

PROFESSOR / ASSOCIATE PROFESSOR OF COASTAL SYSTEM DYNAMICS IN CLIMATE CHANGE

**TYNDALL CENTRE FOR CLIMATE
CHANGE RESEARCH**

ATR1678

CANDIDATE BROCHURE



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WHAT MAKES UEA SO SPECIAL?

The University of East Anglia is a publicly funded major UK research and teaching university. It was built to embody a radical new vision for higher education, where interdisciplinarity is crucial and excellence in both research and teaching is valued. UEA consistently ranks within the top quarter of universities in the UK for the quality of research and teaching.

As a major regional employer and cultural centre, we take our regional civic responsibilities very seriously and have kept our sights on the people and place we call home. In fact, we launched our University Civic Charter in October 2023; created from in-depth community engagement, renewing our commitment to the region as part of our 60th anniversary.

There are many things which make UEA special, not least of which is the community of staff and students that work and study here. UEA includes four Nobel prize winners, including Sir Paul Nurse and Sir Michael Houghton, and many fellows of the Royal Society and British Academy amongst our alumni and current staff.

Our campus is home to Sir Denys Lasdun's iconic brutalist architecture set in hundreds of acres of beautiful country park that includes a large broad (lake). In the spirit of Lasdun's ambition to inspire an anatomy of ideas, today, UEA is tackling some of the key challenges of the changing world. UEA's research combines disciplines

and breaks new boundaries across its priority research themes of climate, creative and health.

UEA is the place where global warming was first documented. Since the 1970s, UEA's Climatic Research Unit, and more recently Tyndall Centre for Climate Change (Headquarters hosted at UEA), have played a pivotal role in developing temperature records and climate models, contributing to the understanding of climate change, and informing global policy. Our Professors Corinne Le Quere, Rachel Warren and Robert Nicholls were recipients of Nobel Peace Prize (2007), awarded to Al Gore and the Intergovernmental Panel for Climate Change (IPCC) in recognition of efforts to increase public knowledge of anthropogenic climate change. Environmental Science and Global Studies at UEA continue to be a major powerhouse for research and teaching.

UEA is widely regarded as a pioneer in creative writing, having established the UK's first Creative Writing Masters programme in 1970. This renowned programme has since attracted and produced numerous successful writers, including Booker Prize winners such as Ian McEwan and Anne Enright, and Nobel Prize Winner Kazuo Ishiguro. In recent years, UEA academics have played a pivotal role in the discovery and presentation of the Gloucester Royal shipwreck (Norfolk's Mary Rose). Our iconic Sainsbury Centre for Visual Arts is a major museum and arts research facility.



Health research at UEA not only embraces the Faculty of Medicine and Health but draws in research from both social and natural sciences. Research under this theme has made major contributions in the fields of healthy ageing, epidemiology and involving citizens (via our innovative Citizens' Academy) in improving health care outcomes. This theme benefits from close association with the other major research institutes on the Norwich Research Park; notably the Norfolk and Norwich University Hospital and the Quadram Institute. The Norwich Cancer Research Network, and Norfolk Institute for Healthy Ageing, are examples of key mechanisms for delivery of real impact from health research at UEA.

UEA has been a major success over the last 60 years and looks forward with confidence to the next 60 years.

For an informal discussion about the post please contact Professor Robert Nicholls, Director of the Tyndall Centre and Professor of Climate Adaptation via robert.nicholls@uea.ac.uk.

UEA is part of the Norwich Research Park

Norwich Research Park (NRP) membership locates UEA in one of the largest concentrations of research institutes in the whole of Europe – four independent internationally-renowned research institutes: John Innes Centre, Quadram Institute, Earlham Institute and The Sainsbury Laboratory; with the University of East Anglia and Norfolk and Norwich University Hospitals NHS Foundation Trust, supported and funded by The John Innes Foundation, The Gatsby Foundation, and UKRI Biotechnology and Biological Sciences Research Council.

The NRP provides an ideal environment for collaborative use of infrastructure and facilities, with a single portal for academics and businesses to access the specialist facilities across the Park.

The Enterprise Centre is a regional business, knowledge and innovation hub, with workspace provision and supports over 80 businesses working alongside UEA staff and students in a dynamic and vibrant entrepreneurial community. On the wider NRP, there are dedicated laboratory and office spaces in the Innovation Centre and Centrum hosting over 600 staff within a total of 115 businesses and spinouts.



OUR BENEFITS

UEA offers a fantastic benefits package for staff. We recognise all our staff have different priorities and lifestyles so we are continually reviewing our offering to ensure there are benefits which suit everyone. Current benefits include:



Competitive
Rates of Pay



30 Days
Holiday



14 Additional
Statutory and
Customary days



Contributory
Pension



Staff
Development



Sportspark
Discount



Research
Support



Health and
Wellbeing



Library



Campus
Facilities



Care Leave
Policies



Sainsbury
Centre for
Visual Arts



Ofsted
Registered
Nursery



And much
more!

Further information can be found on our [Staff Benefits page](#).

THE ROLE

This position – the “Sir Anthony Habgood Professor of Coastal Systems Dynamics in Climate Change” -- has been created by a philanthropic donation to create a Professor (Chair) or Associate Professor in Coastal System Dynamics in the Tyndall Centre for Climate Change Research (TYN) and School of Environmental Sciences (ENV). There is an aspiration to greatly enhance the level of coastal research at UEA and create a new UEA Coastal Change Centre.

This recognises that the coasts of East Anglia, the UK and globally are changing due to climate change and sea-level rise and this is a long-term issue with no easy solutions. This is challenging and threatening human activities and changing the coastal environment in ways that are not fully appreciated. Understanding these risks and their management requires a broad perspective that integrates knowledge across natural and social sciences, and engineering, including understanding governance and requiring stakeholder engagement.

The successful candidate will be a leading academic with strong interests in these issues and a commitment to building a thriving coastal research group and coastal centre at UEA. This will include a strong ability to work with others at UEA and its partners to collectively address these issues in societally useful ways. The position will be guided by the proposal between University of East Anglia and the benefactor which includes the organisation of a series of coastal conferences.

In detail, the role will provide academic leadership and research in the topic of Coastal System Dynamics and be capable of engaging fully with the strategic development of this topic across TYN/ENV, as well as more widely across the University, and with partners such as CEFAS. The post is primarily to undertake and guarantee high quality research on coastal systems, provide research leadership including collaborative bids and their management, and produce publications and impact to better inform understanding of coastal risks and adaptation including the threats of climate change and sea-level rise. The role

is fundamentally research focussed including the project management and organisational skills required to support that research. The organisation of annual coastal conferences is also a requirement.

UEA is a UK Top 25 university with a diverse and international community of students and staff. It offers research-led teaching in a range of subjects across the Sciences, Arts and Humanities, Social Sciences, and Medicine and Health Sciences.

The School of Environmental Sciences has a 50+ year history in multi-disciplinary Environmental Science and exceptional credentials in climate research. In REF2021, over half of ENV's research outputs were considered world leading (55%) and most (94%) were world leading/internationally excellent. ENV is in the top 10 percent of departments in Earth Systems and Environmental Sciences in the UK.

The Tyndall Centre for Climate Change Research was established in 2000 to assess the solutions to climate change. It is a multi-institutional centre, headquartered at UEA, with partners at Manchester, Newcastle and Cardiff. Its research focusses on adaptation/resilience, mitigation, well-being and social transformation. Collectively, TYN/ENV have a long history of coastal research including natural systems (beaches, tidal flats, saltmarshes, etc.), coastal management and governance, stakeholder engagement and valuation, and their integration to solve real-world problems such as the Tyndall Coastal Simulator, the Fens Climate Change Risk Assessment and the Coastwise Coastal Transitions Accelerator Programme in North Norfolk.

THE ROLE (CONTINUED)

KEY RESPONSIBILITIES

RESEARCH

This is an endowed Professorial (Chair)/Associate Professor appointment – the “Sir Anthony Habgood Professor of Coastal Systems Dynamics in Climate Change”. The key function is to develop and lead coastal research at UEA that will address the challenge of sea-level rise and climate change, including securing funding and engaging with existing UEA staff in TYN/ENV, and elsewhere across UEA and its partners (e.g., CEFAS) and more widely, as appropriate. The postholder will be expected to grow their own research team at UEA and catalyse and lead research bids drawing on the wide range of coastal expertise at UEA. There is an aspiration to enhance the effort in coastal research as demonstrated by coastal research days and developing towards a Coastal Centre at the UEA which the candidate should pursue with vigour. TYN/ENV is committed to high quality research at all levels and this post will provide the opportunity to develop your research and leadership, collaborate and build links with others across UEA and more widely and develop and implement actions to establish a Coastal Centre at UEA. The position is expected to follow the agreement between University of East Anglia and the benefactor.

For the Associate Professor role this comprises:

- Build research links with existing UEA staff in TYN/ENV, and elsewhere across UEA and its partners (e.g., CEFAS).
- Assess the relevant research competencies and capacities that are available with a focus on the challenge of sea-level rise and climate change.
- Secure funding for relevant coastal research building on this institutional understanding.
- Develop a research team at UEA including post-doctoral researchers and PhD candidates.
- Organise an annual UEA East Anglian Coastal Conference, which will

contribute to the other aims. Ideally the first conference should be delivered within 12 months of appointment.

- Follow the agreement between the donor of the endowment and the University. This will include providing all the reports necessary to relay its impact, working with the Development Office to develop insightful impact reports and host donors on site.

To be appointed as a Professor the candidate will additionally have to:

- Provide strong leadership in coastal research across UEA.
- Secure substantial funding for relevant coastal research building.
- Develop a substantial research team at UEA.

IMPACT FROM RESEARCH

- Participate in research that can deliver societal impact and contribute to the UN’s Sustainable Development Goals.
- Develop impact opportunities related to coastal research.

There is no distinction between the Professorial and Associate Role.

TEACHING

This position has a research focus and consequently will have a reduced teaching load to allow the establishment of funded research activities. The postholder will be expected to:

- Contribute to the delivery of innovative, engaging and research-led teaching modules for undergraduate and/or postgraduate students.
- Ensure teaching content and assessments are in accordance with university principles of inclusive education and other quality assurance policies.

There is no distinction between the Professorial and Associate Role.

THE ROLE (CONTINUED)

ADMINISTRATION

TYN/ENV and the University provide support for administration. It is expected that Professors will undertake leadership roles during their UEA career. All academic staff are expected to do the following:

- Undertake appropriate administrative duties commensurate with the post of Professor/Associate Professor, including responsibility for management of resources, staff and finances relevant to the postholder's duties.
- Serve on relevant committees at School and University level.
- Take responsibility for the management and administration of personal contributions to the University's academic activities.
- Work collaboratively with other Schools.
- Work with and supporting the Development Office in attracting further philanthropic support for Coastal and Climate Change research at UEA, including meeting prospective funders as necessary.

To be appointed as a Professor the candidate will additionally have to:

- Contribute to strategic discussions concerning the School's future.
- Develop and strengthen international links and links with other UK universities and funding bodies/academic institutions.

OTHER ACADEMIC ACTIVITIES

You are expected to maintain a high profile as a leader in your academic field. Appropriate ways of fulfilling this role may include:

- Hold key offices for learned societies.
- Serve as an advisor for Higher Education Bodies and other professional bodies.
- Undertake external examining duties at doctoral level when invited.
- Undertake (subject to the agreement of the Head of School and the

University as appropriate) other external commitments which enhance the reputation of the University.

There is no distinction between the Professorial and Associate Role.

GENERAL

- Promote Enterprise and Engagement at UEA. Enterprise and Engagement incorporates 'knowledge transfer' and comprises academic enterprise and business, community and public engagement, and is normally the use of or development of intellectual capital through an interaction between the university and non-academic sectors.
- Attend meetings and participating in the collegial responsibility for the delivery of teaching in the School and University.
- Engage in continuous professional development, for example through participation in relevant staff development programmes.
- Undertake, subject to the agreement of the Head of School and the University as appropriate, external commitments which enhance the reputation of the University.
- Contribute to quality audits and/or assessments in higher education.
- Take other duties at a comparable level of responsibility as may be reasonably requested from time to time by the Head of School, e.g. contribution to School events.
- Contribute to the continuous development and implementation of the School.
- Positively support and promote the University's Values in all aspects of work.
- Abide by all University Regulations and Policies relevant to the role.
- Observe the strict rules of confidentiality applicable to work within the School.

THE PERSON

EDUCATION & TRAINING

Associate Professor & Professor:

- A PhD (or equivalent) in a relevant subject area, and appropriate prior degrees. E

EXPERIENCE

Associate Professor

- An excellent academic, with substantial and demonstrable coastal research experience. E
- Evidence of high quality and effective academic leadership, including experience of analysing multi-disciplinary problems. E
- Extensive experience of management and administration, and evidence of effectiveness and ability in this respect. E
- PhD supervisory experience. D
- A track record of securing research funding. D
- Experience of student teaching and assessment at all levels including coursework, examinations and dissertations. D

Professor (all of the above plus):

- An excellent teacher, with substantial experience of BA and MA teaching and PhD supervisory work, and assessment at all levels

including coursework, examinations and dissertations with a commitment to developing innovative and effective teaching methods. E

- Experience of producing research with impact beyond academia. E
- An exceptionally strong profile with sustained quality of externally peer reviewed research outputs as appropriate to the discipline, including those based on collaborations where appropriate. E
- Successful engagement with PhD students, including training, mentoring and student completion of PhD. E
- A track record of securing research funding. E
- A high level of research expertise and a well-established international reputation in a field that complements and/or consolidates the existing research profile of TYN/ENV. E

SKILLS & KNOWLEDGE

Associate Professor:

- Strong verbal and written communication skills, with the ability to communicate complex information clearly. E
- Excellent interpersonal skills; ability to quickly establish and maintain good

working relationships at all levels. E

- Excellent presentation and teaching skills. E
- Excellent organisational skills; ability to plan and manage own workload, meeting deadlines. E
- Demonstrable administrative and prioritisation skills with the ability to manage a varied workload in a high paced environment. E
- Ability to motivate colleagues. E
- An understanding of the Research Excellence Framework and how to excel in such assessments. D

Professor (all of the above plus):

- An understanding of the Research Excellence Framework and how to excel in such assessments. E

Essential Requirements (E) are those, without which, a candidate would not be able to do the job.

Desirable Requirements (D) are those which would be useful for the post holder to possess and will be considered when more than one applicant meets the essential requirements.

FURTHER INFORMATION

This full-time post is available on an indefinite basis.

One post available, appointment will be either at Associate Professor or Professor level dependent on skills and experience:

- Associate Professor: salary will be £54,421 to £63,059 per annum, on Grade 9 on the single salary spine.
- Professor: A competitive salary is available for an outstanding candidate.

Relocation expenses are reimbursable under certain conditions.

Place of Work - The University is supporting a hybrid-working pilot of at home and on campus 'hybrid' working for many roles. We encourage discussions about how your working arrangements can be agreed to best balance the needs of the role and your personal circumstances.

The flexibility of the hybrid-working model allows the possibility of remote working, but it is the expectation that all appointments will be UK based, with any overseas working agreed in advance by exception only.

If successful you will be asked to show evidence of right to work in the UK prior to any formal offer being made. Non-British and non-Irish nationals entering the UK to undertake employment or who are currently in the UK will have to meet eligibility criteria under the points-based immigration system. The University may be able to provide sponsorship under the Skilled Worker route if relevant criteria are met.

The post is superannuable under the Universities Superannuation Scheme and there is an annual holiday entitlement of 30 days plus statutory (8 days) and customary (6 days) holidays. The University is committed to creating an environment where the health, welfare and safety of all students and staff is of paramount importance. The University's Safeguarding Policy addresses both child protection and safeguarding children, young people and vulnerable adults within the work of the University. Appointment will be subject to a satisfactory Occupational Health Assessment to be carried out by the University's Occupational Health Service.

Information on the benefits of working at UEA can be found at <https://www.uea.ac.uk/about/working-at-uea>.

If you require the information contained within this candidate brochure in a different format please email staff.recruitment@uea.ac.uk

HOW TO APPLY

To apply for this vacancy, please follow the online instructions at: <https://vacancies.uea.ac.uk>

The closing date for this role is 11:59pm on **11 March 2024**.

Please note that the application form contains an Equal Opportunities section which must be completed. The Equal Opportunities information will not be made available to the selection panel and will not form any part of either the short-listing or decision making process.

It is anticipated that presentations and interviews will take place on **23 April 2024** and if you have not heard by this date please assume you have not been shortlisted on this occasion.

Reasonable travel and incidental expenses incurred in attending the interview will be reimbursed (please ensure that you keep all receipts). Please note that if you are offered a post and decline the offer, travel and incidental expenses will not be reimbursed.



TYNDALL CENTRE FOR CLIMATE CHANGE RESEARCH

The Tyndall Centre for Climate Change Research was founded in 2000 to conduct high quality and integrated climate change research in support of UK and international climate policy. The Tyndall Centre pioneers integrated and interdisciplinary research, contributing both to the theory and practice of sustainable solutions to the challenge of climate change. The Tyndall Centre's expertise encompasses the scientific, engineering, social science and economic communities. The Tyndall Centre has progressed significantly the science of emission reduction, scenarios, impacts, integrated modelling at global and city scale, adaptation and international equity. UEA is the Headquarters of the Tyndall Centre (www.tyndall.ac.uk), which is a partnership of Institutes in the Universities of Cardiff, Manchester and Newcastle and includes a growing group of Affiliated Researchers based at other institutions.

The Tyndall Centre has a high international and policy profile and engages in the UK and internationally with all levels of government, business, industry and civic society. Tyndall professors have acted as Advisers for the Department for Environment, Food and Rural Affairs (DEFRA), Members of the Climate Change Committee and Adaptation Sub Committee, appeared and contributed to all major Parliamentary inquiries on issues around climate change, and authored all three Working Groups of the 4th, 5th and 6th Assessment reports of the IPCC. The Tyndall web site and twitter feed provide information on a range of research output and are widely access.



ABOUT THE FACULTY

The Faculty of Science is home to a vibrant community of students, staff, and visitors. Our lively environment allows high quality, innovative research across a broad spectrum of themes. This vibrant culture provides a base for our research-led teaching and underpins all our activities from influence of government policy to presentations at local schools.

Our seven Schools of Study engage in world leading research. You can find out more about activities in our Schools on our Faculty [information pages](#).

- School of Biological Sciences
- School of Chemistry
- School of Computing Sciences
- School of Environmental Sciences
- School of Engineering
- School of Mathematics
- School of Pharmacy

Our Schools are bolstered by degree courses in Actuarial Science, Natural Sciences, Physics and Geography.

We are also part of the Aurora Network, a network united by our commitment to build a different kind of inclusive university community. Learn more about the [Aurora University Network](#) on their website.

“Science at UEA is remarkable for its collaborative, dynamic and ambitious outlook and we are looking for new faculty members who can both contribute to and benefit from this wonderful environment for research and teaching.”

Professor Mark Searcey

Pro-Vice Chancellor Science



OUR VALUES

Shaped by staff, our UEA values represent a core set of standards for how we behave as an employer, drive excellence in teaching, learning and research, and collaborate as an anchor institution in our local community.

From tackling global challenges, striving for student and staff success, and creating a vibrant inclusive environment, our values are what unite us.

- ✦ COLLABORATION
- ✦ EMPOWERMENT
- ✦ RESPECT
- ✦ AMBITION



OUR VALUES (CONTINUED)



COLLABORATION

We are collaborative by nature.

Together we build connections, share ideas and develop new networks. We champion our regional, national and global relationships and demonstrate that together we can achieve greater goals and positively influence the world around us.



EMPOWERMENT

We empower our colleagues to do their best every day.

We trust our people to make decisions based on their expertise and knowledge. We work to ensure processes are simple and efficient so we are agile in times of change, and allow our people to make choices that work for them, us and wider society.



RESPECT

We respect each other.

We treat everyone equally and are fair and consistent in everything we do. We value diversity and embrace different thoughts and views. We are open to challenge, so we can learn and improve. We encourage each other to create a positive, accessible environment that supports our physical and mental wellbeing.



AMBITION

We are ambitious for our colleagues, students and research success.

We are forward-thinking and brave in our approach and decisions. We make space for innovation and creativity, seize opportunities that are responsible and sustainable, and aspire to transform education for the better.

RESEARCH AT UEA

REF21 results showed that 91% of our research is world leading or internationally excellent ([The University of East Anglia : Results and submissions : REF 2021](#)); and the Knowledge Exchange Framework (KEF) results show UEA as above average across most indicators in our Cluster-X grouping ([Knowledge exchange framework: Dashboard \(kef.ac.uk\)](#)).

UEA research is highly cited, the 6th most cited in the UK and 41st globally (THE Research Citations rankings 2022). Ten researchers associated with the Norwich Research park and seven researchers from UEA have been named in the annual [Clarivate Web of Science Group Highly Cited Researchers list for 2022](#).

UEA is listed in the World Top 100 for research citations (Times Higher Education World University Rankings 2023) and World Top 50 (Times Higher Education Impact Rankings 2022).

REF21 Highlights – Top 20s

- 1st overall, 6th for outputs and 1st for impact - for (Anthropology and) Development Studies (8th for research power)
- 1st overall, 2nd for outputs and 1st for impact - for Agriculture, Food and Veterinary Sciences
- 3rd overall, 7th for outputs and 8th for impact – for History
- 4th overall, 14th for outputs and 5th for impact

- for Earth Systems and Environmental Sciences (9th for research power)

- 4th overall, 9th for outputs and 1st for impact - for Social Work and Social Policy
- 5th overall, 8th for outputs and 7th for impact - for Area Studies

UEA is home to several world-renowned Research Centres and Networks

- Climatic Research Unit (CRU) [Climatic Research Unit - Groups and Centres \(uea.ac.uk\)](#)
- Tyndall Centre [Homepage - Tyndall Centre for Climate Change Research](#)
- Norwich Institute for Healthy Ageing (NIHA) <https://healthyageingnorwich.com/>
- Centre for Japanese Studies & Sainsbury Institute for the Study of Japanese Art and Cultures <https://www.uea.ac.uk/groups-and-centres/centre-for-japanese-studies> <https://www.sainsbury-institute.org/>
- Biomedical Research Centre <https://www.uea.ac.uk/groups-and-centres/biomedical-research-centre>
- Centre for Competition Policy <https://www.uea.ac.uk/groups-and-centres/centre-for-competition-policy>
- Norwich Institute for Sustainable Development (NISD) [Home - The Norwich Institute for](#)

[Sustainable Development \(nisd.ac.uk\)](#)

- Centre for Research on Children and Families (CCRF) <https://www.uea.ac.uk/groups-and-centres/centre-for-research-on-children-and-families>
- Water Security Research Centre (WSRC) [Water Security Research Centre - Groups and Centres \(uea.ac.uk\)](#)
- Productivity East <https://www.uea.ac.uk/groups-and-centres/productivity-east>

UEA houses the British Archive for Contemporary Writing (with material from renowned authors such as Doris Lessing and Lee Child), the nationally accredited East Anglian Film Archive, Sainsbury Centre for Visual Arts, Sainsbury Institute for the Study of Japanese Arts and Culture, and Sainsbury Research Unit for the Arts of Africa, Oceania and the Americas.

OTHER ACCOLADES

- Queen's Anniversary Prizes for Higher and Further Education have been awarded to UEA for international development studies (2009), creative writing (2011) and environmental sciences (2017). Notable alumni include Sir Paul Nurse (1973, Nobel Prize for Medicine 2001), Kazuo Ishiguro (1980, Nobel Prize for Literature 2017), Michael Houghton (1972, Nobel Prize for Medicine 2020) and Sarah Gilbert (1983) who led the Oxford University team to develop a COVID-19 vaccine, approved in 2020.
- Our Doctoral College, established in 2018, hosts six Doctoral Training Partnerships and integrates Faculty and School provision for 1600 Postgraduate Research Students (including those from across the Norwich Research Park), enabling collaboration and innovation.
- We recognise our global impact and were one of the first universities to declare a climate and biodiversity emergency in June 2019. Our sustainable campus, including over 50 acres of environmentally valuable parkland, is constantly evolving with ambitions to be 100% net zero by 2045 or sooner.
- UEA is a University of Sanctuary, an accreditation given to universities that show an ongoing commitment to creating a welcoming culture of inclusivity and awareness.
- UEA was awarded the Silver Athena SWAN Award in 2019, and all our Schools hold awards at Bronze or Silver.

A vibrant place to study, learn and work, UEA is a very special place.



A SUSTAINABLE UNIVERSITY

At UEA, we are now working to create a university that will be even better in the future, and we are working to achieve net zero carbon by 2045 (or earlier). Our Sustainable Ways vision is one of a resilient university – where consumption is efficient and self-generated energy supports low carbon goals, supported by a vibrant community of world-leading researchers and inspired graduates.

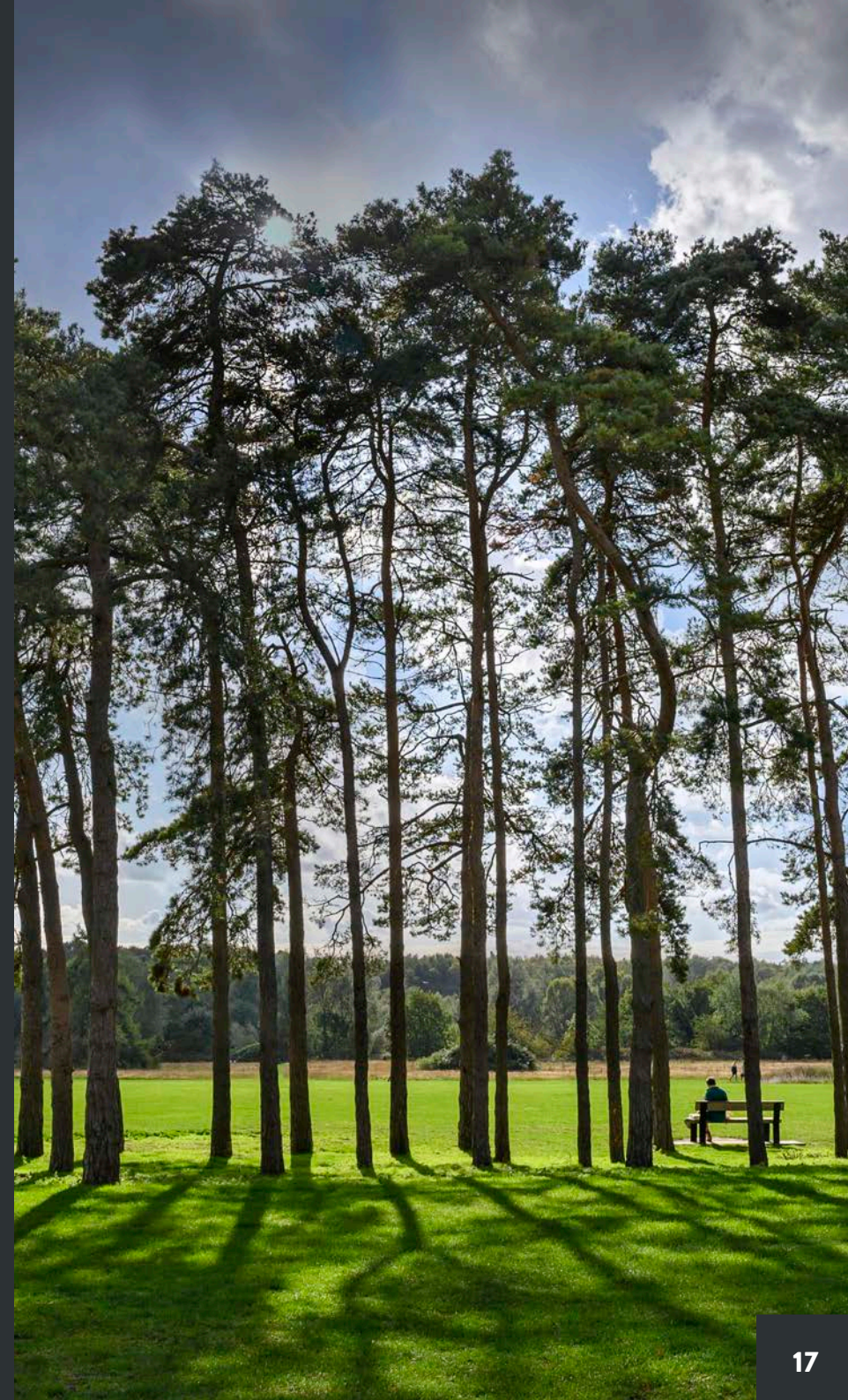
At a basic level, our sustainable development means that we try to balance the ‘three pillars’ of environmental, economic and social elements.

We challenge our environmental impact through on-site energy generation and a district heating and cooling network, reducing our reliance on grid electricity and therefore fossil fuels. We promote and use recycled and ‘eco’ products such as biological cleaning materials. We champion local suppliers and ethical causes, including Fairtrade and vegan products. We seek to ensure value for money in a holistic, whole-life costing sense in our new buildings and procurement contracts.

OUR INITIATIVES

Central campaigns, such as holiday shut-downs or awareness day events, support a whole-University approach to energy saving and other initiatives.

Follow us on Twitter [@SustainableUEA](https://twitter.com/SustainableUEA)



OUR CAMPUS

UEA is based on a campus that provides top quality academic, social and cultural facilities to over 17,000 students.

Although located in 320 acres of rolling parkland, virtually no part of the campus is more than a few minutes' walk from anywhere else, so everything is close at hand – the library, nursery, health centre, supermarket (incorporating a post office), banking facilities and restaurants. Amongst the striking buildings is the UEA's Sainsbury Centre for Visual Arts, which contains the Robert and Lisa Sainsbury Collection – one of the greatest art collections formed in Europe during the 20th Century.

The University has invested in new learning and teaching and research spaces, including a celebrated new Enterprise Centre that underpins its commitment to promoting student enterprise and entrepreneurship.

Sport and Recreation plays a major part in the life of the University of East Anglia, centred around the major Sportspark facility which is one of the most successful community sport facilities in the UK. This accessible and affordable facility provides a diverse range of activities, and incorporates a 50m Olympic size swimming pool, indoor climbing wall, coaching resource centre and sports injury clinic.



NORWICH

A CITY OF STORIES

The city's motto is 'A fine city' and its strong cultural heritage has seen Norwich maintain the best of its historical character whilst developing to become one of the most vibrant and attractive cities in Europe. Norwich offers miles of riverside walks and cycle ways, and a unique collection of 1930's parks. The city is surrounded by beautiful countryside and within easy reach of the stunning Norfolk coast.

Norwich is a UNESCO World city of Literature, the first in the UK, as well as being one of the newly named Tech Cities recognising the growth of digital businesses in the region. The most prominent high-rise building, apart from the castle, is the magnificent 11th century cathedral, which still dominates the skyline. The city's medieval centre of cobbled streets remains largely intact, but there is still space for modern buildings such as the city's centrepiece, the Forum, which is a striking piece of contemporary architecture. The glass front overlooks the colourful open-air market (one of the largest in the country) and reflects the city in all its diversity.

The city is consistently rated as one of the top ten shopping venues in the UK. Norfolk and Suffolk attract thousands of visitors each summer. The famous Norfolk Broads are among the most important wetlands in Europe and a haven for rare plants, wildlife and insects. The Broads attract holidaymakers who come to navigate the intricate natural network of waterways formed by the Rivers Bure, Yare and Waveney and their tributaries.

For further information about UEA's excellent facilities, staff benefits, picturesque campus and the UEA working environment, please visit the 'Careers at UEA' microsite <https://www.uea.ac.uk/about/working-at-uea>. Additional information about living and working in the city of Norwich can be found at <https://www.workinnorwich.co.uk/>



If there is another city in the United Kingdom with a school of painters named after it, a matchless modern art gallery, a university with a reputation for literary excellence which can boast Booker Prize-winning alumni, one of the grandest Romanesque cathedrals in the world, an extraordinary new state-of-the-art public library then I have yet to hear of it. Norwich is a fine city. None finer.

STEPHEN FRY



LOCATION

Some cities you've heard of, others you have to discover.

Norwich is one of the most beautiful, modern historic cities in Britain. It's a city that celebrates the independent, stimulates creativity, promotes change and encourages diversity.

UEA is a campus university located 3 miles from the centre of Norwich. Situated in the heart of Norfolk, which means it's an ideal location to explore Norwich and beyond.

BY RAIL

LONDON • 2 HOURS

CAMBRIDGE • 1 HR 15 MINS

BIRMINGHAM • 4 HOURS

Many European cities (including Paris and Amsterdam) easily accessible by train

BY ROAD

KINGS LYNN • 1 HOUR

CROMER • 45 MINUTES

SOUTHWOLD • 1 HOUR

BY AIR

NORWICH AIRPORT • 20 MINUTES

STANSTED AIRPORT • 2 HOURS

London is a major airline hub and all main international destinations are easily accessible



An internationally renowned university, UEA is ranked in the UK Top 30 (The Times/Sunday Times 2024, Guardian University Guide 2023 and Complete University Guide 2023) and the World Top 50 (Times Higher Education Impact Rankings 2023), where it ranks in the World Top 100 for research citations (Times Higher Education World University Rankings 2023), reflecting the international excellence of its research environment. The University holds UK Teaching Excellence Framework Silver status.

Equality, Diversity, Inclusion and Wellbeing

The University is committed to diversifying its workforce and to the wellbeing of all our staff. For example, we already hold an Athena Swan Silver Institutional Award in recognition of our advancement towards gender equality. Further details on our broader Equality, Diversity, Inclusion and Wellbeing work can be found on our [website](#).

