reflects them.
- Build internal and external networks to maintain awareness of emerging practice and innovation in analytics, planning and data science.
- Work closely with the Director and Associate Director, Change to strengthen the divisions culture, collaboration and communication promoting openness, trust and effective stakeholder relationships.
- Be flexible in undertaking additional or alternative duties commensurate with the grade.
- Abide by all University Regulations and Policies relevant to the role and observe confidentiality as required.

# THE PERSON

## EDUCATION AND TRAINING

- Degree or equivalent qualification or recent demonstrable experience in a comparable strategic role (E)

## SKILLS, KNOWLEDGE AND EXPERIENCE

- Strong technical knowledge of analytics and data science methodologies, including statistical analysis, forecasting, predictive modelling, automation and data engineering (E)
- Experience using modern tools and analytical environments (e.g., Python, R, SQL, Power BI, Tableau) (E)
- Experience supporting institutional performance management, including KPI interpretation, benchmarking and evaluation of performance indicators (E)
- Understanding of enterprise data environments, data governance, data quality and analytical assurance (E)
- Experience contributing analytical insight to financial planning, resource modelling or efficiency assessments (E)
- Demonstrable experience influencing senior-

- level decision-making through high-quality analysis and strategic insight (E)
- Excellent communication skills, with the ability to translate complex analytical outputs into clear, accessible insights for non-specialist audiences, including senior leaders (E)
- Ability to interpret management information in strategic context, drawing out implications, risks and opportunities to support informed decision-making (E)
- Strong stakeholder engagement skills, with experience influencing senior leaders and building trusted advisory relationships (E)
- Ability to balance technical depth with strategic perspective, ensuring analyses are robust, contextualised and action-oriented (E)
- Evidence of strong people-management skills and leadership of multidisciplinary analytical teams (E)
- Proven ability to deliver service improvement, transformation and capability building (E)
- Ability to champion a positive data culture and support improvements in data literacy across a large organisation (E)
- Experience designing or improving analytical services, workflows, dashboards or data platforms (E)

- Experience working alongside business areas to develop data-driven interventions and solutions that improve institutional performance metrics (E)
- Experience within the higher education sector (D)
- Understanding of HE policy, regulatory frameworks, external performance indicators and league-table methodologies (D)
- Experience with integrated planning, risk frameworks or student number modelling (D)
- Knowledge of enterprise data architecture, data modelling or data quality frameworks (D)
- Experience with advanced modelling or machine-learning techniques (D)

## PERSONAL ATTRIBUTES

- Demonstrate UEA's Values and behaviours in day-to-day work and support a team culture that reflects them (E)
- A can-do attitude with the drive to achieve excellence in the performance of the team through innovation and continuous improvement (E)
- Resilient and calm under pressure with the ability to adapt to changing deadlines and unforeseen circumstances (E)

## THE PERSON (CONTINUED)

**Essential Requirements (E)** are those, without which, a candidate would not be able to do the job.

**Desirable Requirements (D)** are those which would be useful for the post holder to possess and will be considered when more than one applicant meets the essential requirements.

# FURTHER INFORMATION

The post is available from 16 March 2026 on an indefinite full-time basis.

Salary will be £58,225 to £67,468 per annum on Grade 9 on the single salary spine.

Relocation expenses are reimbursable under certain conditions.

**Place of Work** - The University is strongly committed to providing an excellent student experience and research environment, and it is expected that all staff will be available on campus to carry out their duties during their working week in support of these goals. We have a hybrid-working policy which supports a mix of at home and on campus 'hybrid' working for many roles. For the majority of hybrid roles, the expectation is a minimum of 60% of working time will be spent physically present in the workplace.

The flexibility of the hybrid-working policy allows the possibility of some remote working, but it is the expectation that all appointments will be UK based, with any overseas working agreed in advance by exception only.

If successful you will be asked to show evidence of right to work in the UK prior to any formal offer being made. Non-British and non-Irish nationals entering the UK to undertake employment or who are currently in the UK will have to meet eligibility criteria under the points-based immigration system. The University may be able to provide sponsorship under the Skilled Worker route if relevant criteria are met. Please note, due to the complexities of the immigration system, Skilled Worker visa sponsorship is not guaranteed for every role. If you would like further information about whether this role is eligible for visa sponsorship, please contact [staff.visacompliance@uea.ac.uk](mailto:staff.visacompliance@uea.ac.uk)

The post is superannuable under the Universities Superannuation Scheme and there is an annual leave entitlement of 30 days plus statutory (8 days) and customary (6 days) holidays. The University is committed to creating an environment where the health, welfare and safety of all students and staff is of paramount importance. The University's Safeguarding Policy addresses both child protection and safeguarding children, young people and vulnerable

adults within the work of the University. Appointment will be subject to satisfactory pre-employment checks, which may include an Occupational Health assessment.

Information on the benefits of working at UEA can be found at <https://www.uea.ac.uk/about/working-at-uea>.

If you require the information contained within this candidate brochure in a different format please email [staff.recruitment@uea.ac.uk](mailto:staff.recruitment@uea.ac.uk)

## HOW TO APPLY

To apply for this vacancy, please follow the online instructions at: <https://vacancies.uea.ac.uk/>

The closing date for this role is 11:59pm on **16 February 2026**.

Please note that the application form contains an Equal Opportunities section which must be completed. The Equal Opportunities information will not be made available to the selection panel and will not form any part of either the short-listing or decision making process.

It is anticipated that presentations and interviews will take place on **6 March 2026** and we will inform you of the outcome of your application prior to this date.

Reasonable travel and incidental expenses incurred in attending the interview will be reimbursed (please ensure that you keep all receipts). Please note that if you are offered a post and decline the offer, travel and incidental expenses will not be reimbursed.

# ABOUT THE DIVISION

Strategic Programmes and Change is a central enterprise function at UEA, which leads and enables strategic change across the University. We ensure alignment with Strategy 2030 and the successful delivery of institutional priorities.

Our work supports strategic alignment and prioritisation of change initiatives; effective governance, assurance, and risk oversight; consistent and professional project and change delivery; cross-institutional collaboration and innovation; business improvement with a continuous improvement culture; and business benefits realisation.

We operate at a strategic level, with many initiatives sponsored by members of the Executive Team, reflecting the institutional impact of our work. We enable effective, joined-up delivery ensuring that change delivers measurable value and supports the University's long-term success.

## Strengthening the University's Planning, Data and Insight Capability

The University has taken the opportunity to refresh and modernise its approach to planning, performance insight and data driven decision making. As part of this, the Data Science & Analytics function has been strategically positioned within SPC to maximise its influence and effectiveness. This is a targeted, one off change, not part of a wider organisational restructure.

Repositioning the function within SPC brings together institutional planning, analytics, data science, strategy, programme delivery and change into one aligned division. This integrated operating model means high quality evidence, forecasting and insight can directly shape strategic prioritisation, resource planning and the design and monitoring of institutional initiatives.

The Associate Director, Planning role has been updated and rescoped to reflect this strengthened remit. The postholder will lead a forward looking service that delivers core institutional reporting alongside targeted analytical and modelling work to support evidence-based decision-making and university strategy. The team partners with senior leaders and professional services to translate complex data into clear, actionable insight through analytical approaches including scenario modelling, performance monitoring, and the development of analytical products to inform institutional planning.



# ABOUT THE DIVISION (CONT)

## Our Core Functions

**Strategic Planning and Delivery** - We oversee the development and implementation of Strategy 2030 and its supporting strategies, ensuring alignment with local delivery plans and the University's overarching goals. Our work supports the strategic planning cycle, including performance monitoring, and business planning. We facilitate the drafting of the University's Corporate Plan, update it annually, and coordinate regular reporting to University Council, ensuring transparency and alignment with institutional priorities.

**Portfolio, Programme and Project Management** - We manage a portfolio of strategic change activity, including digital initiatives, ensuring effective prioritisation, resource alignment, and delivery oversight. We provide programme and project management to deliver University wide initiatives, underpinned by robust governance, assurance, and risk management practices to support informed decision making and ensure benefits are realised.

**Improvement and Change** - We are embedding strategic change management practices to ensure that changes are not only delivered but also adopted and sustained. Our focus on benefits realisation ensures that projects contribute to long-term institutional success. We champion process improvement, continuous improvement, and efficiency, helping to build a culture of innovation and value creation across the University.

**Planning, Analytics & Performance Insight** - Through the realignment of the Data Science & Analytics function, SPC provides central leadership for management information, analytics, data science, forecasting and institutional performance assurance. We ensure high quality evidence informs strategic decisions, resource planning and institutional performance reviews.

**Stakeholder Engagement and Business Partnering** - Our collaborative working across departments builds cross-functional delivery teams, fosters alignment, and encourages joined-up thinking. We actively support the collaborative development of plans, working with colleagues to devise creative and innovative solutions to complex issues, ensuring that change is co-created and impactful. Our approach is rooted in strong stakeholder engagement and transparent communication.

**Capability Building and Standards** - We are supporting the development of project and change management skills across UEA. Our support for communities of practice will empower and enable staff and ensure consistency and quality in delivery. We define and maintain common tools, standards, and frameworks, for example, developing a university wide approach to prioritisation and a business case framework.





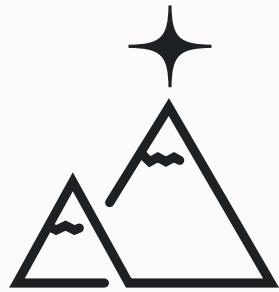
# OUR VALUES

Shaped by staff, our UEA values represent a core set of standards for how we behave as an employer, drive excellence in teaching, learning and research, and collaborate as an anchor institution in our local community.

From tackling global challenges, striving for student and staff success, and creating a vibrant inclusive environment, our values are what unite us.

- ★ AMBITION
- ★ COLLABORATION
- ★ EMPOWERMENT
- ★ RESPECT

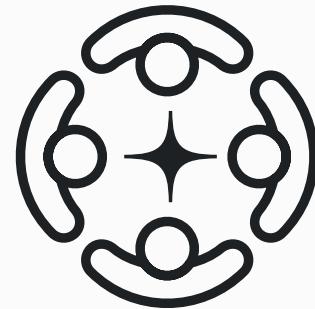
## OUR VALUES (CONTINUED)



### AMBITION

**We are ambitious for our future success.**

We are forward-thinking and brave in our approach and decisions. We make space for innovation and creativity, seizing opportunities that are responsible and sustainable. We are ambitious for the advancement of education and research.



### COLLABORATION

**We are collaborative in our approach.**

We work together with shared purpose. We build connections, share ideas and develop new networks. We champion our regional, national and global relationships and demonstrate that together we can achieve greater goals and positively influence the world around us.



### EMPOWERMENT

**We empower ourselves and each other.**

We develop ourselves and others, trusting people to make decisions based on their expertise and knowledge. We continually improve systems and processes to support us in working in an agile and efficient way.



### RESPECT

**We respect each other.**

We treat everyone with respect and dignity. We value diversity and foster a community where people can express different thoughts and views. We are open to challenge, so we can learn and improve. We encourage a positive, inclusive environment where everyone has opportunities to fulfil their potential.

# ACCOLADES

- Queen's Anniversary Prizes for Higher and Further Education have been awarded to UEA for international development studies (2009), creative writing (2011) and environmental sciences (2017). Notable alumni include Sir Paul Nurse (1973, Nobel Prize for Medicine 2001), Sir Kazuo Ishiguro (1980, Nobel Prize for Literature 2017), Sir Michael Houghton (1972, Nobel Prize for Medicine 2020) and Sarah Gilbert (1983) who led the Oxford University team to develop a COVID-19 vaccine, approved in 2020.
- Our Doctoral College, established in 2018, hosts six Doctoral Training Partnerships and integrates Faculty and School provision for 1600 Postgraduate Research Students (including those from across the Norwich Research Park), enabling collaboration and innovation.
- We recognise our global impact and were one of the first universities to declare a climate and biodiversity emergency in June 2019. Our sustainable campus, including over 50 acres of environmentally valuable parkland, is constantly evolving with ambitions to be 100% net zero by 2045 or sooner.
- UEA is a University of Sanctuary, an accreditation given to universities that show an ongoing commitment to creating a welcoming culture of inclusivity and awareness.
- UEA was awarded the Silver Athena SWAN Award in 2019, and all our Schools hold awards at Bronze or Silver.

**A vibrant place to study, learn and work, UEA is a very special place.**



# A SUSTAINABLE UNIVERSITY

At UEA, we are now working to create a university that will be even better in the future, and we are working to achieve net zero carbon by 2045 (or earlier). Our Sustainable Ways vision is one of a resilient university – where consumption is efficient and self-generated energy supports low carbon goals, supported by a vibrant community of world-leading researchers and inspired graduates.

At a basic level, our sustainable development means that we try to balance the 'three pillars' of environmental, economic and social elements.

We challenge our environmental impact through on-site energy generation and a district heating and cooling network, reducing our reliance on grid electricity and therefore fossil fuels. We promote and use recycled and 'eco' products such as biological cleaning materials. We champion local suppliers and ethical causes, including Fairtrade and vegan products. We seek to ensure value for money in a holistic, whole-life costing sense in our new buildings and procurement contracts.

## OUR INITIATIVES

Central campaigns, such as holiday shut-downs or awareness day events, support a whole-University approach to energy saving and other initiatives.

Follow us on X [@SustainableUEA](https://twitter.com/SustainableUEA)



# OUR CAMPUS

UEA is based on a campus that provides top quality academic, social and cultural facilities to over 17,000 students.

Although located in 320 acres of rolling parkland, virtually no part of the campus is more than a few minutes' walk from anywhere else, so everything is close at hand – the library, nursery, health centre, supermarket (incorporating a post office) and restaurants. Amongst the striking buildings is the UEA's Sainsbury Centre for Visual Arts, which contains the Robert and Lisa Sainsbury Collection – one of the greatest art collections formed in Europe during the 20th Century.

The University has invested in new learning and teaching and research spaces, including a celebrated new Enterprise Centre that underpins its commitment to promoting student enterprise and entrepreneurship.

Sport and Recreation plays a major part in the life of the University of East Anglia, centred around the major Sportspark facility which is one of the most successful community sport facilities in the UK. This accessible and affordable facility provides a diverse range of activities, and incorporates a 50m Olympic size swimming pool, indoor climbing wall, coaching resource centre and sports injury clinic.



# NORWICH

## A CITY OF STORIES

The city's motto is 'A fine city' and its strong cultural heritage has seen Norwich maintain the best of its historical character whilst developing to become one of the most vibrant and attractive cities in Europe. Norwich offers miles of riverside walks and cycle ways, and a unique collection of 1930s parks. The city is surrounded by beautiful countryside and within easy reach of the stunning Norfolk coast.

Norwich is a UNESCO World city of Literature, the first in the UK, as well as being one of the newly named Tech Cities recognising the growth of digital businesses in the region. The most prominent high-rise building, apart from the castle, is the magnificent 11th century cathedral, which still dominates the skyline. The city's medieval centre of cobbled streets remains largely intact, but there is still space for modern buildings such as the city's centrepiece, the Forum, which is a striking piece of contemporary architecture. The glass front overlooks the colourful open-air market (one of the largest in the country) and reflects the city in all its diversity.

The city is consistently rated as one of the top ten shopping venues in the UK. Norfolk and Suffolk attract thousands of visitors each summer. The famous Norfolk Broads are among the most important wetlands in Europe and a haven for rare plants, wildlife and insects. The Broads attract holidaymakers who come to navigate the intricate natural network of waterways formed by the Rivers Bure, Yare and Waveney and their tributaries.

For further information about UEA's excellent facilities, staff benefits, picturesque campus and the UEA working environment, please visit the 'Careers at UEA' microsite <https://www.uea.ac.uk/about/working-at-uea>. Additional information about living and working in the city of Norwich can be found at <https://www.workinnorwich.co.uk/>



*If there is another city in the United Kingdom with a school of painters named after it, a matchless modern art gallery, a university with a reputation for literary excellence which can boast Booker Prize-winning alumni, one of the grandest Romanesque cathedrals in the world, an extraordinary new state-of-the-art public library then I have yet to hear of it. Norwich is a fine city. None finer.*

**STEPHEN FRY**



# LOCATION

Some cities you've heard of, others you have to discover. Norwich is one of the most beautiful, modern historic cities in Britain. It's a city that celebrates the independent, stimulates creativity, promotes change and encourages diversity.

UEA is a campus university located 3 miles from the centre of Norwich. Situated in the heart of Norfolk, which means it's an ideal location to explore Norwich and beyond.

## BY RAIL

LONDON • 2 HOURS

CAMBRIDGE • 1 HR 15 MINS

BIRMINGHAM • 4 HOURS

Many European cities (including Paris and Amsterdam) easily accessible by train

## BY ROAD

KINGS LYNN • 1 HOUR

CROMER • 45 MINUTES

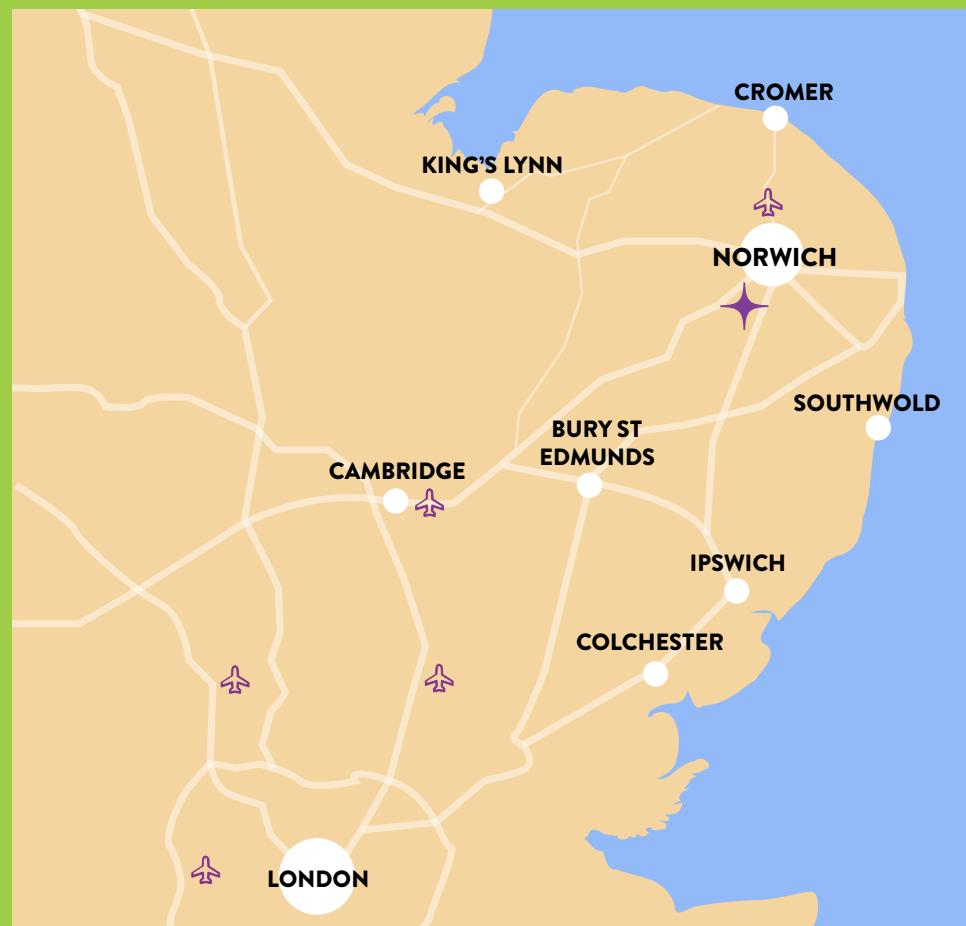
SOUTHWOLD • 1 HOUR

## BY AIR

NORWICH AIRPORT • 20 MINUTES

STANSTED AIRPORT • 2 HOURS

London is a major airline hub and all main international destinations are easily accessible



An internationally renowned university, UEA is ranked in the UK Top 25 (Complete University Guide 2025), UK Top 30 (The Mail 2025) and the World Top 100 (Times Higher Education Impact Rankings 2024), where it ranks in the UK Top 20 for research quality (Times Higher Education Rankings for the Research Excellence Framework 2021) and World Top 20 for Health and Wellbeing (QS World University Rankings for Sustainability 2024), reflecting the international excellence of its research environment. The University holds UK Teaching Excellence Framework Silver status.

## Equality, Diversity, Inclusion and Wellbeing

The University is committed to diversifying its workforce and to the wellbeing of all our staff. For example, we already hold an Athena Swan Silver Institutional Award in recognition of our advancement towards gender equality. Further details on our broader Equality, Diversity, Inclusion and Wellbeing work can be found on our [website](#).

