

# CLINICAL PROFESSOR OF PRIMARY CARE

Norwich Medical School, Faculty of Medicine and Health Sciences

ATR1727

CANDIDATE BROCHURE



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## WHAT MAKES UEA SO SPECIAL?

The University of East Anglia is a publicly funded major UK research and teaching university. It was built to embody a radical new vision for higher education, where interdisciplinarity is crucial and excellence in both research and teaching is valued. UEA consistently ranks within the top quarter of universities in the UK for the quality of research and teaching.

As a major regional employer and cultural centre, we take our regional civic responsibilities very seriously and have kept our sights on the people and place we call home. In fact, we launched our University Civic Charter in October 2023; created from in-depth community engagement, renewing our commitment to the region as part of our 60th anniversary.

There are many things which make UEA special, not least of which is the community of staff and students that work and study here. UEA includes three Nobel prize winners, including Sir Paul Nurse and Sir Michael Houghton, and many fellows of the Royal Society and British Academy amongst our alumni and current staff.

Our campus is home to Sir Denys Lasdun's iconic brutalist architecture set in hundreds of acres of beautiful country park that includes a large broad (lake). In the spirit of Lasdun's ambition to inspire an anatomy of ideas, today, UEA is tackling some of the key challenges of the changing world. UEA's research combines disciplines

and breaks new boundaries across its priority research themes of climate, creative and health.

UEA is the place where global warming was first documented. Since the 1970s, UEA's Climatic Research Unit, and more recently Tyndall Centre for Climate Change (Headquarters hosted at UEA), have played a pivotal role in developing temperature records and climate models, contributing to the understanding of climate change, and informing global policy. Many UEA scientists have played significant roles in the Intergovernmental Panel for Climate Change (IPCC), which was jointly awarded the 2007 Nobel Peace Prize for its efforts to increase public knowledge of anthropogenic climate change. Environmental Science and Global Studies at UEA continue to be a major powerhouse for research and teaching.

UEA is widely regarded as a pioneer in creative writing, having established the UK's first Creative Writing Masters programme in 1970. This renowned programme has since attracted and produced numerous successful writers, including Booker Prize winners such as lan McEwan and Anne Enright, and Nobel Prize Winner Sir Kazuo Ishiguro. In recent years, UEA academics have played a pivotal role in the discovery and presentation of the Gloucester Royal shipwreck (Norfolk's Mary Rose). Our iconic Sainsbury Centre for Visual Arts is a major museum and arts research facility.



Health research at UEA not only embraces the Faculty of Medicine and Health but draws in research from both social and natural sciences. Research under this theme has made major contributions in the fields of healthy ageing, epidemiology and involving citizens (via our innovative Citizens' Academy) in improving health care outcomes. This theme benefits from close association with the other major research institutes on the Norwich Research Park; notably the Norfolk and Norwich University Hospital and the Quadram Institute. The Norwich Cancer Research Network, and Norfolk Institute for Healthy Ageing, are examples of key mechanisms for delivery of real impact from health research at UEA.

UEA has been a major success over the last 60 years and looks forward with confidence to the next 60 years.

For an informal discussion about the post please contact either Professor Kristian Bowles, Dean of Norwich Medical School, Professor Philip Baker, Pro-Vice Chancellor, Faculty of Medicine and Health Sciences or Dr Clara Yates, ICB Associate Director R&I, via email to Sarah Brookes, PA to the PVC and Senior Faculty Manager at s.brookes@uea.ac.uk

# **UEA is part of the Norwich Research Park**

Norwich Research Park (NRP) membership locates UEA in one of the largest concentrations of research institutes in the whole of Europe – four independent internationally-renowned research institutes: John Innes Centre, Quadram Institute, Earlham Institute and The Sainsbury Laboratory; with the University of East Anglia and Norfolk and Norwich University Hospitals NHS Foundation Trust, supported and funded by The John Innes Foundation, The Gatsby Foundation, and UKRI Biotechnology and Biological Sciences Research Council.

The NRP provides an ideal environment for collaborative use of infrastructure and facilities, with a single portal for academics and businesses to access the specialist facilities across the Park.

The Enterprise Centre is a regional business, knowledge and innovation hub, with workspace provision and supports over 80 businesses working alongside UEA staff and students in a dynamic and vibrant entrepreneurial community. On the wider NRP, there are dedicated laboratory and office spaces in the Innovation Centre and Centrum hosting over 600 staff within a total of 115 businesses and spinouts.



## THE ROLE

We are seeking an inspiring and accomplished Clinical Professor to lead and grow the primary care research and education portfolio at the Norwich Medical School. In this pivotal role, you will drive forward innovative teaching, spearhead impactful research in primary care, and contribute meaningfully to the delivery of high-quality clinical practice.

This unique, jointly funded post between Norwich Medical School and the Norfolk and Waveney Integrated Care Board offers a platform to shape future generations of healthcare professionals while influencing policy and service innovation across the region and beyond. You'll bring together clinical insight, educational leadership, research excellence, and strategic collaboration to design smarter, more equitable, and inclusive systems of care. Anchored in local priorities, your work will champion underserved communities and spark meaningful, evidence-informed change.

In parallel with your academic leadership, you will remain grounded in frontline practice as a GP. You'll deliver hands-on care while also leading meaningful research, mentoring the next generation of clinical leaders, and helping to redesign services across sectors. With a strong focus on regional needs, your work will shape smarter, fairer, and more inclusive health systems—especially for populations too often left behind.

The successful candidate will provide strategic leadership across all aspects of primary care research and teaching, including academic direction, performance management, operational delivery and compliance. You will have a proven track record of high-quality research outputs and contributing to medical education, collaborating effectively with academic, clinical and voluntary and community sector partners.

An interest in the importance of food, diet and nutrition in maintaining health and preventing disease would be particularly welcomed; UEA conducts leading research in this field and the post holder will have the opportunity to partner with the Quadram Institute (established on Norwich Research Park to harness world-class food and health bioscience, and address global challenges to healthy ageing).

This is a part-time (0.4-0.6 FTE) appointment; however, the role is full-time (1.0 FTE) as the post-holder will take up a parallel position in a GP practice with protected time allocated for clinical practice and maintaining professional registration. Options to work in a city/rural/coastal practice will be facilitated.

The post holder will report to Professor Kristian Bowles, Dean of Norwich Medical School, and through him to Professor Philip Baker, Pro Vice Chancellor for the Faculty of Medicine and Health Sciences at UEA. As part of the UEA-ICB partnership, there will be regular review and support meetings with the post holder, Prof Bowles and Dr Clara Yates, ICB Associate Director of R&I.

The Norfolk and Waveney Integrated Care Board will work directly with the successful candidate and their GP practice to support recruitment and integration into clinical service. This post is funded by the Norfolk and Waveney Integrated Care Board, and ongoing support is directly linked to this partnership.

#### **KEY RESPONSIBILITIES**

- Contribute to commissioning cycles, service design, and delivery in partnership with local Integrated Care Boards.
- Develop and lead an externally funded research programme aligned with institutional priorities in primary care and public health, with a strong focus on place-based health inequalities—including the coastal and rural health gap.
- Translate research into clinical practice and policy to improve access, equity, and population outcomes.

## THE ROLE (CONTINUED)

#### **KEY RESPONSIBILITIES CONTINUED**

- Co-produce research with communities, clinicians, and system leaders to ensure relevance and real-world impact.
- Design, evaluate, and implement population-informed models of care that meet local needs, particularly in resource-constrained settings.
- Collaborate across NHS partners, local authorities, the voluntary sector, and the academic community to drive joined-up, inclusive approaches.
- Represent the university and region in national policy, strategy, and primary care reform.
- Lead and deliver teaching at undergraduate and postgraduate levels in general practice and primary care.
- Supervise and mentor academic staff, clinical educators, and doctoral students.
- Maintain clinical practice as an NHS GP, providing high-quality patient care and contributing to service innovation.
- Participate in university governance, strategic planning, and promote equity, diversity, and inclusion across all aspects of your work.
- Contribute to widening participation and inclusivity in teaching, learning and research.

## THE PERSON

## EDUCATION, EXPERIENCE AND ACHIEVEMENTS

- Relevant Postgraduate qualification (e.g. Diploma, Masters, PhD, D.Phil, MBA) (E)
- GMC registration with a licence to practise and current inclusion on the GP register (E)
- Proven excellence in medical education, including curriculum development and teaching delivery (D)
- Demonstrated leadership across academic and clinical environments, including collaborative work with NHS and national partners (E)
- A strong commitment to translational research and person-centred care (E)
- Extensive academic experience with a strong record of research funding, high-impact publications, and influence in primary care (E)
- Evidence of a track record and/or potential of research and publications meeting international standards of academic excellence, including 4\* REF equivalent published research (E)
- Experience of leading multi-centred professional research (E)
- Experience in utilising large datasets to

- maintain health and prevent disease (D)
- Fellowship of the Higher Education
   Academy (HEA) or equivalent academic teaching qualification (D)
- Experience contributing to or shaping primary care policy at national or international levels (D)
- Established record in building and leading multidisciplinary research teams (D)
- Proven experience of collaboration across sectors, including within Integrated Care Systems (D)
- Strategic input into health policy or service transformation related to primary care (D)

#### **SKILLS AND KNOWLEDGE**

- Ability to assess and evaluate concepts/ theories in order to develop original solutions and particular knowledge of, and expertise in, research methodologies (E)
- Ability to provide effective leadership and motivation of research teams (E)
- Ability to contribute to broader organisational and management processes and to provide leadership, coordinating the work of other staff, and supervising the work of research students (E)

- Depth and breadth of knowledge in their academic discipline, which supports the development of new knowledge and understanding in the field (E)
- Experience of managing research funding or other resources (E)
- Knowledge of University policies and procedures and of the issues in the higher education, research and political context (E)
- Excellent oral, written and interpersonal skills with ability to deal face-to-face, via telephone and email with individuals from a variety of backgrounds, culture and nationalities (E)
- Excellent organisational and self and time management skills (E)
- Evidence of effective engagement with and influencing national research delivery agendas (E)
- Proven networking skills (E)
- Excellent interpersonal skills and strong negotiating and influencing skills (E)
- Presentation skills (E)
- An interest in the importance of food, diet and nutrition (D)

Continued on the next page.

## THE PERSON (CONTINUED)

### **PERSONAL ATTRIBUTES**

- Ability to act as a professional role model to other staff, in relation to research and/or management activity (E)
- Demonstrate UEA's Values and behaviours in day-to-day work and support a team culture that reflects them (E)
- Commitment to maintaining academic and professional standards (E)

**Essential Requirements (E)** are those, without which, a candidate would not be able to do the job.

**Desirable Requirements (D)** are those which would be useful for the post holder to possess and will be considered when more than one applicant meets the essential requirements.

## **FURTHER INFORMATION**

The post is available from 1 January 2026 on an indefinite full-time basis, with up to 0.4 to 0.6 FTE available to undertake clinical practice

Salary will be in accordance with the applicable clinical academic salary scale for senior appointments, and dependent on skills and experience.

Relocation expenses are reimbursable under certain conditions.

**Place of Work** - The University is strongly committed to providing an excellent student experience and research environment, and it is expected that all staff will be available on campus to carry out their duties during their working week in support of these goals. We have a hybrid-working policy which supports a mix of at home and on campus 'hybrid' working for many roles. For the majority of hybrid roles, the expectation is a minimum of 60% of working time will be spent physically present in the workplace.

The flexibility of the hybrid-working policy allows the possibility of some remote working, but it is the expectation that all appointments will be UK based, with any overseas working agreed in advance by exception only.

If successful you will be asked to show evidence of right to work in the UK prior to any formal offer being made. Non-British and non-Irish nationals entering the UK to undertake employment or who are currently in the UK will have to meet eligibility criteria under the points-based immigration system. The University may be able to provide sponsorship under the <a href="Skilled Worker">Skilled Worker</a> route if relevant criteria are met. Please note, due to the complexities of the immigration system, Skilled Worker visa sponsorship is not guaranteed for every role. If you would like further information about whether this role is eligible for visa sponsorship, please contact <a href="staff.visacompliance@uea.ac.uk">staff.visacompliance@uea.ac.uk</a>

The post is superannuable under the Universities Superannuation Scheme and there is an annual holiday entitlement of 30 days plus statutory (8 days) and customary (6 days) holidays. The University is committed to creating an environment where the health, welfare and safety of all students and staff is of paramount importance. The University's Safeguarding Policy addresses both child protection and safeguarding children, young people

and vulnerable adults within the work of the University. Appointment will be subject to satisfactory pre-employment checks, which may include an Occupational Health assessment and a criminal record check at Enhanced level from the Disclosure and Barring Service which you will be required to pay for). Enhanced checks will be carried out every 3 years at the cost of the University. It is an offence to apply for the role if you are barred from engaging in regulated activity relevant to children and/or vulnerable adults.

Information on the benefits of working at UEA can be found at https://www.uea.ac.uk/about/working-at-uea.

If you require the information contained within this candidate brochure in a different format please email staff.recruitment@uea.ac.uk

#### **HOW TO APPLY**

To apply for this vacancy, please follow the online instructions at: <a href="https://vacancies.uea.ac.uk">https://vacancies.uea.ac.uk</a>

The initial closing date for an assessment of applications for this role is 11:59pm on **Monday 5 January 2026.** If no suitable applications are received, we will continue to receive applications until the post is filled.

Please note that the application form contains an Equal Opportunities section which must be completed. The Equal Opportunities information will not be made available to the selection panel and will not form any part of either the short-listing or decision making process.

Depending on the outcome of the initial assessment of applications, it is anticipated that presentations and interviews will take place towards the end of January 2026 and we will inform you of the outcome of your application prior to this date. Reasonable travel and incidental expenses incurred in attending the interview will be reimbursed (please ensure that you keep all receipts). Please note that if you are offered a post and decline the offer, travel and incidental expenses will not be reimbursed.

# **ABOUT THE SCHOOL**

Norwich Medical School (MED) was established at UEA in 2001 and has over 300 members of teaching, academic, research and support staff – and a large number of active NHS secondees and honorary appointees from a wide range of disciplines (including medical specialties, clinical psychology and psychological therapies, biological sciences, health economics, epidemiology and medical statistics). In our relatively short history we have established a reputation for exciting and innovative research led teaching supported by a wide-ranging programme of research and team science.

The School has grown significantly with increases in the number of MB BS students as part of the national requirement to increase junior doctor numbers. The School also delivers a large number of Post Graduate programmes which support the NHS workforce. The School also includes a highly regarded Doctoral School supported by the Universities Doctoral College.

The School's research focus is on developing research themes, set within three research departments, that answer important health questions, from an understanding of the basic mechanisms of disease through to translational medicine and clinical trials.

We are an important park of the Norwich Research Park Community and have strong and growing links with the Norfolk and Norwich University Hospital, the Quadram institute, Earlham Institute and John Innes Centre. More widely we also have close working relationships with colleagues in the community as well as the James Paget University Hospital, Queen Elizabeth Hospital, Kings Lynn and our community partners in primary care and mental health.



# **ABOUT THE FACULTY**

The Faculty of Medicine and Health Sciences is led by the Pro Vice Chancellor of Medicine and Health Sciences, Professor Philip Baker, working closely with the Deans of School, and the Associate Deans who share responsibility for the areas of Research; Enterprise and Engagement; Education; Admissions; and PGR. These senior academics, together with the Heads of Research Departments, Faculty Director of Operations, the Human Resources Business Partner, and the Senior Finance Business Partner (Faculty), form the Faculty Executive.

Teaching is organised through the Faculty's two Schools of study, comprising Health Sciences (HSC) and Norwich Medical School (MED), assisted by a Centre for Inter-professional Practice (CIPP).

The Faculty also has strong research links with the Norwich Research Park, comprising the Quadram Institute (QI), the John Innes Centre (JIC), the Earlham Institute (EI) and the Norfolk and Norwich University Hospital NHS Foundation Trust, see <a href="https://www.norwichresearchpark.com">https://www.norwichresearchpark.com</a>





# **OUR VALUES**

Shaped by staff, our UEA values represent a core set of standards for how we behave as an employer, drive excellence in teaching, learning and research, and collaborate as an anchor institution in our local community.

From tackling global challenges, striving for student and staff success, and creating a vibrant inclusive environment, our values are what unite us.

- **+** AMBITION
- **+** COLLABORATION
- **+** EMPOWERMENT
- **→** RESPECT

## **OUR VALUES (CONTINUED)**



## **AMBITION**

# We are ambitious for our future success.

We are forward-thinking and brave in our approach and decisions. We make space for innovation and creativity, seizing opportunities that are responsible and sustainable. We are ambitious for the advancement of education and research.



## **COLLABORATION**

# We are collaborative in our approach.

We work together with shared purpose. We build connections, share ideas and develop new networks. We champion our regional, national and global relationships and demonstrate that together we can achieve greater goals and positively influence the world around us.



## **EMPOWERMENT**

# We empower ourselves and each other.

We develop ourselves and others, trusting people to make decisions based on their expertise and knowledge. We continually improve systems and processes to support us in working in an agile and efficient way.



## RESPECT

# We respect each other.

We treat everyone with respect and dignity. We value diversity and foster a community where people can express different thoughts and views. We are open to challenge, so we can learn and improve. We encourage a positive, inclusive environment where everyone has opportunities to fulfil their potential.

## **RESEARCH AT UEA**

REF21 results showed that 91% of our research is world leading or internationally excellent (<u>The University of East Anglia</u>: Results and submissions: REF 2021); and the Knowledge Exchange Framework (KEF) results show UEA as above average across most indicators in our Cluster-X grouping (<u>Knowledge exchange framework</u>: Dashboard (kef.ac.uk)).

UEA research is highly cited, the 6th most cited in the UK and 41st globally (THE Research Citations rankings 2022). Ten researchers associated with the Norwich Research park and seven researchers from UEA have been named in the annual <u>Clarivate</u> Web of Science Group Highly Cited Researchers list for 2022.

UEA is listed in the World Top 100 for research citations (Times Higher Education World University Rankings 2023) and World Top 50 (Times Higher Education Impact Rankings 2022).

## **REF21 Highlights - Top 20s**

- 1st overall, 6th for outputs and 1st for impact for (Anthropology and) Development Studies (8th for research power)
- 1st overall, 2nd for outputs and 1st for impact for Agriculture, Food and Veterinary Sciences
- 3rd overall, 7th for outputs and 8th for impact for History
- 4th overall, 14th for outputs and 5th for impact -

- for Earth Systems and Environmental Sciences (9th for research power)
- 4th overall, 9th for outputs and 1st for impact for Social Work and Social Policy
- 5th overall, 8th for outputs and 7th for impact for Area Studies

# **UEA** is home to several world-renowned Research Centres and Networks

- Climatic Research Unit (CRU) <u>Climatic</u> <u>Research Unit - Groups and Centres (uea.ac.uk)</u>
- Tyndall Centre <u>Homepage -Tyndall Centre for</u> <u>Climate Change Research</u>
- Norwich Institute for Healthy Ageing (NIHA) https://healthyageingnorwich.com/
- Centre for Japanese Studies & Sainsbury Institute for the Study of Japanese Art and Cultures <a href="https://www.uea.ac.uk/groups-and-centres/centre-for-japanese-studies-type-">https://www.sainsbury-institute.org/</a>
- Biomedical Research Centre <a href="https://www.uea.ac.uk/groups-and-centres/biomedical-research-centre">https://www.uea.ac.uk/groups-and-centres/biomedical-research-centre</a>
- Centre for Competition Policy <a href="https://www.uea.ac.uk/groups-and-centres/centre-for-competition-policy">https://www.uea.ac.uk/groups-and-centres/centre-for-competition-policy</a>
- Norwich Institute for Sustainable Development (NISD) <u>Home - The Norwich Institute for</u>

### Sustainable Development (nisd.ac.uk)

- Centre for Research on Children and Families (CCRF) <a href="https://www.uea.ac.uk/groups-and-centres/centre-for-research-on-children-and-families">https://www.uea.ac.uk/groups-and-centres/centre-for-research-on-children-and-families</a>
- Water Security Research Centre (WSRC) <u>Water</u> <u>Security Research Centre - Groups and Centres</u> (uea.ac.uk)
- Productivity East <a href="https://www.uea.ac.uk/groups-and-centres/productivity-east">https://www.uea.ac.uk/groups-and-centres/productivity-east</a>

UEA houses the British Archive for Contemporary Writing (with material from renowned authors such as Doris Lessing and Lee Child), the nationally accredited East Anglian Film Archive, Sainsbury Centre for Visual Arts, Sainsbury Institute for the Study of Japanese Arts and Culture, and Sainsbury Research Unit for the Arts of Africa, Oceania and the Americas.

# OTHER ACCOLADES

- Queen's Anniversary Prizes for Higher and Further Education have been awarded to UEA for international development studies (2009), creative writing (2011) and environmental sciences (2017). Notable alumni include Sir Paul Nurse (1973, Nobel Prize for Medicine 2001), Sir Kazuo Ishiguro (1980, Nobel Prize for Literature 2017), Sir Michael Houghton (1972, Nobel Prize for Medicine 2020) and Sarah Gilbert (1983) who led the Oxford University team to develop a COVID-19 vaccine, approved in 2020.
- Our Doctoral College, established in 2018, hosts six Doctoral Training Partnerships and integrates Faculty and School provision for 1600 Postgraduate Research Students (including those from across the Norwich Research Park), enabling collaboration and innovation.
- We recognise our global impact and were one of the first universities to declare
  a climate and biodiversity emergency in June 2019. Our sustainable campus,
  including over 50 acres of environmentally valuable parkland, is constantly
  evolving with ambitions to be 100% net zero by 2045 or sooner.
- UEA is a University of Sanctuary, an accreditation given to universities that show an ongoing commitment to creating a welcoming culture of inclusivity and awareness.
- UEA was awarded the Silver Athena SWAN Award in 2019, and all our Schools hold awards at Bronze or Silver.

A vibrant place to study, learn and work, UEA is a very special place.



# A SUSTAINABLE UNIVERSITY

At UEA, we are now working to create a university that will be even better in the future, and we are working to achieve net zero carbon by 2045 (or earlier). Our Sustainable Ways vision is one of a resilient university – where consumption is efficient and self-generated energy supports low carbon goals, supported by a vibrant community of world-leading researchers and inspired graduates.

At a basic level, our sustainable development means that we try to balance the 'three pillars' of environmental, economic and social elements.

We challenge our environmental impact through on-site energy generation and a district heating and cooling network, reducing our reliance on grid electricity and therefore fossil fuels. We promote and use recycled and 'eco' products such as biological cleaning materials. We champion local suppliers and ethical causes, including Fairtrade and vegan products. We seek to ensure value for money in a holistic, whole-life costing sense in our new buildings and procurement contracts.

#### **OUR INITIATIVES**

Central campaigns, such as holiday shut-downs or awareness day events, support a whole-University approach to energy saving and other initiatives.

Follow us on X @SustainableUEA



## **OUR CAMPUS**

UEA is based on a campus that provides top quality academic, social and cultural facilities to over 17,000 students.

Although located in 320 acres of rolling parkland, virtually no part of the campus is more than a few minutes' walk from anywhere else, so everything is close at hand – the library, nursery, health centre, supermarket (incorporating a post office) and restaurants. Amongst the striking buildings is the UEA's Sainsbury Centre for Visual Arts, which contains the Robert and Lisa Sainsbury Collection – one of the greatest art collections formed in Europe during the 20th Century.

The University has invested in new learning and teaching and research spaces, including a celebrated new Enterprise Centre that underpins its commitment to promoting student enterprise and entrepreneurship.

Sport and Recreation plays a major part in the life of the University of East Anglia, centred around the major Sportspark facility which is one of the most successful community sport facilities in the UK. This accessible and affordable facility provides a diverse range of activities, and incorporates a 50m Olympic size swimming pool, indoor climbing wall, coaching resource centre and sports injury clinic.



# **NORWICH**A CITY OF STORIES

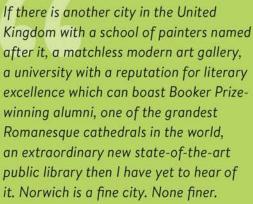
The city's motto is 'A fine city' and its strong cultural heritage has seen Norwich maintain the best of its historical character whilst developing to become one of the most vibrant and attractive cities in Europe. Norwich offers miles of riverside walks and cycle ways, and a unique collection of 1930s parks. The city is surrounded by beautiful countryside and within easy reach of the stunning Norfolk coast.

Norwich is a UNESCO World city of Literature, the first in the UK, as well as being one of the newly named Tech Cities recognising the growth of digital businesses in the region. The most prominent high-rise building, apart from the castle, is the magnificent 11th century cathedral, which still dominates the skyline. The city's medieval centre of cobbled streets remains largely intact, but there is still space for modern buildings such as the city's centrepiece, the Forum, which is a striking piece of contemporary architecture. The glass front overlooks the colourful open-air market (one of the largest in the country) and reflects the city in all its diversity.

The city is consistently rated as one of the top ten shopping venues in the UK. Norfolk and Suffolk attract thousands of visitors each summer. The famous Norfolk Broads are among the most important wetlands in Europe and a haven for rare plants, wildlife and insects. The Broads attract holidaymakers who come to navigate the intricate natural network of waterways formed by the Rivers Bure, Yare and Waveney and their tributaries.

For further information about UEA's excellent facilities, staff benefits, picturesque campus and the UEA working environment, please visit the 'Careers at UEA' microsite <a href="https://www.uea.ac.uk/about/working-at-uea">https://www.uea.ac.uk/about/working-at-uea</a>. Additional information about living and working in the city of Norwich can be found at https://www.workinnorwich.co.uk/





#### STEPHEN FRY



## **LOCATION**

Some cities you've heard of, others you have to discover. Norwich is one of the most beautiful, modern historic cities in Britain. It's a city that celebrates the independent, stimulates creativity, promotes change and encourages diversity.

UEA is a campus university located 3 miles from the centre of Norwich. Situated in the heart of Norfolk, which means it's an ideal location to explore Norwich and beyond.

## **BY RAIL**

LONDON • 2 HOURS

CAMBRIDGE • 1 HR 15 MINS

BIRMINGHAM • 4 HOURS

Many European cities (including Paris and Amsterdam) easily accessible by train

## **BY ROAD**

KINGS LYNN • 1 HOUR CROMER • 45 MINUTES SOUTHWOLD • 1 HOUR

## **BY AIR**

NORWICH AIRPORT • 20 MINUTES
STANSTED AIRPORT • 2 HOURS
London is a major airline hub and all main international destinations are easily accessible



An internationally renowned university, UEA is ranked in the UK Top 25 (Complete University Guide 2025), UK Top 30 (The Mail 2025) and the World Top 100 (Times Higher Education Impact Rankings 2024), where it ranks in the UK Top 20 for research quality (Times Higher Education Rankings for the Research Excellence Framework 2021) and World Top 20 for Health and Wellbeing (QS World University Rankings for Sustainability 2024), reflecting the international excellence of its research environment. The University holds UK Teaching Excellence Framework Silver status.

## **Equality, Diversity, Inclusion and Wellbeing**

The University is committed to diversifying its workforce and to the wellbeing of all our staff. For example, we already hold an Athena Swan Silver Institutional Award in recognition of our advancement towards gender equality Further details on our broader Equality, Diversity, Inclusion and Wellbeing work can be found on our <u>website</u>.









