



KNOWLEDGE TRANSFER PARTNERSHIP (KTP) ASSOCIATE

School of Health Sciences

RA2301

CANDIDATE BROCHURE



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WHAT MAKES UEA SO SPECIAL?

The University of East Anglia is a publicly funded major UK research and teaching university. It was built to embody a radical new vision for higher education, where interdisciplinarity is crucial and excellence in both research and teaching is valued. UEA consistently ranks within the top quarter of universities in the UK for the quality of research and teaching.

As a major regional employer and cultural centre, we take our regional civic responsibilities very seriously and have kept our sights on the people and place we call home. In fact, we launched our University Civic Charter in October 2023; created from in-depth community engagement, renewing our commitment to the region as part of our 60th anniversary.

There are many things which make UEA special, not least of which is the community of staff and students that work and study here. UEA includes three Nobel prize winners, including Sir Paul Nurse and Sir Michael Houghton, and many fellows of the Royal Society and British Academy amongst our alumni and current staff.

Our campus is home to Sir Denys Lasdun's iconic brutalist architecture set in hundreds of acres of beautiful country park that includes a large broad (lake). In the spirit of Lasdun's ambition to inspire an anatomy of ideas, today, UEA is tackling some of the key challenges of the changing world. UEA's research combines disciplines and breaks new boundaries across its priority

research themes of climate, creative and health.

UEA is the place where global warming was first documented. Since the 1970s, UEA's Climatic Research Unit, and more recently Tyndall Centre for Climate Change (Headquarters hosted at UEA), have played a pivotal role in developing temperature records and climate models, contributing to the understanding of climate change, and informing global policy. Our Professors Corinne Le Quere, Rachel Warren and Robert Nicholls were recipients of Nobel Peace Prize (2007), awarded to Al Gore and the Intergovernmental Panel for Climate Change (IPCC) in recognition of efforts to increase public knowledge of anthropogenic climate change. Environmental Science and Global Studies at UEA continue to be a major powerhouse for research and teaching.

UEA is widely regarded as a pioneer in creative writing, having established the UK's first Creative Writing Masters programme in 1970. This renowned programme has since attracted and produced numerous successful writers, including Booker Prize winners such as Ian McEwan and Anne Enright, and Nobel Prize Winner Kazuo Ishiguro. In recent years, UEA academics have played a pivotal role in the discovery and presentation of the Gloucester Royal shipwreck (Norfolk's Mary Rose). Our iconic Sainsbury Centre for Visual Arts is a major museum and arts research facility.



Health research at UEA not only embraces the Faculty of Medicine and Health but draws in research from both social and natural sciences. Research under this theme has made major contributions in the fields of healthy ageing, epidemiology and involving citizens (via our innovative Citizens' Academy) in improving health care outcomes. This theme benefits from close association with the other major research institutes on the Norwich Research Park; notably the Norfolk and Norwich University Hospital and the Quadram Institute. The Norwich Cancer Research Network, and Norfolk Institute for Healthy Ageing, are examples of key mechanisms for delivery of real impact from health research at UEA.

UEA has been a major success over the last 60 years and looks forward with confidence to the next 60 years.

For an informal discussion about the post please contact Dr Jurgen Grotz, Director of the Institute for Volunteering Research via J.Grotz@uea.ac.uk.

UEA is part of the Norwich Research Park

Norwich Research Park (NRP) membership locates UEA in one of the largest concentrations of research institutes in the whole of Europe – four independent internationally-renowned research institutes: John Innes Centre, Quadram Institute, Earlham Institute and The Sainsbury Laboratory; with the University of East Anglia and Norfolk and Norwich University Hospitals NHS Foundation Trust, supported and funded by The John Innes Foundation, The Gatsby Foundation, and UKRI Biotechnology and Biological Sciences Research Council.

The NRP provides an ideal environment for collaborative use of infrastructure and facilities, with a single portal for academics and businesses to access the specialist facilities across the Park.

The Enterprise Centre is a regional business, knowledge and innovation hub, with workspace provision and supports over 80 businesses working alongside UEA staff and students in a dynamic and vibrant entrepreneurial community. On the wider NRP, there are dedicated laboratory and office spaces in the Innovation Centre and Centrum hosting over 600 staff within a total of 115 businesses and spinouts.



OUR BENEFITS

UEA offers a fantastic benefits package for staff. We recognise all our staff have different priorities and lifestyles so we are continually reviewing our offering to ensure there are benefits which suit everyone. Current benefits include:



Competitive Rates of Pay



25 Days Holiday



Maternity, Paternity and Adoption Leave



Contributory Pension



Staff Development



Sportspark Discount



Research Support



Health and Wellbeing



Library



Campus Facilities



Care Leave Policies



Sainsbury Centre for Visual Arts



Ofsted Registered Nursery



And much more!

Further information can be found on our [Staff Benefits page](#).

WHAT IS KTP?



Innovate
UK

Knowledge
Transfer
Partnerships



What is KTP?

Innovate UK's Knowledge Transfer Partnerships (KTP) programme has been recruiting Graduates to work in innovative organisations for 50 years. KTP projects are a three-way relationship between the graduate, university, and the organisation. This unique opportunity allows a graduate to be based in an organisation delivering a high-profile strategic project, drawing on university expertise and support and transferring knowledge into the organisation.

What can you expect from this job?

- You will be responsible for leading and delivering a challenging project that directly impacts the organisation, with the opportunity to be a champion of real change.
- You will receive input and support from an academic team with specialist knowledge and experience relevant to the project.
- We will provide a £2,000 p.a. training budget that is tailored to your personal development needs, along with two residential management training courses early in the project.

- You will have the opportunity to deliver high impact outcomes within an organisation, whilst learning at the same time - a significant contribution to your long-term career progression.

The KTP Associate will be employed by the University of East Anglia, and will work predominantly at Groundwork East premises in Unit 3 Hill Farm Barns, Ashbocking Road, Henley, Suffolk, IP6 0SA, and be supervised by both a Groundwork East staff member and an academic at the University. There will be times when the Associate will be required to work remotely, at other offices/project locations in line with working practices and they will continue to be supported via virtual means. The KTP project will bring together a wide range of existing community engagement and development approaches and research.

THE ROLE

Principally, the Knowledge Transfer Partnership Associate will lead the KTP project, arranging monthly project meetings and reporting on a quarterly basis to the project steering group known as the Local Management Committee (LMC).

The post holder will have experience of postgraduate research or equivalent work experience.

The post holder will generally be involved in data generation and/or collection, using standard and well-defined methods developed by others or developed by them with support/direction from experienced colleagues.

WORK CONTEXT

The project is to be funded to build relevant UEA research into activities and strategies for community engagement and development of voluntary organisations, here specifically, Groundwork East and the wider Groundwork Federation of charities. This two-year KTP project aims to understand how we can apply a range of approaches effectively to existing and any new work with communities in order to test a range of community engagement and development models.

It aims to:

- work with and empower more communities;
- reach further into communities – to the traditionally hard-to-engage and those most socially isolated;

- build more sustainable approaches to community engagement;
- address the climate and nature crisis on the ground with communities;
- influence policy and funding.

KEY RESPONSIBILITIES

This role provides the opportunity to lead a high-profile strategic project; importantly developing and embedding a Groundwork ‘GreenPrint’ and the tools and models to drive future community engagement approaches. A key challenge of the post is understanding and showing how Groundwork East and the wider Groundwork Federation can apply different approaches effectively to diverse existing and new work to support the organisation in reaching disenfranchised and disengaged communities.

The post holder will support the team by:

- undertaking a review of existing knowledge;
- clarifying Groundwork communications and engagement strategies, including impact measurement framework;
- clarifying existing volunteer involvement;
- identifying key community partners, campaigners;
- establishing and supporting networks;
- producing a community engagement and development toolkit (GreenPrint), to include internal staff training resources.

THE ROLE (CONTINUED)

As part of this the post holder will:

- support a review of existing knowledge and design and undertake a rapid-evidence review;
- clarify the Groundwork Federations engagement strategies;
- strengthen the understanding of the external context, working with communities, via a minimum of three Groundwork Trusts, including Groundwork East and Groundwork Greater Manchester;
- unite and apply various existing community engagement, development and research approaches;
- be involved in data generation using standard and well-defined methods or, where appropriate, develop others supported by colleagues;
- manage their workload and independently design all stages of the work, to be reviewed by senior colleagues;
- apply strong interpersonal and communication skills as the project's success depends on facilitating a broad group of stakeholders, even within the Federation of Groundwork Trusts, and interacting with local and national communities and voluntary organisations.



The Associate will be instrumental in what marks a culture-change across the organisation, leading the adoption/adaption and embedding of the 'GreenPrint', across the Federation and beyond.

PROJECT STAGES

The KTP project is structured into six stages and will be delivered and project managed by the KTP Associate with the support of the project team from UEA and Groundwork East.

Stage 1 Basic training and foundation

- Inductions, with visits to Groundwork locations East, UEA and Groundwork Birmingham, and bespoke KTP Training
- Rapid Evidence Review
- Select and visit case study areas and prepare Ethics application at UEA
- Prepare interim report for probation review with available data systematically filed and accessible to all partners

Stage 2 Specific requirements and data gathering

- Arrange and undertake site visits for data collection and local deliberative workshops
- Collaboratively develop and agree a Theory of change
- Collaboratively develop and agree local Outcome Frameworks
- Conference attendance and papers

Stage 3 Data analysis and guidance development

- Arrange and undertake interviews to discuss practical implementation
- Analyse and prepare implementation guidance
- Confirm implementation guidance

Stage 4 Implementation of guidance and further data gathering

- Arrange and undertake site visits for data collection and local deliberative workshops
- Support local partners with implementation
- Review and analyse first set of reports

Stage 5 Data analysis and reporting

- Review and analyse second set of reports
- Receive and analyse feedback
- Complete local reports and project full report

Stage 6 Dissemination

- Collaboratively prepare practice and policy guidance, and academic publications
- Conference attendance and papers



THE PERSON

EDUCATION AND TRAINING

- Post-graduate level with relevant Masters Degree, or equivalent. The Associate could be qualified in a range of disciplines including humanities, social sciences, medicine, medical humanities and health sciences (E)
- Relevant PhD level experience (or equivalent qualification), reflecting the need for theoretical knowledge and research enquiry skills within this post (D)

SKILLS, KNOWLEDGE AND EXPERIENCE

- Experience conducting relevant project work, placement and/or work experience (E)
- Experience completing regular written reports, meeting minutes, and presentations, potentially both at the university and commercially, and academic papers (E)
- Experience working as part of a diverse and geographically wide-spread team to achieve common goals and deadlines (E)
- Experience contributing to collaborative decision making in areas of business and research (E)

- Experience in, and an understanding of matters relating to the project and awareness of ethical issues, particularly in relation to the voluntary sector and working with vulnerable people (E)
- Project planning and time management skills with the ability to work independently and to meet objectives and deadlines with an appropriate level of supervision (E)
- Strong communication skills, with an ability to develop strong, effective relationships with colleagues and beneficiaries (E)
- Problem-solving skills (E)
- Attention to detail (E)
- Strong organisational skills; ability to plan and manage own workload, meeting deadlines (E)
- Leadership skills, with the ability to deliver a significant and challenging technical project and engage and motivate others (D)
- An understanding of how to apply research to a voluntary sector scenario (D)
- An understanding of how to effectively deliver training and supervise others (D)

PERSONAL ATTRIBUTES

- Demonstrate the UEA Values & behaviours and work with colleagues to embed them within the team (E)
- Willingness to change and develop work practices (E)
- Proactive and self-motivated and willing to take ownership of tasks without close supervision (E)
- Confident, articulate and credible (E)
- Able to maintain confidentiality (E)

SPECIAL CIRCUMSTANCES

- Access to own transport as there is a requirement to travel to remote locations not accessible by public transport (D)

Essential Requirements (E) are those, without which, a candidate would not be able to do the job.

Desirable Requirements (D) are those which would be useful for the post holder to possess and will be considered when more than one applicant meets the essential requirements.

FURTHER INFORMATION

The post must have commenced by 8 September 2025 on a full-time basis for a fixed term period of 24 months.

Salary will be £38,249 to £45,413 per annum on Grade 7 on the single salary spine.

Place of Work - You will be based at Groundwork East, Unit 3 Hill Farm Barns, Ashbocking Road, Henley, Suffolk, IP6 0SA. You may also be required to work across Hertfordshire, Bedfordshire, Cambridgeshire, Essex, Suffolk and Norfolk or at such other place of employment for the Trust as may be required.

If successful you will be asked to show evidence of right to work in the UK prior to any formal offer being made. Non-British and non-Irish nationals entering the UK to undertake employment or who are currently in the UK will have to meet eligibility criteria under the points-based immigration system. The University may be able to provide sponsorship under the Skilled Worker route if relevant criteria are met. Please note, due to the complexities of the immigration system, Skilled Worker visa sponsorship is not guaranteed for every role. If you would like further information about whether this role is eligible for visa sponsorship, please contact staff.visacompliance@uea.ac.uk

The post is superannuable under the Universities Superannuation Scheme and there is an annual holiday entitlement of 25 days plus statutory holidays observed in England and Wales.

The University is committed to creating an environment where the health, welfare and safety of all students and staff is of paramount importance. The University's Safeguarding Policy addresses both child protection and safeguarding children, young people and vulnerable adults within the work of the University. Appointment will be subject to a satisfactory Occupational Health Assessment to be carried out by the University's Occupational Health Service.

Information on the benefits of working at UEA can be found at <https://www.uea.ac.uk/about/working-at-uea>.

If you require the information contained within this candidate brochure in a different format please email staff.recruitment@uea.ac.uk

HOW TO APPLY

To apply for this vacancy, please follow the online instructions at: <https://vacancies.uea.ac.uk>

The closing date for this role is 11:59pm on **Friday 21 March 2025**.

Please note that the application form contains an Equal Opportunities section which must be completed. The Equal Opportunities information will not be made available to the selection panel and will not form any part of either the short-listing or decision making process.

It is anticipated that interviews will take place in person on **Tuesday 8 April 2025** at Groundwork East premises in Henley, Suffolk and if you have not heard by this date please assume you have not been shortlisted on this occasion.

Candidates should note that travel and incidental expenses incurred in attending an in-person interview will not be reimbursed.



ABOUT THE POST

The project is to be funded to build relevant UEA research into activities and strategies for community engagement and development of voluntary organisations, here specifically, Groundwork East and the wider Groundwork Federation of charities. This two-year KTP project aims to understand how we can apply a range of approaches effectively to existing and any new work with communities in order to test a range of community engagement and development models.

It aims to:

Work with and empower more communities

Reach further into communities – to the traditionally hard-to-engage and those most socially isolated

Build more sustainable approaches to community engagement

Address the climate and nature crisis on the ground with communities

Influence policy and funding

The project will particularly:

Support a review of existing knowledge, within and outside the Groundwork federation

Clarify volunteer involvement

Identify key community partners, campaigners

Establish networks

Produce community engagement and development resources (GreenPrint), to be included in internal staff training

This role provides the opportunity to lead a high-profile strategic project; importantly developing and embedding a Groundwork 'GreenPrint' and the tools and models to drive future community engagement approaches. A key challenge of the post is understanding and showing how Groundwork East and the wider Groundwork Federation can apply different approaches effectively to diverse existing and new work to support the organisation in reaching disenfranchised and disengaged communities.

The post holder will support the team with:

- supporting a review of existing knowledge
- clarifying Groundwork's communications and engagement strategies, including impact measurement framework
- clarifying volunteer involvement
- identifying key community partners, campaigners



ABOUT THE POST (CONTINUED)

- establishing networks
- producing community engagement and development resources (GreenPrint), to include internal staff training

As part of this the post holder will:

- support a review of existing knowledge and design and undertake a rapid evidence review, clarifying the Groundwork Federation's engagement strategies and better understanding the external context work with communities via a minimum of three Groundwork Trusts, including Groundwork East and Groundwork Greater Manchester
- unite and apply various existing community engagement, development and research approaches
- be involved in data generation using standard and well-defined methods or, where appropriate, develop others supported by colleagues
- manage their workload and independently design all stages of the work, to be reviewed by senior colleagues
- demonstrate strong interpersonal and communication skills as the project's success depends on facilitating a broad group of stakeholders (within and outside the Federation of Groundwork Trusts), and interacting with local and national communities and voluntary organisations

The Associate will be instrumental in what marks a culture-change across the organisation, leading the adoption and embedding of the 'GreenPrint', across the Federation and beyond.



ABOUT THE UNIVERSITY

The University: Institute for Volunteering Research

This project aligns with UEA's strategic direction as a Civic University, outlined in the UEA Civic Charter. The Civic Charter is a statement of values, principle and promise for the future and provides the foundations of how UEA will work in alliance with regional and global communities.

The project will be supervised by Dr Jurgen Grotz, Director of the Institute for Volunteering Research and Fiona Poland, Professor of Social Research Methodology at the School of Health Sciences. They have a shared interest in inclusive research as a social relational activity which actively examines how research collaboration and partnerships can be built. They aim to build community connections as a multi-way process, applying academic contributions across sectors and disciplines to civil society and to address the critical potential of active learning communities across all ages and settings.

The Institute for Volunteering Research has carried out collaborative projects with organisations in the community, public and private sectors, strengthening policy and practice, for more than 25 years.



ABOUT THE CHARITY

Groundwork East is registered charity whose mission is to create a fair and green future in which people, places, and nature thrive. We aim to facilitate a 'just transition' to net-zero and aid nature's recovery in a manner that addresses inequality, while also providing opportunities for improved work prospects and healthier, happier lives. Our focus is on delivering impact for:

- People – delivering improved prospects, increased wellbeing and more equal opportunity to choose greener ways of living
- Places – developing stronger communities, more responsible business, better social and green infrastructure
- Planet – supporting more people taking environmental action, reduce waste and carbon, and increased biodiversity.

We operate across the six counties of the East of England (Bedfordshire, Cambridgeshire, Essex, Hertfordshire, Norfolk, and Suffolk), collaborating with residents, the public and private sectors, and other non-profits. Together, we deliver a diverse array of projects and services encompassing community initiatives, environmental initiatives, and educational programmes. Our goal is to foster vibrant, sustainable communities.

In 2023/24 alone in Groundwork East, we:

- supported 767 organisations: 118 schools, and 491 businesses,
- delivered landscape improvement projects covering 81,043m² of land – 84% with public access,
- worked with 1,043 volunteers and green team participants,
- managed and reported on secured fundraised income of £2,559,498 last financial year.

Groundwork East is a member of the Federation of Groundwork Trusts which comprises 15 independent Trusts across the UK. All Trusts work under a common brand to a single federation strategy. A national organisation, Groundwork UK, supports the activities of Groundwork Trusts by running programmes, initiatives and campaigns that generate national resources for local delivery and support improvements in quality and impact.



OUR VALUES

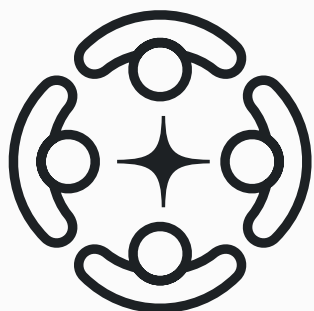
Shaped by staff, our UEA values represent a core set of standards for how we behave as an employer, drive excellence in teaching, learning and research, and collaborate as an anchor institution in our local community.

From tackling global challenges, striving for student and staff success, and creating a vibrant inclusive environment, our values are what unite us.

- ✦ **COLLABORATION**
- ✦ **EMPOWERMENT**
- ✦ **RESPECT**
- ✦ **AMBITION**



OUR VALUES (CONTINUED)



COLLABORATION

We are collaborative by nature.

Together we build connections, share ideas and develop new networks. We champion our regional, national and global relationships and demonstrate that together we can achieve greater goals and positively influence the world around us.



EMPOWERMENT

We empower our colleagues to do their best every day.

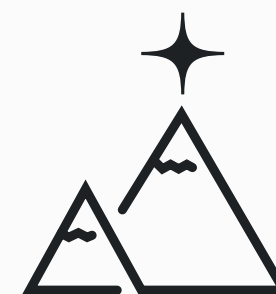
We trust our people to make decisions based on their expertise and knowledge. We work to ensure processes are simple and efficient so we are agile in times of change, and allow our people to make choices that work for them, us and wider society.



RESPECT

We respect each other.

We treat everyone equally and are fair and consistent in everything we do. We value diversity and embrace different thoughts and views. We are open to challenge, so we can learn and improve. We encourage each other to create a positive, accessible environment that supports our physical and mental wellbeing.



AMBITION

We are ambitious for our colleagues, students and research success.

We are forward-thinking and brave in our approach and decisions. We make space for innovation and creativity, seize opportunities that are responsible and sustainable, and aspire to transform education for the better.

RESEARCH AT UEA

REF21 results showed that 91% of our research is world leading or internationally excellent ([The University of East Anglia : Results and submissions : REF 2021](#)); and the Knowledge Exchange Framework (KEF) results show UEA as above average across most indicators in our Cluster-X grouping ([Knowledge exchange framework: Dashboard \(kef.ac.uk\)](#)).

UEA research is highly cited, the 6th most cited in the UK and 41st globally (THE Research Citations rankings 2022). Ten researchers associated with the Norwich Research park and seven researchers from UEA have been named in the annual [Clarivate Web of Science Group Highly Cited Researchers list for 2022](#).

UEA is listed in the World Top 100 for research citations (Times Higher Education World University Rankings 2023) and World Top 50 (Times Higher Education Impact Rankings 2022).

REF21 Highlights – Top 20s

- 1st overall, 6th for outputs and 1st for impact - for (Anthropology and) Development Studies (8th for research power)
- 1st overall, 2nd for outputs and 1st for impact - for Agriculture, Food and Veterinary Sciences
- 3rd overall, 7th for outputs and 8th for impact – for History

- 4th overall, 14th for outputs and 5th for impact - for Earth Systems and Environmental Sciences (9th for research power)
- 4th overall, 9th for outputs and 1st for impact - for Social Work and Social Policy
- 5th overall, 8th for outputs and 7th for impact - for Area Studies

UEA is home to several world-renowned Research Centres and Networks

- Climatic Research Unit (CRU) [Climatic Research Unit - Groups and Centres \(uea.ac.uk\)](#)
- Tyndall Centre [Homepage -Tyndall Centre for Climate Change Research](#)
- Norwich Institute for Healthy Ageing (NIHA) <https://healthyageingnorwich.com/>
- Centre for Japanese Studies & Sainsbury Institute for the Study of Japanese Art and Cultures <https://www.uea.ac.uk/groups-and-centres/centre-for-japanese-studies> <https://www.sainsbury-institute.org/>
- Biomedical Research Centre <https://www.uea.ac.uk/groups-and-centres/biomedical-research-centre>
- Centre for Competition Policy <https://www.uea.ac.uk/groups-and-centres/centre-for-competition-policy>

- Norwich Institute for Sustainable Development (NISD) [Home - The Norwich Institute for Sustainable Development \(nisd.ac.uk\)](#)
- Centre for Research on Children and Families (CCRF) <https://www.uea.ac.uk/groups-and-centres/centre-for-research-on-children-and-families>
- Water Security Research Centre (WSRC) [Water Security Research Centre - Groups and Centres \(uea.ac.uk\)](#)
- Productivity East <https://www.uea.ac.uk/groups-and-centres/productivity-east>

UEA houses the British Archive for Contemporary Writing (with material from renowned authors such as Doris Lessing and Lee Child), the nationally accredited East Anglian Film Archive, Sainsbury Centre for Visual Arts, Sainsbury Institute for the Study of Japanese Arts and Culture, and Sainsbury Research Unit for the Arts of Africa, Oceania and the Americas.

OTHER ACCOLADES

- Queen's Anniversary Prizes for Higher and Further Education have been awarded to UEA for international development studies (2009), creative writing (2011) and environmental sciences (2017). Notable alumni include Sir Paul Nurse (1973, Nobel Prize for Medicine 2001), Kazuo Ishiguro (1980, Nobel Prize for Literature 2017), Michael Houghton (1972, Nobel Prize for Medicine 2020) and Sarah Gilbert (1983) who led the Oxford University team to develop a COVID-19 vaccine, approved in 2020.
- Our Doctoral College, established in 2018, hosts six Doctoral Training Partnerships and integrates Faculty and School provision for 1600 Postgraduate Research Students (including those from across the Norwich Research Park), enabling collaboration and innovation.
- We recognise our global impact and were one of the first universities to declare a climate and biodiversity emergency in June 2019. Our sustainable campus, including over 50 acres of environmentally valuable parkland, is constantly evolving with ambitions to be 100% net zero by 2045 or sooner.
- UEA is a University of Sanctuary, an accreditation given to universities that show an ongoing commitment to creating a welcoming culture of inclusivity and awareness.
- UEA was awarded the Silver Athena SWAN Award in 2019, ten Schools have been awarded Bronze and four Silver, with the remaining five Schools working towards their first award. UEA signed up to the Race Equality Charter and make annual submissions to the Stonewall Workplace Equality Index.

A vibrant place to study, learn and work, UEA is a very special place.



A SUSTAINABLE UNIVERSITY

At UEA, we are now working to create a university that will be even better in the future, and we are working to achieve net zero carbon by 2045 (or earlier). Our Sustainable Ways vision is one of a resilient university – where consumption is efficient and self-generated energy supports low carbon goals, supported by a vibrant community of world-leading researchers and inspired graduates.

At a basic level, our sustainable development means that we try to balance the ‘three pillars’ of environmental, economic and social elements.

We challenge our environmental impact through on-site energy generation and a district heating and cooling network, reducing our reliance on grid electricity and therefore fossil fuels. We promote and use recycled and ‘eco’ products such as biological cleaning materials. We champion local suppliers and ethical causes, including Fairtrade and vegan products. We seek to ensure value for money in a holistic, whole-life costing sense in our new buildings and procurement contracts.

OUR INITIATIVES

Central campaigns, such as holiday shut-downs or awareness day events, support a whole-University approach to energy saving and other initiatives.

Follow us on Twitter [@SustainableUEA](https://twitter.com/SustainableUEA)



OUR CAMPUS

UEA is based on a campus that provides top quality academic, social and cultural facilities to over 17,000 students.

Although located in 320 acres of rolling parkland, virtually no part of the campus is more than a few minutes' walk from anywhere else, so everything is close at hand – the library, nursery, health centre, supermarket (incorporating a post office), banking facilities and restaurants. Amongst the striking buildings is the UEA's Sainsbury Centre for Visual Arts, which contains the Robert and Lisa Sainsbury Collection – one of the greatest art collections formed in Europe during the 20th Century.

The University has invested in new learning and teaching and research spaces, including a celebrated new Enterprise Centre that underpins its commitment to promoting student enterprise and entrepreneurship.

Sport and Recreation plays a major part in the life of the University of East Anglia, centred around the major Sportspark facility which is one of the most successful community sport facilities in the UK. This accessible and affordable facility provides a diverse range of activities, and incorporates a 50m Olympic size swimming pool, indoor climbing wall, coaching resource centre and sports injury clinic.



NORWICH

A CITY OF STORIES

The city's motto is 'A fine city' and its strong cultural heritage has seen Norwich maintain the best of its historical character whilst developing to become one of the most vibrant and attractive cities in Europe. Norwich offers miles of riverside walks and cycle ways, and a unique collection of 1930's parks. The city is surrounded by beautiful countryside and within easy reach of the stunning Norfolk coast.

Norwich is a UNESCO World city of Literature, the first in the UK, as well as being one of the newly named Tech Cities recognising the growth of digital businesses in the region. The most prominent high-rise building, apart from the castle, is the magnificent 11th century cathedral, which still dominates the skyline. The city's medieval centre of cobbled streets remains largely intact, but there is still space for modern buildings such as the city's centrepiece, the Forum, which is a striking piece of contemporary architecture. The glass front overlooks the colourful open-air market (one of the largest in the country) and reflects the city in all its diversity.

The city is consistently rated as one of the top ten shopping venues in the UK. Norfolk and Suffolk attract thousands of visitors each summer. The famous Norfolk Broads are among the most important wetlands in Europe and a haven for rare plants, wildlife and insects. The Broads attract holidaymakers who come to navigate the intricate natural network of waterways formed by the Rivers Bure, Yare and Waveney and their tributaries.

For further information about UEA's excellent facilities, staff benefits, picturesque campus and the UEA working environment, please visit the 'Careers at UEA' microsite <https://www.uea.ac.uk/about/working-at-uea>. Additional information about living and working in the city of Norwich can be found at <https://www.workinnorwich.co.uk/>



If there is another city in the United Kingdom with a school of painters named after it, a matchless modern art gallery, a university with a reputation for literary excellence which can boast Booker Prize-winning alumni, one of the grandest Romanesque cathedrals in the world, an extraordinary new state-of-the-art public library then I have yet to hear of it. Norwich is a fine city. None finer.

STEPHEN FRY



LOCATION

Some cities you've heard of, others you have to discover. Norwich is one of the most beautiful, modern historic cities in Britain. It's a city that celebrates the independent, stimulates creativity, promotes change and encourages diversity.

UEA is a campus university located 3 miles from the centre of Norwich. Situated in the heart of Norfolk, which means it's an ideal location to explore Norwich and beyond.

BY ROAD

KINGS LYNN • 1 HOUR
CROMER • 45 MINUTES
SOUTHWOLD • 1 HOUR

BY RAIL

LONDON • 2 HOURS
CAMBRIDGE • 1 HR 15 MINS
BIRMINGHAM • 4 HOURS

BY AIR

AMSTERDAM • 55 MINUTES
PRAGUE • 3 HOURS
PARIS • 3-4 HOURS



An internationally renowned university, UEA is ranked in the UK Top 30 (The Times/Sunday Times 2024, Guardian University Guide 2023 and Complete University Guide 2023) and the World Top 50 (Times Higher Education Impact Rankings 2023), where it ranks in the World Top 100 for research citations (Times Higher Education World University Rankings 2023), reflecting the international excellence of its research environment. The University holds UK Teaching Excellence Framework Silver status.

Equality, Diversity, Inclusion and Wellbeing

The University is committed to diversifying its workforce and to the wellbeing of all our staff. For example, we already hold an Athena Swan Silver Institutional Award in recognition of our advancement towards gender equality. Further details on our broader Equality, Diversity, Inclusion and Wellbeing work can be found on our [website](#).

