

DIRECTOR OF NORWICH CLINICAL TRIALS UNIT

Norwich Medical School

ATR1712

CANDIDATE BROCHURE



CONTENTS

- 3 What makes UEA so special?
- 5 The Role
- 8 The Person
- 10 Further Information including How to Apply
- 11 About the School
- 12 About the Faculty
- 13 Our Values
- 14 Research at UEA
- 15 Other Accolades
- 16 A Sustainable University
- 17 Our Campus
- 18 Norwich - City of Stories
- 19 Location



WHAT MAKES UEA SO SPECIAL?

The University of East Anglia is a publicly funded major UK research and teaching university. It was built to embody a radical new vision for higher education, where interdisciplinarity is crucial and excellence in both research and teaching is valued. UEA consistently ranks within the top quarter of universities in the UK for the quality of research and teaching.

As a major regional employer and cultural centre, we take our regional civic responsibilities very seriously and have kept our sights on the people and place we call home. In fact, we launched our University Civic Charter in October 2023; created from in-depth community engagement, renewing our commitment to the region as part of our 60th anniversary.

There are many things which make UEA special, not least of which is the community of staff and students that work and study here. UEA includes three Nobel prize winners, including Sir Paul Nurse and Sir Michael Houghton, and many fellows of the Royal Society and British Academy amongst our alumni and current staff.

Our campus is home to Sir Denys Lasdun's iconic brutalist architecture set in hundreds of acres of beautiful country park that includes a large broad (lake). In the spirit of Lasdun's ambition to inspire an anatomy of ideas, today, UEA is tackling some of the key challenges of the changing world. UEA's research combines disciplines and breaks new boundaries across its priority

research themes of climate, creative and health.

UEA is the place where global warming was first documented. Since the 1970s, UEA's Climatic Research Unit, and more recently Tyndall Centre for Climate Change (Headquarters hosted at UEA), have played a pivotal role in developing temperature records and climate models, contributing to the understanding of climate change, and informing global policy. Many UEA scientists have played significant roles in the Intergovernmental Panel for Climate Change (IPCC), which was jointly awarded the 2007 Nobel Peace Prize for its efforts to increase public knowledge of anthropogenic climate change. Environmental Science and Global Studies at UEA continue to be a major powerhouse for research and teaching.

UEA is widely regarded as a pioneer in creative writing, having established the UK's first Creative Writing Masters programme in 1970. This renowned programme has since attracted and produced numerous successful writers, including Booker Prize winners such as Ian McEwan and Anne Enright, and Nobel Prize Winner Kazuo Ishiguro. In recent years, UEA academics have played a pivotal role in the discovery and presentation of the Gloucester Royal shipwreck (Norfolk's Mary Rose). Our iconic Sainsbury Centre for Visual Arts is a major museum and arts research facility.



Health research at UEA not only embraces the Faculty of Medicine and Health but draws in research from both social and natural sciences. Research under this theme has made major contributions in the fields of healthy ageing, epidemiology and involving citizens (via our innovative Citizens' Academy) in improving health care outcomes. This theme benefits from close association with the other major research institutes on the Norwich Research Park; notably the Norfolk and Norwich University Hospital and the Quadram Institute. The Norwich Cancer Research Network, and Norfolk Institute for Healthy Ageing, are examples of key mechanisms for delivery of real impact from health research at UEA.

UEA has been a major success over the last 60 years and looks forward with confidence to the next 60 years.

For an informal discussion about the post please contact Sarah Brookes, PA to the Faculty PVC, in the first instance, via S.Brookes@uea.ac.uk. Please note Sarah works Monday to Wednesday.

UEA is part of the Norwich Research Park

Norwich Research Park (NRP) membership locates UEA in one of the largest concentrations of research institutes in the whole of Europe – four independent internationally-renowned research institutes: John Innes Centre, Quadram Institute, Earlham Institute and The Sainsbury Laboratory; with the University of East Anglia and Norfolk and Norwich University Hospitals NHS Foundation Trust, supported and funded by The John Innes Foundation, The Gatsby Foundation, and UKRI Biotechnology and Biological Sciences Research Council.

The NRP provides an ideal environment for collaborative use of infrastructure and facilities, with a single portal for academics and businesses to access the specialist facilities across the Park.

The Enterprise Centre is a regional business, knowledge and innovation hub, with workspace provision and supports over 80 businesses working alongside UEA staff and students in a dynamic and vibrant entrepreneurial community. On the wider NRP, there are dedicated laboratory and office spaces in the Innovation Centre and Centrum hosting over 600 staff within a total of 115 businesses and spinouts.



THE ROLE

The Director will provide strategic leadership and oversight of all aspects of the Norwich Clinical Trials Unit (NCTU), ensuring excellence in academic direction, operational performance, and compliance with regulatory standards. The successful candidate will demonstrate extensive experience managing phase II to phase IV clinical trials across multiple disease areas, collaborating effectively with both academic and industry partners.

A strong research profile is essential, with a proven track record of high-impact publications rated at 3 and 4 stars.

The Director will report directly to the Dean of Norwich Medical School (MED) and will work closely with senior clinical and non-clinical academic Principal Investigators, the Research and Innovation Division, and NHS partners to drive forward innovative clinical research.

Through their proven leadership skills, drawing on management and practical expertise in the design and delivery of clinical trials, the Director will deliver growth and sustainability of the academic portfolio. This post is funded by UEA at 0.5 FTE, with the potential for an increase in time commitment through a joint appointment that includes externally funded clinical commitments.

KEY RESPONSIBILITIES

- Develop and lead the clinical trials research programme, ensuring that the NCTU grows capacity and capability for trial development and delivery of drug, device and complex intervention trials as required by healthcare partners, UEA and external sponsors who delegate this responsibility to the Director for design, conduct and dissemination.
- Leadership and management of the NCTU staff team, including performance management and recruitment, deputising to the Deputy Director as appropriate.
- Develop and build collaborations and programs of work with colleagues in the Norfolk and Waveney Hospitals Group [NWHG], wider Norwich Research Park, Community Trusts and other external partners and groups.
- Continue to develop your own programme of clinical trials research ensuring that MED targets of research funding and output in terms of 4* publications are achieved.
- Supported by the Deputy Director, lead all NCTU functions (methodology and statistics, data management and operations) and be accountable for ensuring that the NCTU complies with internal regulations; external regulations set down in the EU Directive and Research Governance Framework, HRA and GDPR and best practices as set out in UK Clinical Research Collaboration (UKCRC) expectations of a registered clinical trials unit.
- Lead the ongoing development and implementation of rigorous trial conduct with regard to legal, ethical and regulatory requirements within the NCTU-wide Quality Management System and overarching University and NWHG Policies and Standard Operating Procedures. Lead the NCTU through external audits and inspections, addressing and responding to any requirements and recommendations to ensure continued compliance.
- Provide academic and clinical leadership to the Trial Adoption Group ensuring that the risks inherent in research studies involving NCTU are mitigated as far as practicable by adequate resourcing, oversight and management. Where possible, working to overcome issues that mean the research is not viable, or not viable at UEA.

THE ROLE (CONTINUED)

If risks cannot be mitigated, the Director is responsible for communicating this with Principal Investigators (PI), the Research and Innovation Division (RIN) and the Faculty Pro-Vice Chancellor.

- Develop the NCTU's portfolio of clinical trials and promote, utilise and where possible develop novel clinical trial designs that are statistically robust, yet practical, and deal with real-life issues in trial design.
- Maintain understanding of the regulatory and governance environment and assess the potential impact on clinical trials and research of existing and future regulation and governance, ensuring that all CTU management and staff are appropriately trained, informed and resourced. This presently includes the EU Directive for Clinical Trials, Human Tissue Bill and GDPR, Data Protection Act.
- Develop and maintain expertise in the recruitment of vulnerable adults and children to clinical trials in accordance with regulatory and governance requirements, ensuring that such requirements and responsibilities are discharged appropriately by NCTU, and PIs are made aware of their responsibilities.
- Conduct and deliver clinical trials research, producing top quality research outputs that contribute both to impact and innovation building reputation of the NCTU and University.
- Identify and develop and/or maintain strategic partnerships with key stakeholders and national research leaders to support NCTU portfolio development as well as ensuring that NCTU can contribute to the development and implementation of research strategies of relevant partners.
- Maintain a national profile for NCTU through membership of UK CRC committees and working groups, Research Funding Boards, Trial Steering Committees, Data Monitoring and Ethics Committees.
- Accountable for the cross functional financial planning and staff management for NCTU, ensuring that NCTU's capacity and capability is maintained to complete research contracts including all delegated activities from Sponsors.
- Develop and maintain appropriate staff planning, with support from the HR Business Partner and Finance Senior Business Partner, including the any changes to NCTU overall staff profile that might be required to manage peaks and troughs of grant funding.
- Maintain and present records of research output from prestigious funding resources for large multi- centre national clinical trials, individually and/ or in collaboration with others. Responsible for reporting to Faculty Research Executive and partner institutions on the activities and finances of the NCTU.
- Ensure that the NCTU maintains UKCRC registration.
- Represent the NCTU on the Joint UEA/NUH Research Governance Committee.
- Ensure appropriate leadership for other key NCTU committees and groups including the Quality Management Group, Protocol Review Committee, Trial Adoption Committee, Clinical Trial Operations Group.
- Ensure that the NCTU maintains the level of activity required to continue receipt of NIHR CTU support funding.
- Represent the NCTU in the UKCRC CTU Directors group, attending annual meetings, contributing to UKCRC activities.
- Contribute to supervision and support for postgraduate research (MSc, MD and PhD students).
- Contribute to the undergraduate courses in the Faculty of Medicine and Health Sciences and to postgraduate taught programmes as required.

THE ROLE (CONTINUED)

GENERAL

- This is a senior management role, and the appointee is required to ensure collaborative and credible working relationships, contributing as appropriate to School, Faculty, University and external leadership activities.
- There will be a requirement for all members of the team to be flexible in undertaking additional or alternative duties commensurate with the grade.
- Positively support and promote the University's Values in all aspects of work.
- Abide by all University Regulations and Policies relevant to the role.
- Completion of all mandatory training, including regular updates as required by the University.
- The post holder is bound at all times to observe the strict rules of confidentiality applicable to work in the Clinical Trials Unit and wider Faculty of Medicine and Health Sciences.

THE PERSON

EDUCATION, EXPERIENCE AND ACHIEVEMENTS

- Relevant Postgraduate qualification (e.g. Diploma, Masters, PhD, D.Phil, MBA) (E)
- Recognised training and qualifications in clinical trials e.g. PhD or other doctorate in a health or statistics related discipline (E)
- Background in a patient facing profession and current registration with a professional regulatory body related to healthcare (e.g. GMC / HCPC / NMC) (E)
- Reputation in clinical trials research and a significant record of leadership and administrative skills at a senior level with evidence of close and effective working with senior managers and senior clinical academics (E)
- Background in clinical and translational research in NHS, University or commercial environment (E)
- Experience of leading multi-centred professional research (E)
- Evidence of a track record and/or potential of research and publications meeting international standards of academic excellence, including 3* and 4* REF equivalent published research (E)

- Phase II and phase III trial experience including CTIMPs, device trials and trials of complex interventions, with a hands-on leadership approach to clinical trial management across multidisciplinary teams of statisticians, data management staff and clinical colleagues from a range of specialties (E)
- Demonstrable experience of, or potential for, enterprise and engagement (D)
- Fellowship of Advance Higher Education (D)
- Currently in a consultant or clinical academic role (D)
- Audit experience (D)
- Commercial experience (D)

SKILLS AND KNOWLEDGE

- Excellent oral, written and interpersonal skills with ability to deal face-to-face, via telephone and email with individuals from a variety of backgrounds, culture and nationalities (E)
- Excellent organisational and self and time management skills (E)
- Specialist knowledge of current and emerging regulations and practice for Good Clinical Practice (GCP), the UK Policy Framework for Health and Social Care Research,

HRA considerations, NIHR and UKCRC networks, drug and device regulations and the relevant Statutory Instruments, all applicable national laws and guidelines that apply to clinical research (E)

- Experience of the development and implementation of clinical trials within the current legal, ethical, regulatory and CONSORT frameworks (E)
- Comprehensive understanding of the resources required to maintain compliant and effective trial delivery including risk-based costing, excess treatment costs, leverage of support through networks and national bodies (E)
- Effective leadership and change management skills (E)
- Evidence of effective engagement with and influencing national research delivery agendas (E)
- Proven networking skills (E)

Essential Requirements (E) are those, without which, a candidate would not be able to do the job.

Desirable Requirements (D) are those which would be useful for the post holder to possess and will be considered when more than one applicant meets the essential requirements.

THE PERSON (CONTINUED)

SKILLS AND KNOWLEDGE (CONTINUED)

- Strong negotiating and influencing skills (E)
- Presentation skills (E)
- Experience of team management and motivation skills (E)

PERSONAL ATTRIBUTES

- A track record in supporting the development of clinical trialists from different disciplines and levels of seniority (E)
- Commitment to maintaining academic and professional standards (E)
- Demonstrate the UEA Values & behaviours and work with colleagues to embed them within the team (E)
- Willingness to change and develop work practices (E)
- Proactive and self-motivated and willing to take ownership of tasks without close supervision (E)
- Confident, articulate and credible (E)
- Able to maintain confidentiality (E)

SPECIAL CIRCUMSTANCES

- Subject to receipt of an Enhanced criminal record check from the Disclosure and Barring Service including a check of the Child and Adult Barred Lists. This post is exempt from the Rehabilitation of Offenders Act 1974 and it is an offence to apply for this role if you are barred from engaging in regulated activity relevant to children or vulnerable adults (E)
- There will be a requirement to undertake occasional travel (E)
- In agreement with the principles and the approach of the Norwich Medical School (E)

Essential Requirements (E) are those, without which, a candidate would not be able to do the job.

Desirable Requirements (D) are those which would be useful for the post holder to possess and will be considered when more than one applicant meets the essential requirements.

FURTHER INFORMATION

The post is available from 1 September 2025 on an indefinite part-time (0.5 FTE) basis.

A competitive salary is available for an outstanding candidate.

Relocation expenses are reimbursable under certain conditions.

Place of Work - The University is strongly committed to providing an excellent student experience and research environment, and it is expected that all staff will be available on campus to carry out their duties during their working week in support of these goals. We have a hybrid-working policy which supports a mix of at home and on campus 'hybrid' working for many roles. For the majority of hybrid roles, the expectation is a minimum of 60% of working time will be spent physically present in the workplace.

The flexibility of the hybrid-working policy allows the possibility of some remote working, but it is the expectation that all appointments will be UK based, with any overseas working agreed in advance by exception only.

If successful you will be asked to show evidence of right to work in the UK prior to any formal offer being made. Non-British and non-Irish nationals entering the UK to undertake employment or who are currently in the UK will have to meet eligibility criteria under the points-based immigration system. The University may be able to provide sponsorship under the Skilled Worker route if relevant criteria are met. Please note, due to the complexities of the immigration system, Skilled Worker visa sponsorship is not guaranteed for every role. If you would like further information about whether this role is eligible for visa sponsorship, please contact staff.visacompliance@uea.ac.uk

The post is superannuable under the Universities Superannuation Scheme and there is an annual holiday entitlement of 30 days plus statutory (8 days) and customary (6 days) holidays, pro rata for part-time. The University is committed to creating an environment where the health, welfare and safety of all students and staff is of paramount importance. The University's Safeguarding Policy addresses both child protection and safeguarding children, young people and vulnerable adults within the work of the

University. Appointment will be subject to satisfactory pre-employment checks, which may include an Occupational Health assessment and a criminal record check at Enhanced level from the Disclosure and Barring Service (which you will be required to pay for). It is an offence to apply for the role if you are barred from engaging in regulated activity relevant to children.

Information on the benefits of working at UEA can be found at <https://www.uea.ac.uk/about/working-at-uea>.

If you require the information contained within this candidate brochure in a different format please email staff.recruitment@uea.ac.uk

HOW TO APPLY

To apply for this vacancy, please follow the online instructions at: <https://vacancies.uea.ac.uk>

The closing date for this role is 11:59pm on **Sunday 10 August 2025**.

Please note that the application form contains an Equal Opportunities section which must be completed. The Equal Opportunities information will not be made available to the selection panel and will not form any part of either the short-listing or decision making process.

It is anticipated that presentations and interviews will take place in person at the end of August, early September, and we will inform you of the outcome of your application prior to this date.

Reasonable travel and incidental expenses incurred in attending the interview will be reimbursed (please ensure that you keep all receipts). Please note that if you are offered a post and decline the offer, travel and incidental expenses will not be reimbursed.

ABOUT THE SCHOOL

Norwich Medical School (MED) was established at UEA in 2001 and has over 300 members of teaching, academic, research and support staff – and a large number of active NHS secondees and honorary appointees from a wide range of disciplines (including medical specialties, clinical psychology and psychological therapies, biological sciences, health economics, epidemiology and medical statistics). In our relatively short history we have established a reputation for exciting and innovative research led teaching supported by a wide-ranging programme of research and team science.

The School has grown significantly with increases in the number of MB BS students as part of the national requirement to increase junior doctor numbers. The School also delivers a large number of Post Graduate programmes which support the NHS workforce. The School also includes a highly regarded Doctoral School supported by the Universities Doctoral College.

The School's research focus is on developing research themes, set within three research departments, that answer important health questions, from an understanding of the basic mechanisms of disease through to translational medicine and clinical trials.

We are an important part of the Norwich Research Park Community and have strong and growing links with the Norfolk and Norwich

University Hospital, the Quadram Institute, Earlham Institute and John Innes Centre. More widely we also have close working relationships with colleagues in the community as well as the James Paget University Hospital, Queen Elizabeth Hospital, Kings Lynn and our community partners in primary care and mental health.



ABOUT THE FACULTY

The Faculty of Medicine and Health Sciences is led by the Pro Vice Chancellor of Medicine and Health Sciences, Professor Philip Baker, working closely with the Deans of School, and the Associate Deans who share responsibility for the areas of Research; Enterprise and Engagement; Education; Admissions; and PGR. These senior academics, together with the Heads of Research Departments, Faculty Director of Operations, the Human Resources Business Partner, and the Senior Finance Business Partner (Faculty), form the Faculty Executive.

Teaching is organised through the Faculty's two Schools of study, comprising Health Sciences (HSC) and Norwich Medical School (MED), assisted by a Centre for Inter-professional Practice (CIPP).

The Faculty also has strong research links with the Norwich Research Park, comprising the Quadram Institute (QI), the John Innes Centre (JIC), the Earlham Institute (EI) and the Norfolk and Norwich University Hospital NHS Foundation Trust, see <https://www.norwichresearchpark.com>.





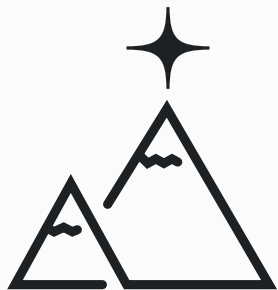
OUR VALUES

Shaped by staff, our UEA values represent a core set of standards for how we behave as an employer, drive excellence in teaching, learning and research, and collaborate as an anchor institution in our local community.

From tackling global challenges, striving for student and staff success, and creating a vibrant inclusive environment, our values are what unite us.

- ✦ AMBITION
- ✦ COLLABORATION
- ✦ EMPOWERMENT
- ✦ RESPECT

OUR VALUES (CONTINUED)



AMBITION

We are ambitious for our future success.

We are forward-thinking and brave in our approach and decisions. We make space for innovation and creativity, seizing opportunities that are responsible and sustainable. We are ambitious for the advancement of education and research.



COLLABORATION

We are collaborative in our approach.

We work together with shared purpose. We build connections, share ideas and develop new networks. We champion our regional, national and global relationships and demonstrate that together we can achieve greater goals and positively influence the world around us.



EMPOWERMENT

We empower ourselves and each other.

We develop ourselves and others, trusting people to make decisions based on their expertise and knowledge. We continually improve systems and processes to support us in working in an agile and efficient way.



RESPECT

We respect each other.

We treat everyone with respect and dignity. We value diversity and foster a community where people can express different thoughts and views. We are open to challenge, so we can learn and improve. We encourage a positive, inclusive environment where everyone has opportunities to fulfil their potential.

RESEARCH AT UEA

REF21 results showed that 91% of our research is world leading or internationally excellent ([The University of East Anglia : Results and submissions : REF 2021](#)); and the Knowledge Exchange Framework (KEF) results show UEA as above average across most indicators in our Cluster-X grouping ([Knowledge exchange framework: Dashboard \(kef.ac.uk\)](#)).

UEA research is highly cited, the 6th most cited in the UK and 41st globally (THE Research Citations rankings 2022). Ten researchers associated with the Norwich Research park and seven researchers from UEA have been named in the annual [Clarivate Web of Science Group Highly Cited Researchers list for 2022](#).

UEA is listed in the World Top 100 for research citations (Times Higher Education World University Rankings 2023) and World Top 50 (Times Higher Education Impact Rankings 2022).

REF21 Highlights – Top 20s

- 1st overall, 6th for outputs and 1st for impact - for (Anthropology and) Development Studies (8th for research power)
- 1st overall, 2nd for outputs and 1st for impact - for Agriculture, Food and Veterinary Sciences
- 3rd overall, 7th for outputs and 8th for impact – for History
- 4th overall, 14th for outputs and 5th for impact

- for Earth Systems and Environmental Sciences (9th for research power)

- 4th overall, 9th for outputs and 1st for impact - for Social Work and Social Policy
- 5th overall, 8th for outputs and 7th for impact - for Area Studies

UEA is home to several world-renowned Research Centres and Networks

- Climatic Research Unit (CRU) [Climatic Research Unit - Groups and Centres \(uea.ac.uk\)](#)
- Tyndall Centre [Homepage -Tyndall Centre for Climate Change Research](#)
- Norwich Institute for Healthy Ageing (NIHA) <https://healthyageingnorwich.com/>
- Centre for Japanese Studies & Sainsbury Institute for the Study of Japanese Art and Cultures <https://www.uea.ac.uk/groups-and-centres/centre-for-japanese-studies> <https://www.sainsbury-institute.org/>
- Biomedical Research Centre <https://www.uea.ac.uk/groups-and-centres/biomedical-research-centre>
- Centre for Competition Policy <https://www.uea.ac.uk/groups-and-centres/centre-for-competition-policy>
- Norwich Institute for Sustainable Development (NISD) [Home - The Norwich Institute for](#)

[Sustainable Development \(nisd.ac.uk\)](#)

- Centre for Research on Children and Families (CCRF) <https://www.uea.ac.uk/groups-and-centres/centre-for-research-on-children-and-families>
- Water Security Research Centre (WSRC) [Water Security Research Centre - Groups and Centres \(uea.ac.uk\)](#)
- Productivity East <https://www.uea.ac.uk/groups-and-centres/productivity-east>

UEA houses the British Archive for Contemporary Writing (with material from renowned authors such as Doris Lessing and Lee Child), the nationally accredited East Anglian Film Archive, Sainsbury Centre for Visual Arts, Sainsbury Institute for the Study of Japanese Arts and Culture, and Sainsbury Research Unit for the Arts of Africa, Oceania and the Americas.

OTHER ACCOLADES

- Queen's Anniversary Prizes for Higher and Further Education have been awarded to UEA for international development studies (2009), creative writing (2011) and environmental sciences (2017). Notable alumni include Sir Paul Nurse (1973, Nobel Prize for Medicine 2001), Kazuo Ishiguro (1980, Nobel Prize for Literature 2017), Michael Houghton (1972, Nobel Prize for Medicine 2020) and Sarah Gilbert (1983) who led the Oxford University team to develop a COVID-19 vaccine, approved in 2020.
- Our Doctoral College, established in 2018, hosts six Doctoral Training Partnerships and integrates Faculty and School provision for 1600 Postgraduate Research Students (including those from across the Norwich Research Park), enabling collaboration and innovation.
- We recognise our global impact and were one of the first universities to declare a climate and biodiversity emergency in June 2019. Our sustainable campus, including over 50 acres of environmentally valuable parkland, is constantly evolving with ambitions to be 100% net zero by 2045 or sooner.
- UEA is a University of Sanctuary, an accreditation given to universities that show an ongoing commitment to creating a welcoming culture of inclusivity and awareness.
- UEA was awarded the Silver Athena SWAN Award in 2019, and all our Schools hold awards at Bronze or Silver.

A vibrant place to study, learn and work, UEA is a very special place.



A SUSTAINABLE UNIVERSITY

At UEA, we are now working to create a university that will be even better in the future, and we are working to achieve net zero carbon by 2045 (or earlier). Our Sustainable Ways vision is one of a resilient university – where consumption is efficient and self-generated energy supports low carbon goals, supported by a vibrant community of world-leading researchers and inspired graduates.

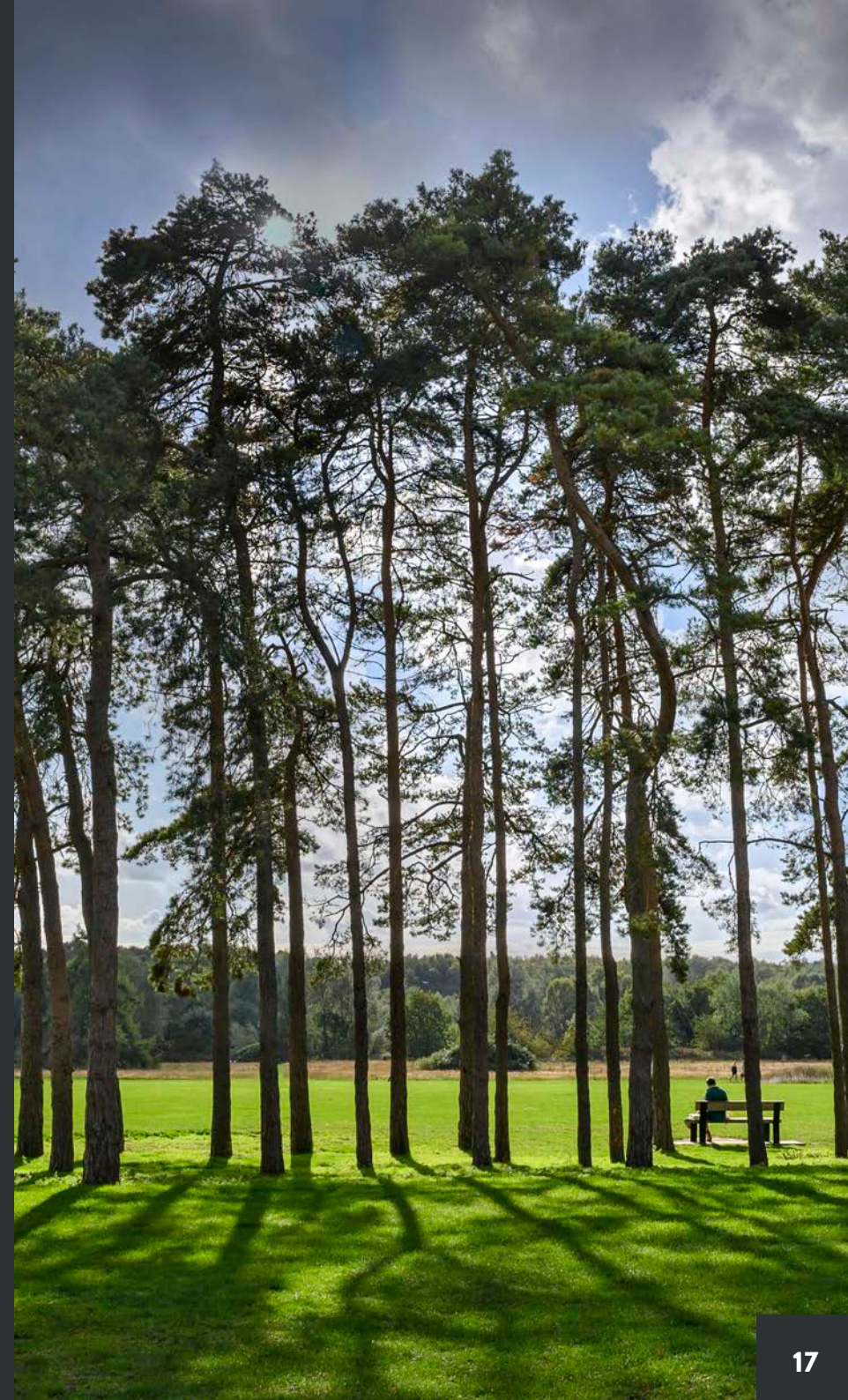
At a basic level, our sustainable development means that we try to balance the ‘three pillars’ of environmental, economic and social elements.

We challenge our environmental impact through on-site energy generation and a district heating and cooling network, reducing our reliance on grid electricity and therefore fossil fuels. We promote and use recycled and ‘eco’ products such as biological cleaning materials. We champion local suppliers and ethical causes, including Fairtrade and vegan products. We seek to ensure value for money in a holistic, whole-life costing sense in our new buildings and procurement contracts.

OUR INITIATIVES

Central campaigns, such as holiday shut-downs or awareness day events, support a whole-University approach to energy saving and other initiatives.

Follow us on Twitter [@SustainableUEA](https://twitter.com/SustainableUEA)



OUR CAMPUS

UEA is based on a campus that provides top quality academic, social and cultural facilities to over 17,000 students.

Although located in 320 acres of rolling parkland, virtually no part of the campus is more than a few minutes' walk from anywhere else, so everything is close at hand – the library, nursery, health centre, supermarket (incorporating a post office), banking facilities and restaurants. Amongst the striking buildings is the UEA's Sainsbury Centre for Visual Arts, which contains the Robert and Lisa Sainsbury Collection – one of the greatest art collections formed in Europe during the 20th Century.

The University has invested in new learning and teaching and research spaces, including a celebrated new Enterprise Centre that underpins its commitment to promoting student enterprise and entrepreneurship.

Sport and Recreation plays a major part in the life of the University of East Anglia, centred around the major Sportspark facility which is one of the most successful community sport facilities in the UK. This accessible and affordable facility provides a diverse range of activities, and incorporates a 50m Olympic size swimming pool, indoor climbing wall, coaching resource centre and sports injury clinic.



NORWICH

A CITY OF STORIES

The city's motto is 'A fine city' and its strong cultural heritage has seen Norwich maintain the best of its historical character whilst developing to become one of the most vibrant and attractive cities in Europe. Norwich offers miles of riverside walks and cycle ways, and a unique collection of 1930's parks. The city is surrounded by beautiful countryside and within easy reach of the stunning Norfolk coast.

Norwich is a UNESCO World city of Literature, the first in the UK, as well as being one of the newly named Tech Cities recognising the growth of digital businesses in the region. The most prominent high-rise building, apart from the castle, is the magnificent 11th century cathedral, which still dominates the skyline. The city's medieval centre of cobbled streets remains largely intact, but there is still space for modern buildings such as the city's centrepiece, the Forum, which is a striking piece of contemporary architecture. The glass front overlooks the colourful open-air market (one of the largest in the country) and reflects the city in all its diversity.

The city is consistently rated as one of the top ten shopping venues in the UK. Norfolk and Suffolk attract thousands of visitors each summer. The famous Norfolk Broads are among the most important wetlands in Europe and a haven for rare plants, wildlife and insects. The Broads attract holidaymakers who come to navigate the intricate natural network of waterways formed by the Rivers Bure, Yare and Waveney and their tributaries.

For further information about UEA's excellent facilities, staff benefits, picturesque campus and the UEA working environment, please visit the 'Careers at UEA' microsite <https://www.uea.ac.uk/about/working-at-uea>. Additional information about living and working in the city of Norwich can be found at <https://www.workinnorwich.co.uk/>



If there is another city in the United Kingdom with a school of painters named after it, a matchless modern art gallery, a university with a reputation for literary excellence which can boast Booker Prize-winning alumni, one of the grandest Romanesque cathedrals in the world, an extraordinary new state-of-the-art public library then I have yet to hear of it. Norwich is a fine city. None finer.

STEPHEN FRY



LOCATION

Some cities you've heard of, others you have to discover.

Norwich is one of the most beautiful, modern historic cities in Britain. It's a city that celebrates the independent, stimulates creativity, promotes change and encourages diversity.

UEA is a campus university located 3 miles from the centre of Norwich. Situated in the heart of Norfolk, which means it's an ideal location to explore Norwich and beyond.

BY RAIL

LONDON • 2 HOURS

CAMBRIDGE • 1 HR 15 MINS

BIRMINGHAM • 4 HOURS

Many European cities (including Paris and Amsterdam) easily accessible by train

BY ROAD

KINGS LYNN • 1 HOUR

CROMER • 45 MINUTES

SOUTHWOLD • 1 HOUR

BY AIR

NORWICH AIRPORT • 20 MINUTES

STANSTED AIRPORT • 2 HOURS

London is a major airline hub and all main international destinations are easily accessible



An internationally renowned university, UEA is ranked in the UK Top 25 (Complete University Guide 2025), UK Top 30 (The Mail 2025) and the World Top 100 (Times Higher Education Impact Rankings 2024), where it ranks in the UK Top 20 for research quality (Times Higher Education Rankings for the Research Excellence Framework 2021) and World Top 20 for Health and Wellbeing (QS World University Rankings for Sustainability 2024), reflecting the international excellence of its research environment. The University holds UK Teaching Excellence Framework Silver status.

Equality, Diversity, Inclusion and Wellbeing

The University is committed to diversifying its workforce and to the wellbeing of all our staff. For example, we already hold an Athena Swan Silver Institutional Award in recognition of our advancement towards gender equality. Further details on our broader Equality, Diversity, Inclusion and Wellbeing work can be found on our [website](#).

