

**CLINICAL
PROFESSOR OF
GASTROENTEROLOGY**

Norwich Medical School

ATR1729

CANDIDATE BROCHURE



CONTENTS

- 3 What makes UEA so special?
- 5 The Role
- 11 The Person
- 15 Further Information including How to Apply
- 16 About the Faculty
- 17 About the School
- 18 About The Norfolk and Norwich University
Hospitals NHS Foundation Trust
- 20 Our Values
- 22 Research at UEA
- 23 Other Accolades
- 24 Equality and Diversity
- 25 A Sustainable University
- 26 Our Campus
- 27 Norwich - City of Stories
- 28 Location



WHAT MAKES UEA SO SPECIAL?

The University of East Anglia is a publicly funded major UK research and teaching university. It was built to embody a radical new vision for higher education, where interdisciplinarity is crucial and excellence in both research and teaching is valued. UEA consistently ranks within the top quarter of universities in the UK for the quality of research and teaching.

As a major regional employer and cultural centre, we take our regional civic responsibilities very seriously and have kept our sights on the people and place we call home. In fact, we launched our University Civic Charter in October 2023; created from in-depth community engagement, renewing our commitment to the region as part of our 60th anniversary.

There are many things which make UEA special, not least of which is the community of staff and students that work and study here. UEA includes three Nobel prize winners, including Sir Paul Nurse and Sir Michael Houghton, and many fellows of the Royal Society and British Academy amongst our alumni and current staff.

Our campus is home to Sir Denys Lasdun's iconic brutalist architecture set in hundreds of acres of beautiful country park that includes a large broad (lake). In the spirit of Lasdun's ambition to inspire an anatomy of ideas, today, UEA is tackling some of the key challenges of the changing world. UEA's research combines disciplines and breaks new boundaries across its priority

research themes of climate, creative and health.

UEA is the place where global warming was first documented. Since the 1970s, UEA's Climatic Research Unit, and more recently Tyndall Centre for Climate Change (Headquarters hosted at UEA), have played a pivotal role in developing temperature records and climate models, contributing to the understanding of climate change, and informing global policy. Many UEA scientists have played significant roles in the Intergovernmental Panel for Climate Change (IPCC), which was jointly awarded the 2007 Nobel Peace Prize for its efforts to increase public knowledge of anthropogenic climate change. Environmental Science and Global Studies at UEA continue to be a major powerhouse for research and teaching.

UEA is widely regarded as a pioneer in creative writing, having established the UK's first Creative Writing Masters programme in 1970. This renowned programme has since attracted and produced numerous successful writers, including Booker Prize winners such as Ian McEwan and Anne Enright, and Nobel Prize Winner Sir Kazuo Ishiguro. In recent years, UEA academics have played a pivotal role in the discovery and presentation of the Gloucester Royal shipwreck (Norfolk's Mary Rose). Our iconic Sainsbury Centre for Visual Arts is a major museum and arts research facility.



Health research at UEA not only embraces the Faculty of Medicine and Health but draws in research from both social and natural sciences. Research under this theme has made major contributions in the fields of healthy ageing, epidemiology and involving citizens (via our innovative Citizens' Academy) in improving health care outcomes. This theme benefits from close association with the other major research institutes on the Norwich Research Park; notably the Norfolk and Norwich University Hospital and the Quadram Institute. The Norwich Cancer Research Network, and Norfolk Institute for Healthy Ageing, are examples of key mechanisms for delivery of real impact from health research at UEA.

UEA has been a major success over the last 60 years and looks forward with confidence to the next 60 years.

For an informal discussion about the post please contact Sarah Brookes, PA to Professor Philip Baker, at s.brookes@uea.ac.uk, who will arrange for a discussion with either Professor Kris Bowles, Dean of Norwich Medical School or Professor Baker, Pro-Vice-Chancellor, Faculty of Medicine and Health Sciences.

UEA is part of the Norwich Research Park

Norwich Research Park (NRP) membership locates UEA in one of the largest concentrations of research institutes in the whole of Europe – four independent internationally-renowned research institutes: John Innes Centre, Quadram Institute, Earlham Institute and The Sainsbury Laboratory; with the University of East Anglia and Norfolk and Norwich University Hospitals NHS Foundation Trust, supported and funded by The John Innes Foundation, The Gatsby Foundation, and UKRI Biotechnology and Biological Sciences Research Council.

The NRP provides an ideal environment for collaborative use of infrastructure and facilities, with a single portal for academics and businesses to access the specialist facilities across the Park.

The Enterprise Centre is a regional business, knowledge and innovation hub, with workspace provision and supports over 80 businesses working alongside UEA staff and students in a dynamic and vibrant entrepreneurial community. On the wider NRP, there are dedicated laboratory and office spaces in the Innovation Centre and Centrum hosting over 600 staff within a total of 115 businesses and spinouts.



THE ROLE

We are seeking an outstanding Clinical Professor or high-quality national or international Academic Luminar Gastroenterologist to lead and expand our gastroenterology research portfolio at Norwich Medical School and the Quadram Institute, with clinical duties performed at Norfolk and Norwich University Hospital. This position is based within the vibrant Norwich Research Park, a hub of world-class research institutes including the John Innes Centre, Quadram Institute, and Earlham Institute.

Food, gut health, and nutrition are central to the ethos of Norwich Research Park partners. All three facilities—Norwich Medical School, Quadram Institute, and Norfolk and Norwich University Hospital—are co-located on the Norwich Research Park alongside the BBSRC-funded John Innes Centre, Quadram Institute, and Earlham Institute. The park also hosts the Norwich Clinical Trials Unit and the NIHR Norfolk Clinical Research Facility, forming an integrated biomedical research campus.

The successful candidate will provide strategic leadership across all aspects of gastroenterology research, including academic direction, performance management, operational delivery, and regulatory compliance. You will have a proven track record of high-quality research outputs, collaborating effectively with academic, clinical, and industry partners. A substantial history of securing grant funding and a portfolio of 4-star publications is essential. A generous start-up package incorporating both research posts and monies for equipment and consumables will be available.

Drawing on clinical-academic leadership experience, combining management skills and practical expertise in designing and delivering translational medicine, you will drive the growth and sustainability of the academic portfolio. This full-time (1.0 FTE) role allows protected time for clinical commitments and maintaining professional registration. The post will include a 50% clinical component (but is flexible dependent on the applicant).

Norwich Research Park is one of Europe's leading centres for food, gut, nu-

trition, and health research, offering access to cutting-edge facilities and a vibrant multidisciplinary community. The role presents a unique opportunity to make a significant impact on translational gastroenterology research while maintaining clinical practice within a supportive academic and healthcare environment.

The Norwich Research Park community is committed to developing and expanding translational medicine across gut, metabolism, nutrition, genomic medicine, and food and crop science. For more information, please visit the Norwich Research Park Official Site. The University of East Anglia is a member of UEA Health Partners, collaborating with NHS and higher education partners to grow clinical research, especially focused on improving health outcomes in rural and coastal communities.

KEY RESPONSIBILITIES

- Develop and lead the GI, metabolism and health research programme, in line with the ambitions of the NRP partners.
- Develop and build collaborations and programs of work with colleagues in the Norfolk and Waveney Hospitals Group (NWHG), wider Norwich Research Park, Community Trusts and other external partners and groups.
- Continue to develop your own programme of work and funding, including output in terms of 4* publications.
- Provide academic and clinical leadership to the NRP in the field of GI translational medicine.
- Develop the park's portfolio of translational medicine utilise and create where possible develop novel workstreams.
- Support and/or conduct and deliver clinical trials research (in patients and/or healthy volunteers), producing top quality research outputs that contribute both to impact and

THE ROLE (CONTINUED)

innovation building reputation of the CTU and University.

- Identify and develop and/or maintain strategic partnerships with key funders.
- Contribute to the maintenance of the national profile for the NRP through membership of committees and working groups, Research Funding Boards, Trial Steering Committees, Data Monitoring and/or Ethics Committees.
- The role will include working with our faculty of human resources (HR) team to develop and maintain a strategy for HR planning, including the any changes to staff profile that might be required to manage growth.
- Maintain and present records of research output from prestigious funding resources for large multi-centre national clinical trials, individually and/or in collaboration with others. Responsible for reporting to Faculty Exec and partner institutions on the activities and finances of the CTU.
- Contribute to supervision and support for postgraduate research (MSc, MD and PhD students).
- Contribute to the undergraduate courses in the Faculty of Medicine and Health Sciences and to postgraduate taught programmes as required.

GENERAL

- This is a senior role, and the appointee is required to ensure collaborative and credible working relationships, contributing as appropriate to School, Faculty, University and external leadership activities.
- There will be a requirement for all members of the team to be flexible in undertaking additional or alternative duties commensurate with the grade.
- Positively support and promote the University's Values in all aspects of work.
- Abide by all University Regulations and Policies relevant to the role.
- Completion of all mandatory training, including regular updates as required by the University.

- The post holder is bound at all times to observe the strict rules of confidentiality applicable to work in the Clinical Trials Unit and wider Faculty of Medicine and Health Sciences.
- Ensure all activities are carried out within a quality framework, with due regard to the requirements of clinical governance and research governance (including GCP), and meet regulatory requirements; participate in audit and CPD;

CLINICAL ROLE

In reference to the clinical commitment, all consultants, including the appointee, will be expected to be involved in implementing the Trust's Clinical Governance programme. This includes active participation in clinical audit, quality benchmarking, clinical guidelines/pathways, professional development, appraisal and risk management. The appointee will be a member of the Consultant Staff Committee and be expected to attend a proportion of these in line with competing activities.

The candidate will be expected to take an active role in the delivery of the clinical gastroenterology service and endoscopy sessions if appointed (proportionate in alignment with their academic duties – see proposed job plan below). The post will also include an optional commitment to inpatient and on call duties. **This post includes no general medicine on call component.** The frequency of weekend working would be no more than 2 weekends a year.

The Trust has an Acute Medical Unit run by consultant acute physicians and a specialty triage system. During the week patients admitted to the hospital and triaged to gastroenterology are reviewed twice daily and either admitted directly to Gastroenterology ward areas (Guist/Kimberly ward) or are discharged.

At weekends, in-patients and all gastroenterology triages are reviewed twice daily by the duty consultant gastroenterologist and the on-call team which consists of a registrar and two junior trainees 7 days a week, who work only for the gastroenterology department.

THE ROLE (CONTINUED)

The department is divided functionally (for both inpatient and outpatient care into 3 sub-specialist teams comprising Hepatology (8 consultants), Luminal GI (12 consultants) and clinical nutrition (2 consultants). This post will join either the Luminal GI or Clinical Nutrition team dependent on their subspecialist interest.

The core team above is supported by consultant colleagues in Interventional Radiology, Diagnostic radiology, Clinical immunology, Clinical Microbiology, Clinical Virology and Histopathology along with close working between the Upper and Lower GI surgical directorate.

Teams coordinate leave so that there is always one consultant from each team on site. Team working allows for time on and off the ward and flexibility of timetables. It is expected that consultants on ward duty will generally carry less of the outpatient or endoscopy workload than colleagues on the ward to enable the delivery of consultant-faced inpatient care.

Clinic templates are flexible, but it would be expected that the appointee sees 4 new patients and 8 follow up patients in each clinic.

CLINICAL COMPONENT IN REFERENCE TO ENDOSCOPY

The post holder will be expected to be proficient in either emergency endoscopy if they wish to join the on-call rota, or outpatient endoscopy if they only wish to practise outpatient facing care. Out of hours endoscopy cover is supported by 2-3 on-call endoscopy nurses and most cases are scoped in the endoscopy department although emergency theatres and anaesthetic cover is available for severe cases. ERCP/EUS/EMR experience is not required but could be explored depending on the appointed applicant and their associated skill set. Finally, the department is the lead site for the Regional Endoscopy Academy led by Dr Richard Tighe and delivers a large volume of associated endoscopy courses for trainees and trainers at all levels.

THE GASTROENTEROLOGY DEPARTMENT

The GI department, as previously mentioned, is divided into 3 sub-specialist teams comprising: Hepatology/Hepatobiliary and Liver Transplantation, Inflammatory Bowel disease (IBD) /Luminal GI disorders/Therapeutic Endoscopy and Clinical nutrition. Successful applicants will join either the Luminal/Clinical Nutrition team and we welcome full-time and part-time applicants for these positions.

SUBSPECIALTY DEPARTMENTS IN GASTROENTEROLOGY

The IBD/Luminal Gastroenterology team

Mark Tremelling, Simon Chan, Leo Alexandre, Richard Tighe, Bernard Brett, Anups De Silva, Alvin Ocheing, Adler Mar, Crawford Jamieson, Andreas Koulouris, Dinesh Kasadoruge, Sarah Hyde and Andrew Douds and Ian Beales.

The luminal GI team is currently a team of 14 full time/academic consultants lead by Dr the service director Mark Tremelling alongside 5 clinical nurse specialists. The team care for one of the UKs largest cohorts of IBD patients in a single centre and have a large biologic registry. In addition to this the team offer:

1. General luminal and IBD clinics
2. A range of in and outpatient therapeutic and diagnostic endoscopic procedures
3. Bowel screening services (lead by Dr Richard Tighe)
4. A dedicated GI physiology unit
5. A full upper GI service for patients with complex dyspepsia (led by Dr Ian Beales)
6. A dedicated IBD adult clinical service

THE ROLE (CONTINUED)

7. A dedicated monthly paediatric transition clinic with our Gastroenterology paediatric consultants
8. 5 IBD nurse specialists (4 FTE) that offer pre-treatment counselling and drug monitoring
9. Dedicated endoscopy lists for IBD patients (IBD surveillance lists)
10. A monthly IBD MDT with joint surgical clinics with IBD dedicated colorectal surgeons
11. An IBD Educational programme for junior doctors and specialist registrars
12. Commercial Trial access for new and developing biological therapy for IBD and academic initiated studies
13. Participation in national audits
14. A pipeline for academic Gastroenterology Trainees
15. An IBD helpline run by the IBD nurse specialists to provide easier access and advice for those with flares of their disease
16. A virtual clinic for stable patients to reduce unnecessary clinic visits for patients, and to optimise the use of outpatient clinic consultations

Hepatology and Hepatobiliary Medicine

The clinical hepatology team currently is composed of 8 consultant Hepatologists and is led by Dr Simon Rushbrook and Dr Marianna Mela (joint service director) alongside Martin Phillips, Victoria Mulachy, Carl Hammond, Syed Alam, Charelle Manning and Huma Asmat.

The hepatology team offer a wide range of specialist clinics dedicated to hepatobiliary cancer, viral hepatitis, PSC, autoimmune liver disease, alcohol and NAFLD. This is in addition to specialist liver transplantation clinics and a range of general liver clinics. They also provide specialist ERCP, Spyglass and

Endoscopic Ultrasound services.

The team has excellent working relationships with the Cambridge liver unit and works closely with our colleagues there in the management of patient's pre and post liver transplantation. We are part of the regional HCV network providing DAA drugs to patients with HCV infection according to an operational managed network. We also provide an autoimmune liver disease MDT with our network partners.

The core team is supported by consultant colleagues in Interventional Radiology (IRU), Clinical Biochemistry, Microbiology/virology, histopathology and hepatobiliary radiology.

Our IRU team offer: a mobile PICC Line service, Percutaneous biliary stent placement, a range of embolization procedures, transjugular liver biopsies, TIPS and perform Trans-arterial chemoembolization and microwave radiofrequency ablation of hepatocellular carcinoma cases.

The hepatology unit also run several fibro scan clinics and are able to offer MRE for liver fibrosis assessment and quantitative liver iron measurements.

The service is supported by 5 dedicated liver nurses.

The centre also provides a full transplantation service for work up, pre-transplant and post-transplant clinics and is responsible for the delivery of immunosuppression for its patient cohort.

The unit offer a range of academic, phase 1, phase 2 and 3 clinical trials in liver medicine which supports our academic cholestatic programme.

THE ROLE (CONTINUED)

Clinical Nutrition

The department has a dedicated multidisciplinary clinical nutrition service led by Dr Charlotte Pither and Dr Neil Bowron and is supported by 4 specialist clinical nurses. This team offers a regional service to James Paget Hospital, Kings Lynn and Ipswich Hospital. The clinical service offers:

- A weekly specialist nutrition MDT clinic which also supports complex IBD and hepatology patients
- A weekly nutrition MDT and specialist feeding issues MDT
- A biweekly ward round of enteral and TPN feed patients
- An inpatient service for metabolic stabilisation of patients with eating disorders
- Clinical care of patients with PEG and RIG feeding tubes
- Home support of patients with long term TPN feeding

Bowel Screening Team and department (Led by Dr Richard Tighe)

The department has been at the forefront of the national colorectal cancer screening programme. We were in the first wave of centres to start the programme in 2006 and were also first to pilot the extension of this programme to the 70–75-year-old age group in July 2008. We were also one of the first wave of centres performing bowel cancer screening flexible sigmoidoscopy in 2013. The programme overseen by Dr Richard Tighe is led by a strong nursing and administration team.

We are a leading national endoscopy training centre with courses every month and now lead the Endoscopy training academy.

Academic Gastroenterology and the Norwich Research Park

The Norwich Medical School within the University of East Anglia, and the Norfolk and Norwich University Hospitals NHS Foundation Trust (NNUH) are

both members of an overarching entity the Norwich Research Park (NRP) which has biomedical science as its major driver and as a deliverable. Aside from the NNUH and UEA, the Norwich Research Park includes the Sainsbury Laboratory and 3 Institutes supported by the Biotechnology and Biological Sciences Research Council (BBSRC) – namely the Quadram, the John Innes Centre (JIC) and the Earlham Institute, (previously the Genome Analysis Centre). All of these are within 12 minutes walk of each other, facilitating close working relationships and networking and opportunities to utilise state of the art technologies and a strong access to computational pipelines.

The scientific research of the members of the Norwich Research Park (NRP) potentially has great relevance to gastroenterology. The BBSRC's John Innes Centre is a world-leader in plant science and microbiology with research programmes including antibiotic discovery and the development of new plant strains to promote human health. Whilst Research at the Quadram institute is focussed on the microbiome, food and food safety.

UEA is one of the few universities in the UK to have a germ-free animal unit. Across the NRP, facilities are available for analysis of gut microbiota, genome analysis, DNA sequencing and associated bioinformatics.

Current gastroenterology research focuses on intestinal and liver inflammation and the interaction of the gut microbiome, immune system and modes of cellular injury in disease pathogenesis using a myriad of state-of-the-art technologies including single cell techniques and spatial transcriptomics. This is alongside a dedicated NIHR clinical research facility which provides a unique opportunity for the applicant to evolve a successful programme of academic translational research.

Of excitement is the unique opportunity for the applicant to be part of the Quadram Institute. This key location with access to endoscopy, a NIHR clinical facility and state of the art scientific techniques provides a unique launch pad for ambitious UKRI grants.

THE ROLE (CONTINUED)

Proposed Job Plan Details

A formal job plan will be agreed between the appointee, the Head of Norwich Medical School, and Bernard Brett (NNUH Medical director and Consultant Gastroenterologist) upon commencement of the post with oversight from Professor Philip Baker.

This will be signed by the Chief Executive and will be effective from the commencement date of the appointment. The Job Plan will then be reviewed annually, following an appraisal meeting with Professor Bowles and Bernard Brett.

It should cover all aspects of a consultant's professional practice including clinical work, teaching, research, education and managerial responsibilities. It should provide a clear schedule of commitments, both internal and external. In addition, it will also include personal objectives, including details of their link to wider service objectives and details of the support required by the consultant to fulfil the job plan and the objectives.

Proposed Job Plan

	<u>Monday</u>	<u>Tuesday</u>	<u>Wednesday</u>	<u>Thursday</u>	<u>Friday</u>
09.00-13.00	Clinic	Endoscopy	Academic	Academic	Academic
	(NNUH)	(NNUH)	Role	Role	Role
14.00-17.00	SPA	Clinic	Academic	Academic	Academic
	(NNUH)	(NNUH)	Role	Role	Role
		Admin			

Additional Information

- The successful applicant will have an allocated space to work within both the Norwich Medical School and Norfolk and Norwich University Hospital. At both sites, the successful applicant will have access to the full IT infrastructure and secretarial support needed in alignment with their roles and responsibilities. Secretarial support will be provided for NHS work.
- Each post holder will be expected to participate in the University/Trust joint clinical appraisal scheme to meet the requirements of UEA and for GMC revalidation and licence to practise, and the associated job planning process.
- The post-holder will be required to provide cover for out-of-hours duties within the NNUH. Any such duties will be remunerated on a paid as worked basis by the NNUH. The post-holder must at all times carry out their responsibilities with due regard to the Equal Opportunities Policy. This job description is subject to review in consultation with the post holder.
- Within this post, there will be formal mentoring given to support the successful applicant in their academic and clinical role.
- NHS academics with honorary consultant appointments will usually have a ratio of direct clinical care to supporting professional activities of 4:1 within their NHS allocated PAs. This will be reflected accordingly within the job plan for SPAs associated with the clinical elements of the post. Within the academic elements of the post, this will be reflected within the workload allocation for the successful applicant.
- Within the NHS allocation of work the role will provide supporting professional activities equivalent to 1.0 SPA and the University role includes administrative responsibilities.
- Whereas administration commitments for clinical work will be explicitly outlined within the job plan, an allowance for administration is not separated for the purposes of the academic elements of the post.

THE PERSON

EDUCATION, EXPERIENCE AND ACHIEVEMENTS

Essential Criteria

- Primary medical qualification.
- Relevant Postgraduate qualification (e.g. MRCP (UK), MRCPPath, FRCR, FRCS).
- Recognised training and qualifications in clinical trials and/or experimental medicine e.g. PhD or other doctorate in a related discipline.
- GMC full registration and License to Practise (or eligibility).
- GMC Specialist Register (or eligible for entry within 6 months).
- Background in clinical and translational research in NHS, University or commercial environment.
- Strong record and publications meeting international standards of academic excellence, including 4* REF equivalent published research.
- Established record of obtaining significant competitive grant income.
- Experience of leading multi-centred professional research.
- Currently in a consultant or

clinical academic role.

- Extensive experience of successfully initiating, designing and implementing research projects.
- Extensive specialist knowledge in their areas of research.
- Internationally recognised authority in subject area.

Desirable Criteria

- Experience of postgraduate medical education and educational supervision.
- An appropriate higher degree (eg an MD, PhD or equivalent)
- Experience of delivering teaching to undergraduate medical students.
- Experience of healthcare in the NHS and delivery at a consultant level.
- Demonstrable experience of or potential for enterprise and engagement.
- Leadership experience within research and clinical practice (at a local and national level.
- Formal supervision of postgraduate students at PhD level.
- Demonstrate the ability to perform collegiate consortium led science in the candidate's chosen area of expertise resulting in scientific publication.

- Demonstration of publication and research income in the following chosen areas of specialism: Inflammatory bowel disease (all aspects), clinical nutrition, small bowel disease, functional GI disorders or the gastrointestinal microbiome, luminal GI cancers or advanced endoscopy techniques.
- Demonstrable experience of, or potential for, enterprise and engagement.
- Fellowship of Advance Higher Education.
- Audit experience.
- Commercial experience.

SKILLS AND KNOWLEDGE

Essential Criteria

- Ability to assess and evaluate concepts/theories in order to develop original solutions and particular knowledge of, and expertise in, research methodologies.
- Ability to provide strong effective leadership and motivation of research teams.
- Ability to contribute to broader organisational and management processes and to provide leadership, coordinating the work of other staff, and supervising the work of research students.

THE PERSON (CONTINUED)

SKILLS AND KNOWLEDGE (CONT)

- Depth and breadth of knowledge in their academic discipline, which supports the development of new knowledge and understanding in the field.
- Experience of managing research funding or other resources (as appropriate for the discipline).
- Knowledge of University policies and procedures and of the issues in the higher education, research and political context.
- Excellent oral, written and interpersonal skills with ability to deal face-to-face, via telephone and email in English Language with individuals from a variety of backgrounds, culture and nationalities.
- Excellent organisational and self and time management skills.
- Evidence of effective engagement with and influencing national research delivery agendas.
- Proven networking skills.
- Excellent interpersonal skills and strong negotiating and influencing skills.
- Excellent written and verbal communication and presentation skills.

Desirable Criteria

- Advanced IT (e.g. database or statistical) skills.
- Previous experience in managing people, budgets and projects.

PERSONAL ATTRIBUTES

Essential Criteria

- Ability to act as a professional role model to other staff, in relation to research and/or management activity.
- Strong interpersonal skills particularly supportive leadership, flexibility and the ability to motivate others.
- Effective problem solver.
- Excellent organisational and self-management skills.
- Demonstrate the UEA's Values & behaviours in day-to-day work and support a team culture that reflects them.
- Commitment to maintaining academic and professional standards.

Essential Requirements (E) are those, without which, a candidate would not be able to do the job.

Desirable Requirements (D) are those which would be useful for the post holder to possess and will be considered when more than one applicant meets the essential requirements.

THE PERSON (CONTINUED)

GENERAL INFORMATION

Additional requirements of NNUH

Additionally:

- Satisfactory DBS clearance will be required before clinical work can be undertaken at NNUH.
- The Trust requires the successful candidates to have and maintain full registration with a licence to practice from the General Medical Council. The appointees are advised to maintain membership of a Medical Defence Organisation for professional duties not included within the NHS Indemnity Scheme.
- Consultants are required to have continuing responsibility for the care of patients in their charge and for the proper functioning of their departments. They are expected to undertake administrative duties that arise from these responsibilities. Specifically, Consultants will co-operate with the Clinical Directors to ensure timely and accurate production of discharge letters and summaries of patients admitted under their care. "Timely" will, as a minimum, be the meeting of standards agreed between the Trust and the Purchasers.
- The successful candidates will normally be required to reside within 15 miles of the hospital or 30 minutes travel time. (if on call)
- For clinical sessions, the appointees will be accountable managerially to

the Clinical Director and the Chief Executive, and professionally to the Medical Director of the Trust.

- The main terms and conditions of employment relating to these appointments will be those of UEA but it is expected that for the clinical sessions the terms set out in the national handbooks of the Terms and Conditions of Service of Hospital Medical and Dental Staff and, as appropriate, of the General Whitley Council will function as a clear guide.
- In addition to the University Occupational Health Screening, appointees may be required to undergo a medical examination prior to appointment and will be required to attend the Occupational Health Department within one month of commencement. They will also be required to comply with the Trust's policies and procedures concerning Hepatitis B, details of which will be supplied to candidates shortlisted for posts that would involve exposure prone procedures.
- In accordance with the Protection of Children Act 1999, Criminal Justice and Court Services Act 2000 and Care Standards Act 2000 (Part VII – Protection of Vulnerable Adults, the Trust has a legal duty to safeguard children and vulnerable adults in its care from the potential risk of associating with persons with previous convictions involving children and vulnerable adults. In order to carry out checks on those persons having access to children and vulnerable adults,

the Trust will use the Disclosure and Barring Service (DBS). The Trust therefore requires all medical staff successful at interview to complete and submit a Disclosure Application Form as part of the University's new starter process, and any offer of employment will be subject to a satisfactory Enhanced Disclosure check being returned from the DBS.

General Conditions of Appointment relating to the post holders

Honorary NHS contract with the Trust

All staff must safeguard the integrity, confidentiality and availability of sensitive information at all times. This includes information relating to patients, individual staff records and contract price and terms. Under the conditions of the Health and Safety at Work Act 1974, staff have legal duties as follows:

Employees of the Trust are required to comply with the Trust's Principles of Data Quality (see current Data Quality Strategy). Employee's responsibilities in relation to handling patient information are detailed in the Trust's Code of Conduct on Patient Identifiable Information. In line with official guidance from the Department of Health, the Code specifies six principles, which staff should follow at all times. These are detailed below: i. Justify the purpose ii. Use patient identity only where absolutely necessary iii. Use the minimum patient-identifiable information iv. Access to patient-identifiable information should be on a strict 'need to know' basis v. All staff

THE PERSON (CONTINUED)

should be aware of their responsibilities vi. Every use must be lawful 2. Employees of the Trust are required to participate in a system of appraisal and performance review to identify training and development needs. 3. Employees of the Trust are required to comply with all relevant policies both Trust-wide and departmental policies – any queries should be addressed to your Line Manager or Head of Department. 4. Employees of the Trust are required to attend mandatory training covering Risk Management, Health and Safety, Infection Control, Fire Safety and Manual Handling 5. Employees of the Trust have a responsibility to actively identify areas of risk in both clinical and non-clinical settings, using the Trust's risk assessment and incident reporting systems as a framework in which to identify, analyse and control risks. i. To co-operate with their employer, to enable the Trust to fulfil its duties under the Act ii. Not to endanger themselves or others by their acts and omissions iii. Not to intentionally or recklessly interfere with or misuse anything provided in the interests of health and safety iv. Familiarise themselves with and comply with the requirements of the Trust Health and Safety Management System, the policies and procedures contained within and the Trust's Incident Reporting Procedure v. Understand that the Trust actively encourages staff to raise health and safety issues and bring to the immediate attention of your line manager any hazard or control measure, which is failing to protect against any hazard. 7. Bring to the attention of your Line Manager and/or safety representative any other

issue relating to health and safety. 8. Co-operate with management on ways to improve health and safety. 9. Participate actively in all programmes being implemented to improve health and safety. 10. It is required that all Trust employees will adhere to, and follow good infection control practices, as detailed in the Trust's Infection Control Manual and other related policies and guidelines. 11. All Trust staff have a statutory duty to safeguard children in their care and promote the welfare of children and young people. Staff are expected to know about the Trust's safeguarding procedures which can be found on the intranet. Staff must be familiar with the signs and symptoms of abuse and know what to do if any such concerns are raised. 12. Employees are expected to be aware of and carry out their duties in accordance with the standards in the Trust Equality and Diversity and Dignity at Work policies 13. The Trust operates a "Smoke Free Policy" across all sites. It is a no-smoking hospital and smoking is not permitted on any of the Trust's premises.

FURTHER INFORMATION

The post is available immediately on an indefinite full-time basis.

UEA offers a variety of flexible working options and although this role is advertised on a full-time basis, we encourage applications from individuals who would prefer a flexible working pattern including annualised hours, compressed working hours, part time, job share, term-time only and/or hybrid working. Details of preferred hours should be stated in the personal statement and will be discussed further at interview.

Salary will be £109,725 to £145,478 per annum on the Clinical Academic salary Scale for Clinical Academics holding Consultant Contracts, in accordance with the associated threshold guidance.

Relocation expenses are reimbursable under certain conditions.

Place of Work - The University is strongly committed to providing an excellent student experience and research environment, and it is expected that all staff will be available on campus to carry out their duties during their working week in support of these goals. We have a hybrid-working policy which supports a mix of at home and on campus 'hybrid' working for many roles. For the majority of hybrid roles, the expectation is a minimum of 60% of working time will be spent physically present in the workplace. The flexibility of the hybrid-working policy allows the possibility of some remote working, but it is the expectation that all appointments will be UK based, with any overseas working agreed in advance by exception only.

Shortlisted applicants will be asked to show evidence of right to work in the UK. Non-British and non-Irish nationals entering the UK to undertake employment or who are currently in the UK will have to meet eligibility criteria under the points-based immigration system. The University may be able to provide sponsorship under the Skilled Worker route if relevant criteria are met. Please note, due to the complexities of the immigration system, Skilled Worker visa sponsorship is not guaranteed for every role. If you would like further information about whether this role is eligible for visa sponsorship, please contact staff.visacompliance@uea.ac.uk

- The post is superannuable under the Universities Superannuation Scheme. Current members of the NHS Pension Scheme may be eligible

to remain in or re-join the NHSPS, subject to certain conditions. There is an annual holiday entitlement of 30 days plus statutory (8 days) and customary (6 days), pro rata for a part time appointment.

- The University is committed to creating an environment where the health, welfare and safety of all students and staff is of paramount importance. The University's Safeguarding Policy addresses both child protection and safeguarding children, young people and vulnerable adults within the work of the University. Appointment will be subject to satisfactory pre-employment checks, which may include an Occupational Health assessment and a criminal record check at Enhanced level from the Disclosure and Barring Service (which you will be required to pay for). It is an offence to apply for the role if you are barred from engaging in regulated activity relevant to children.

Information on the benefits of working at UEA can be found at <https://www.uea.ac.uk/about/working-at-uea>.

HOW TO APPLY

To apply for this vacancy, please follow the online instructions at:

<https://vacancies.uea.ac.uk>

The provisional closing date for this role is 11:59pm on **11 May 2026**. Please note that this closing date will be extended if it is felt to be appropriate.

Please note that the application form contains an Equal Opportunities section which must be completed. The Equal Opportunities information will not be made available to the selection panel and will not form any part of either the short-listing or decision making process. It is anticipated that presentations and interviews will take place on **18 May 2026** and we will inform you of the outcome of your application prior to this date.

Reasonable travel and incidental expenses incurred in attending the interview will be reimbursed (please ensure that you keep all receipts). Please note that if you are offered a post and decline the offer, travel and incidental expenses will not be reimbursed.

THE FACULTY OF MEDICINE AND HEALTH SCIENCES

The Faculty of Medicine and Health Sciences is led by the Pro Vice Chancellor of Medicine and Health Sciences, Professor Philip Baker, working closely with the Deans of School, and the Associate Deans who share responsibility for the areas of Research; Enterprise and Engagement; Education; Admissions; and PGR. These senior academics, together with the Heads of Research Departments, Faculty Director of Operations, the Human Resources Business Partner, and the Senior Finance Business Partner (Faculty), form the Faculty Executive.

Teaching is organised through the Faculty's two Schools of study, comprising Health Sciences (HSC) and Norwich Medical School (MED), assisted by a Centre for Inter-professional Practice (CIPP).

The Faculty also has strong research links with the Norwich Research Park, comprising the Quadram Institute (QI), the John Innes Centre (JIC), the Earlham Institute (EI) and the Norfolk and Norwich University Hospital NHS Foundation Trust, see <https://www.norwichresearchpark.com>.



ABOUT NORWICH MEDICAL SCHOOL

Norwich Medical School (MED), established at the University of East Anglia in 2001, has developed into a high-performing, multidisciplinary academic School with a strong reputation for excellence in education, research, and clinical partnership. The School comprises over 300 staff across teaching, research, academic, and professional services roles, supported by NHS secondees and honorary appointees spanning medical specialties, clinical psychology and psychological therapies, biological sciences, health economics, epidemiology, and medical statistics.

The School has achieved significant growth in recent years, particularly in response to the national expansion of medical student numbers to address workforce shortages. Alongside our flagship MB BS programme, which has over 1000 students, Norwich Medical School delivers a diverse education portfolio, including Graduate Entry Medicine (GEM) and the BSc Clinical Sciences, alongside a substantial postgraduate portfolio aligned to NHS workforce priorities.

A key strategic priority is the expansion of Transnational Education (TNE) partnerships, enabling the School to extend its global footprint, diversify income streams, and enhance its international reputation. These partnerships support collaboration in education, research, and workforce development, positioning the School to respond to global healthcare workforce needs and sector-wide financial pressures.

Research activity is organised around thematic priorities across three departments, addressing major health challenges from discovery science through to clinical trials and applied health research. The School is a core partner within the Norwich Research Park, with collaborations including the Norfolk and Norwich University Hospital, the Quadram Institute, the Earlham Institute, and the John Innes Centre.

The School is closely aligned with the Norfolk and Waveney University Hospitals Group, strengthening its role within an integrated regional health system and supporting clinical education, workforce development, and collaborative research across hospital, primary care, and mental health settings.



THE NORFOLK AND NORWICH UNIVERSITY HOSPITALS FOUNDATION TRUST

The Norfolk and Norwich University Hospital is an 1100 bed acute teaching hospital providing secondary and tertiary services to a total population of around 800,000. At £229 million, it opened in 2001 on the Norwich Research Park and was then the first new teaching hospital to be built for more than 30 years.

The Trust also incorporates the Cromer and District Hospital which was completed in 2012, and which provides ambulatory services, including a wide range of day case and out-patient services, renal dialysis, radiology, and a nurse-led minor injuries unit.

The Trust employs 7,000 staff and provides a comprehensive range of medical and surgical services with the exception of cardiac surgery, neurosurgery and solid organ transplantation. The Trust treats nearly 200,000 in-patients, more than 600,000 out-patients and nearly 100,000 A&E patients each year.

The Trust is home to the Norwich Radiology Academy, run on behalf of the Department of Health and Royal College of Radiologists. The academy, one of only three in the country, is also located on the Norwich Research Park in the Trust's Cotman Centre and provides a groundbreaking approach to radiology training in the UK.

The Trust has an outstanding reputation for providing a good quality education and excellent clinical experience for trainees. The large catchment population provides a wealth of clinical material. Most departments have well-developed in-house teaching programmes and there are many examples of locally developed skills courses including Basic Surgical Skills, MRCS training and Minor Surgical Skills courses as well as more specialised courses such as for the FRCS (Orth). There is an established system of educational supervision and assessment for Foundation Programme and Core Training.



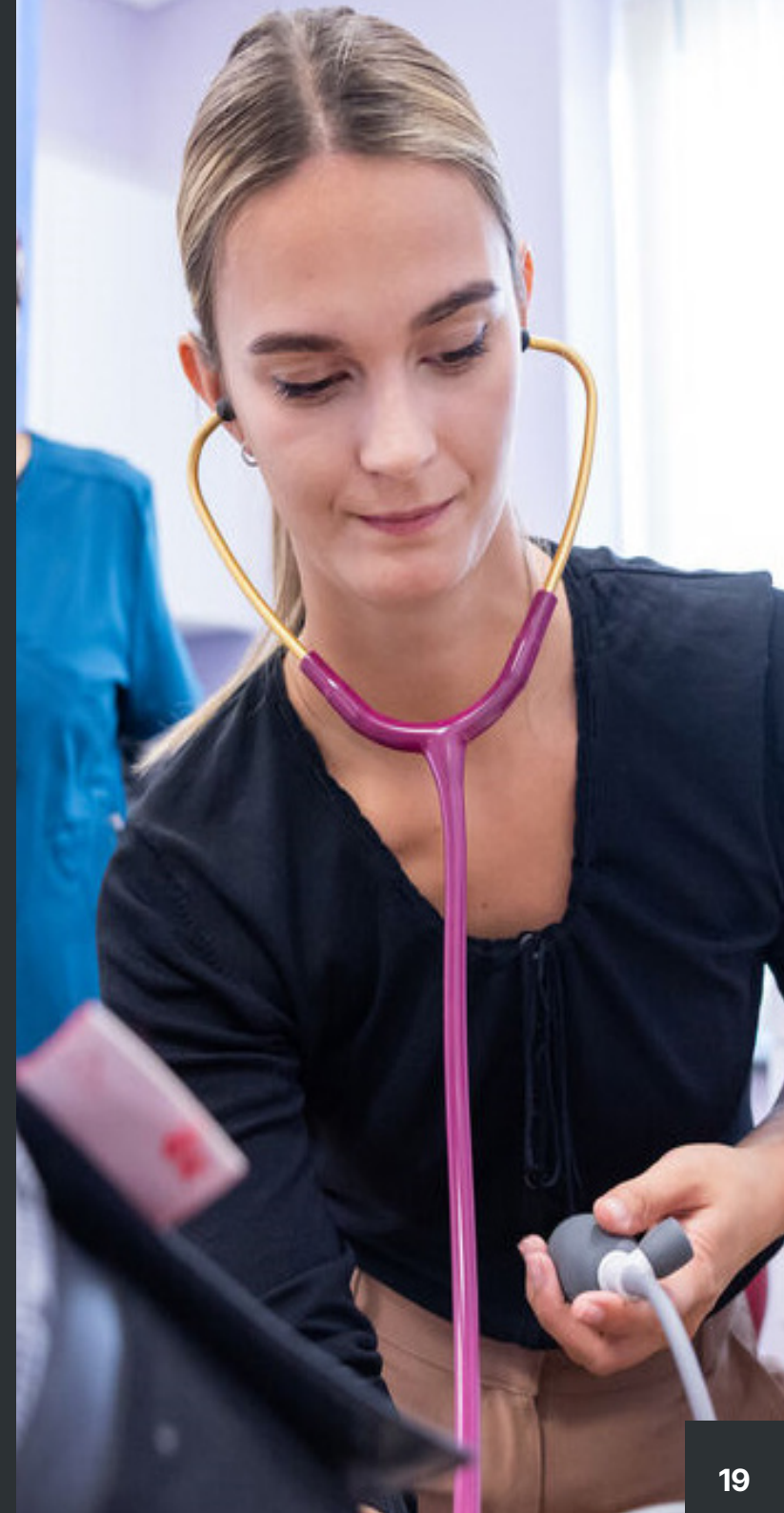
THE NORFOLK AND NORWICH UNIVERSITY HOSPITALS FOUNDATION TRUST

The Trust has a well-equipped Postgraduate Centre. There are a lecture theatre and library as well as seminar rooms in the hospital itself, and additional clinical skills laboratories and meeting rooms in the Bob Champion Research and Education building which the hospital shares with UEA and which is immediately adjacent to the main hospital site.

There are opportunities for trainees to do an MSc in Health Sciences with the University of East Anglia. A diploma in clinical skills is being developed in collaboration with the University, aimed at the Core Training grade. There is an excellent local GP VTS scheme and this, and good quality educational programmes, provide strong links with local GPs. For all these reasons Norwich is able to attract good quality candidates to fill training posts and eliminate many of the problems of recruiting into shortage specialties.

The Trust provides individual consultants with a budget to support additional training and CPD. Many consultants have active involvement in external College, regional or national activities.

The Trust encourages all consultants to become involved with research. There is a joint UEA-NUH Director of Research (Professor Alastair Forbes) and a joint research office which currently monitors more than 150 new research applications per year with a current portfolio of clinical studies numbering nearly 400. There are two Clinical Trials Units, one in the hospital and one on the university campus. Recruitment to clinical trials is consistently above target.



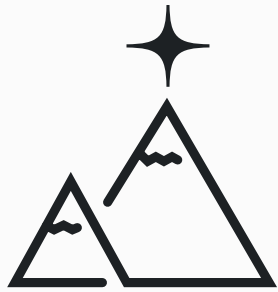


OUR VALUES

Shaped by staff, our UEA values represent a core set of standards for how we behave as an employer, drive excellence in teaching, learning and research, and collaborate as an anchor institution in our local community.

From tackling global challenges, striving for student and staff success, and creating a vibrant inclusive environment, our values are what unite us.

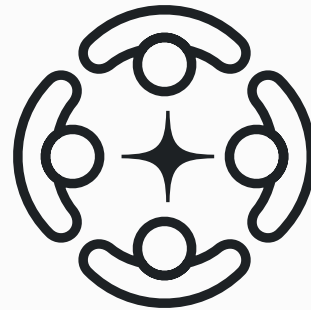
- ✦ AMBITION
- ✦ COLLABORATION
- ✦ EMPOWERMENT
- ✦ RESPECT



AMBITION

We are ambitious for our future success.

We are forward-thinking and brave in our approach and decisions. We make space for innovation and creativity, seizing opportunities that are responsible and sustainable. We are ambitious for the advancement of education and research.



COLLABORATION

We are collaborative in our approach.

We work together with shared purpose. We build connections, share ideas and develop new networks. We champion our regional, national and global relationships and demonstrate that together we can achieve greater goals and positively influence the world around us.



EMPOWERMENT

We empower ourselves and each other.

We develop ourselves and others, trusting people to make decisions based on their expertise and knowledge. We continually improve systems and processes to support us in working in an agile and efficient way.



RESPECT

We respect each other.

We treat everyone with respect and dignity. We value diversity and foster a community where people can express different thoughts and views. We are open to challenge, so we can learn and improve. We encourage a positive, inclusive environment where everyone has opportunities to fulfil their potential.

RESEARCH AT UEA

REF21 results showed that 91% of our research is world leading or internationally excellent ([The University of East Anglia : Results and submissions : REF 2021](#)); and the Knowledge Exchange Framework (KEF) results show UEA as above average across most indicators in our Cluster-X grouping ([Knowledge exchange framework: Dashboard \(kef.ac.uk\)](#)).

UEA research is highly cited, the 6th most cited in the UK and 41st globally (THE Research Citations rankings 2022). Ten researchers associated with the Norwich Research park and seven researchers from UEA have been named in the annual [Clarivate Web of Science Group Highly Cited Researchers list for 2022](#).

UEA is listed in the World Top 100 for research citations (Times Higher Education World University Rankings 2023) and World Top 50 (Times Higher Education Impact Rankings 2022).

REF21 Highlights – Top 20s

- 1st overall, 6th for outputs and 1st for impact - for (Anthropology and) Development Studies (8th for research power)
- 1st overall, 2nd for outputs and 1st for impact - for Agriculture, Food and Veterinary Sciences
- 3rd overall, 7th for outputs and 8th for impact – for History
- 4th overall, 14th for outputs and 5th for impact -

for Earth Systems and Environmental Sciences (9th for research power)

- 4th overall, 9th for outputs and 1st for impact - for Social Work and Social Policy
- 5th overall, 8th for outputs and 7th for impact - for Area Studies

UEA is home to several world-renowned Research Centres and Networks

- Climatic Research Unit (CRU) [Climatic Research Unit - Groups and Centres \(uea.ac.uk\)](#)
- Tyndall Centre [Homepage -Tyndall Centre for Climate Change Research](#)
- Norwich Institute for Healthy Ageing (NIHA) <https://healthyageingnorwich.com/>
- Centre for Japanese Studies & Sainsbury Institute for the Study of Japanese Art and Cultures <https://www.uea.ac.uk/groups-and-centres/centre-for-japanese-studies> <https://www.sainsbury-institute.org/>
- Biomedical Research Centre <https://www.uea.ac.uk/groups-and-centres/biomedical-research-centre>
- Centre for Competition Policy <https://www.uea.ac.uk/groups-and-centres/centre-for-competition-policy>
- Norwich Institute for Sustainable Development (NISD) [Home - The Norwich Institute for](#)

[Sustainable Development \(nisd.ac.uk\)](#)

- Centre for Research on Children and Families (CCRF) <https://www.uea.ac.uk/groups-and-centres/centre-for-research-on-children-and-families>
- Water Security Research Centre (WSRC) [Water Security Research Centre - Groups and Centres \(uea.ac.uk\)](#)
- Productivity East <https://www.uea.ac.uk/groups-and-centres/productivity-east>

UEA houses the British Archive for Contemporary Writing (with material from renowned authors such as Doris Lessing and Lee Child), the nationally accredited East Anglian Film Archive, Sainsbury Centre for Visual Arts, Sainsbury Institute for the Study of Japanese Arts and Culture, and Sainsbury Research Unit for the Arts of Africa, Oceania and the Americas.

OTHER ACCOLADES

- Queen's Anniversary Prizes for Higher and Further Education have been awarded to UEA for international development studies (2009), creative writing (2011) and environmental sciences (2017). Notable alumni include Sir Paul Nurse (1973, Nobel Prize for Medicine 2001), Sir Kazuo Ishiguro (1980, Nobel Prize for Literature 2017), Sir Michael Houghton (1972, Nobel Prize for Medicine 2020) and Sarah Gilbert (1983) who led the Oxford University team to develop a COVID-19 vaccine, approved in 2020.
- Our Doctoral College, established in 2018, hosts six Doctoral Training Partnerships and integrates Faculty and School provision for 1600 Postgraduate Research Students (including those from across the Norwich Research Park), enabling collaboration and innovation.
- We recognise our global impact and were one of the first universities to declare a climate and biodiversity emergency in June 2019. Our sustainable campus, including over 50 acres of environmentally valuable parkland, is constantly evolving with ambitions to be 100% net zero by 2045 or sooner.
- UEA is a University of Sanctuary, an accreditation given to universities that show an ongoing commitment to creating a welcoming culture of inclusivity and awareness.
- UEA was awarded the Silver Athena SWAN Award in 2019, and all our Schools hold awards at Bronze or Silver.

A vibrant place to study, learn and work, UEA is a very special place.



EQUALITY AND DIVERSITY

The University of East Anglia is proud of the increasing diversity of its campus and works with staff, students and organisations around Norwich, Norfolk, regionally and nationally, to achieve its aim of being an inclusive place for study and work. The University is strongly committed to the Athena SWAN principles and is the proud holder of an institutional Silver Athena SWAN award www.uea.ac.uk/equality/athenaswan

This Award recognises and celebrates good practice in recruiting, retaining and promoting women in science, technology, engineering, mathematics and medicine (STEMM) in higher education.

Norwich Medical School is committed to the principles of the Athena SWAN charter; obtaining a Bronze Award in 2014, and awarded a much coveted Silver in November 2015.

"I am very proud to see the progress that the School has made towards supporting equality and diversity in our community, as we have responded to the Athena SWAN charter."

- Professor Michael Frenneaux, Former Head of School.

In May 2015 the charter was expanded to recognise work in professional and support roles, and for trans staff and students. The charter now recognises work undertaken to address gender equality more broadly as well as barriers to progression that affect women.

The School aims to provide the facilities and the working environment that allow all staff and students to contribute fully, to flourish, and to excel. MED's Equality & Diversity Committee SEESAW (Supporting Excellence Equality and Satisfaction for All at Work) is committed to recognising and addressing inequality and to promoting a culture that supports diversity and encourages all staff across a wide portfolio of activities.

The School recognises the importance of supporting women at all stages of their careers, and we proactively support women in applications for promotion, pay awards, flexible working, training, and career development in both research and teaching. We also support a range of initiatives tailored to sup-

port those returning from parental leave or career breaks.

The UEA Campus has a range of facilities to promote familyfriendly working, including a fully equipped dedicated baby change and feeding room with hand washing facilities, a baby changing station, fridge, microwave, bottle and food warmer, and a medical bed for rest purposes. Baby changing facilities are also available in our campus coffee shop. The campus has a medical centre, a dental practice, and a nursery offering Ofstedrated 'Outstanding' day care for children from three months until school age in purpose built surroundings with large outside play spaces.

Many other aspects of the University contribute to the overall quality of life and work for our staff at UEA, further details can be found here www.uea.ac.uk/web/working-life/home

Details of MED's Equality and Diversity Committee and our work in Norwich Medical School can be found at <https://www.uea>.

POSITIVE ACTION STATEMENT

Norwich Medical School positively encourages applications from Black, Asian or other minority ethnic backgrounds and welcome. Applications from all protected groups as defined by the Equality Act 2010. Appointment will be made on merit.



A SUSTAINABLE UNIVERSITY

At UEA, we are now working to create a university that will be even better in the future, and we are working to achieve net zero carbon by 2045 (or earlier). Our Sustainable Ways vision is one of a resilient university – where consumption is efficient and self-generated energy supports low carbon goals, supported by a vibrant community of world-leading researchers and inspired graduates.

At a basic level, our sustainable development means that we try to balance the 'three pillars' of environmental, economic and social elements.

We challenge our environmental impact through on-site energy generation and a district heating and cooling network, reducing our reliance on grid electricity and therefore fossil fuels. We promote and use recycled and 'eco' products such as biological cleaning materials. We champion local suppliers and ethical causes, including Fairtrade and vegan products. We seek to ensure value for money in a holistic, whole-life costing sense in our new buildings and procurement contracts.

OUR INITIATIVES

Central campaigns, such as holiday shut-downs or awareness day events, support a whole-University approach to energy saving and other initiatives.

Follow us on X [@SustainableUEA](https://twitter.com/SustainableUEA)



OUR CAMPUS

UEA is based on a campus that provides top quality academic, social and cultural facilities to over 17,000 students.

Although located in 320 acres of rolling parkland, virtually no part of the campus is more than a few minutes' walk from anywhere else, so everything is close at hand – the library, nursery, health centre, supermarket (incorporating a post office) and restaurants. Amongst the striking buildings is the UEA's Sainsbury Centre for Visual Arts, which contains the Robert and Lisa Sainsbury Collection – one of the greatest art collections formed in Europe during the 20th Century.

The University has invested in new learning and teaching and research spaces, including a celebrated new Enterprise Centre that underpins its commitment to promoting student enterprise and entrepreneurship.

Sport and Recreation plays a major part in the life of the University of East Anglia, centred around the major Sportspark facility which is one of the most successful community sport facilities in the UK. This accessible and affordable facility provides a diverse range of activities, and incorporates a 50m Olympic size swimming pool, indoor climbing wall, coaching resource centre and sports injury clinic.



NORWICH

A CITY OF STORIES

The city's motto is 'A fine city' and its strong cultural heritage has seen Norwich maintain the best of its historical character whilst developing to become one of the most vibrant and attractive cities in Europe. Norwich offers miles of riverside walks and cycle ways, and a unique collection of 1930s parks. The city is surrounded by beautiful countryside and within easy reach of the stunning Norfolk coast.

Norwich is a UNESCO World city of Literature, the first in the UK, as well as being one of the newly named Tech Cities recognising the growth of digital businesses in the region. The most prominent high-rise building, apart from the castle, is the magnificent 11th century cathedral, which still dominates the skyline. The city's medieval centre of cobbled streets remains largely intact, but there is still space for modern buildings such as the city's centrepiece, the Forum, which is a striking piece of contemporary architecture. The glass front overlooks the colourful open-air market (one of the largest in the country) and reflects the city in all its diversity.

The city is consistently rated as one of the top ten shopping venues in the UK. Norfolk and Suffolk attract thousands of visitors each summer. The famous Norfolk Broads are among the most important wetlands in Europe and a haven for rare plants, wildlife and insects. The Broads attract holidaymakers who come to navigate the intricate natural network of waterways formed by the Rivers Bure, Yare and Waveney and their tributaries.

For further information about UEA's excellent facilities, picturesque campus and the UEA working environment, please visit the 'Working Lives' microsite <https://www.uea.ac.uk/working-life/home> where you will find details about staff benefits, living and working in the city of Norwich and the surrounding area.



If there is another city in the United Kingdom with a school of painters named after it, a matchless modern art gallery, a university with a reputation for literary excellence which can boast Booker Prize-winning alumni, one of the grandest Romanesque cathedrals in the world, an extraordinary new state-of-the-art public library then I have yet to hear of it. Norwich is a fine city. None finer.

STEPHEN FRY



LOCATION

Some cities you've heard of, others you have to discover. Norwich is one of the most beautiful, modern historic cities in Britain. It's a city that celebrates the independent, stimulates creativity, promotes change and encourages diversity.

UEA is a campus university located 3 miles from the centre of Norwich. Situated in the heart of Norfolk, which means it's an ideal location to explore Norwich and beyond.

BY RAIL

LONDON • 2 HOURS

CAMBRIDGE • 1 HR 15 MINS

BIRMINGHAM • 4 HOURS

Many European cities (including Paris and Amsterdam) easily accessible by train

BY ROAD

KINGS LYNN • 1 HOUR

CROMER • 45 MINUTES

SOUTHWOLD • 1 HOUR

BY AIR

NORWICH AIRPORT • 20 MINUTES

STANSTED AIRPORT • 2 HOURS

London is a major airline hub and all main international destinations are easily accessible



An internationally renowned university, UEA is ranked in the UK Top 25 (Complete University Guide 2025), UK Top 30 (The Mail 2025) and the World Top 100 (Times Higher Education Impact Rankings 2024), where it ranks in the UK Top 20 for research quality (Times Higher Education Rankings for the Research Excellence Framework 2021) and World Top 20 for Health and Wellbeing (QS World University Rankings for Sustainability 2024), reflecting the international excellence of its research environment. The University holds UK Teaching Excellence Framework Silver status.

Equality, Diversity, Inclusion and Wellbeing

The University is committed to diversifying its workforce and to the wellbeing of all our staff. For example, we already hold an Athena Swan Silver Institutional Award in recognition of our advancement towards gender equality. Further details on our broader Equality, Diversity, Inclusion and Wellbeing work can be found on our [website](#).

