

DEPUTY DIRECTOR OF ESTATES AND FACILITIES

Estates and Facilities Directorate

ALC1612

CANDIDATE BROCHURE



CONTENTS

3	What makes UEA so special?
5	The Role
8	The Person
10	Further Information including How to Apply
11	About the Directorate
12	Estates Strategy
13	Our Values
15	Accolades
16	A Sustainable University
17	Our Campus
18	Norwich - City of Stories
19	Location



WHAT MAKES UEA SO SPECIAL?

The University of East Anglia is a publicly funded major UK research and teaching university. It was built to embody a radical new vision for higher education, where interdisciplinarity is crucial and excellence in both research and teaching is valued. UEA consistently ranks within the top quarter of universities in the UK for the quality of research and teaching.

As a major regional employer and cultural centre, we take our regional civic responsibilities very seriously and have kept our sights on the people and place we call home. In fact, we launched our University Civic Charter in October 2023; created from in-depth community engagement, renewing our commitment to the region as part of our 60th anniversary.

There are many things which make UEA special, not least of which is the community of staff and students that work and study here. UEA includes three Nobel prize winners, including Sir Paul Nurse and Sir Michael Houghton, and many fellows of the Royal Society and British Academy amongst our alumni and current staff.

Our campus is home to Sir Denys Lasdun's iconic brutalist architecture set in hundreds of acres of beautiful country park that includes a large broad (lake). In the spirit of Lasdun's ambition to inspire an anatomy of ideas, today, UEA is tackling some of the key challenges of the changing world. UEA's research combines disciplines

and breaks new boundaries across its priority research themes of climate, creative and health.

UEA is the place where global warming was first documented. Since the 1970s, UEA's Climatic Research Unit, and more recently Tyndall Centre for Climate Change (Headquarters hosted at UEA), have played a pivotal role in developing temperature records and climate models, contributing to the understanding of climate change, and informing global policy. Many UEA scientists have played significant roles in the Intergovernmental Panel for Climate Change (IPCC), which was jointly awarded the 2007 Nobel Peace Prize for its efforts to increase public knowledge of anthropogenic climate change. Environmental Science and Global Studies at UEA continue to be a major powerhouse for research and teaching.

UEA is widely regarded as a pioneer in creative writing, having established the UK's first Creative Writing Masters programme in 1970. This renowned programme has since attracted and produced numerous successful writers, including Booker Prize winners such as Ian McEwan and Anne Enright, and Nobel Prize Winner Sir Kazuo Ishiguro. In recent years, UEA academics have played a pivotal role in the discovery and presentation of the Gloucester Royal shipwreck (Norfolk's Mary Rose). Our iconic Sainsbury Centre for Visual Arts is a major museum and arts research facility.



Health research at UEA not only embraces the Faculty of Medicine and Health but draws in research from both social and natural sciences. Research under this theme has made major contributions in the fields of healthy ageing, epidemiology and involving citizens (via our innovative Citizens' Academy) in improving health care outcomes. This theme benefits from close association with the other major research institutes on the Norwich Research Park; notably the Norfolk and Norwich University Hospital and the Quadram Institute. The Norwich Cancer Research Network, and Norfolk Institute for Healthy Ageing, are examples of key mechanisms for delivery of real impact from health research at UEA.

UEA has been a major success over the last 60 years and looks forward with confidence to the next 60 years.

For an informal discussion about the post please contact Stephen Wells, Director of Estates and Facilities, via stephen.wells@uea.ac.uk

UEA is part of the Norwich Research Park

Norwich Research Park (NRP) membership locates UEA in one of the largest concentrations of research institutes in the whole of Europe – four independent internationally-renowned research institutes: John Innes Centre, Quadram Institute, Earlham Institute and The Sainsbury Laboratory; with the University of East Anglia and Norfolk and Norwich University Hospitals NHS Foundation Trust, supported and funded by The John Innes Foundation, The Gatsby Foundation, and UKRI Biotechnology and Biological Sciences Research Council.

The NRP provides an ideal environment for collaborative use of infrastructure and facilities, with a single portal for academics and businesses to access the specialist facilities across the Park.

The Enterprise Centre is a regional business, knowledge and innovation hub, with workspace provision and supports over 80 businesses working alongside UEA staff and students in a dynamic and vibrant entrepreneurial community. On the wider NRP, there are dedicated laboratory and office spaces in the Innovation Centre and Centrum hosting over 600 staff within a total of 115 businesses and spinouts.



THE ROLE

As a member of the Estates and Facilities Directorate's Leadership Team, the post holder will deputise for the Director across the full range of their duties. In addition, the postholder will have specific responsibility for leading the development and implementation of a number of strategies for the Estates and Facilities Directorate.

These include the University's Estate Strategy, Engineering/ Infrastructure Strategy, Space Strategy, Estate Masterplan, including developing and delivering the Campus Development Programme and the Engineering Infrastructure Strategy.

In addition, management of the multi-million-pound capital programme and specific projects related to buildings, engineering, infrastructure and sustainability initiatives for the academic and student accommodation portfolio for all on-site and off-site properties, effective management of all University space and all other matters relating to the general management of the property portfolio.

The main portfolio of responsibilities includes Projects, Property and Space.

KEY RESPONSIBILITIES

KEY RESPONSIBILITIES AND DUTIES

- Develop, consult and implement a long-term vision and a 10-year plan for the Estate by developing an Estate Strategy, Estate Masterplan and a Strategic Development Framework for the UEA Estate.
- Develop, consult and implement a clear risk-based strategy for the mechanical and electrical infrastructure for the campus in line with financial

resources and work with the wider Directorate on the Sustainability Strategy and delivery of the University's Net Carbon Zero targets.

- Develop and lead robust processes for the effective prioritisation, planning, implementation and management of all capital projects. Work with the Directorate's PMO on a transparent management reporting framework to key stakeholders such as the Director, UEA Executive Team and Council (UEA's governing body).
- Lead the prioritisation process for the annual capital programme and the medium term 5-year plan and be responsible for its delivery.
- Lead the operational delivery of the Campus Development Programme as a programme of co-ordinated and inter-linked projects. These projects include the first phase of the Lasdun Wall, a £152M redevelopment, to be open in 2027, future phases of the Lasdun Wall (restack existing buildings and future phases of deep retrofit), the design solution for the Grade 2* listed Ziggurats and the refurbishment of the Grade 2* Sainsbury Centre.
- Responsible for the delivery of the Estate Strategy 2034 project phases.
- Leadership of estate strategy development, estate master planning, associated engineering plans integrating strategic planning of Long-Term Maintenance and asset management working across the Estates and Facilities Directorate and University stakeholders.
- Responsible for developing and maintaining the campus development strategy including strategies for all existing and potential development sites, zones, properties and campus areas working with the local planning departments of Norwich City Council and South Norfolk Council.
- Accountable for management of the multi-million-pound budgets for the role's portfolio including planning, prioritising, forecasting, cost improvement plans, compliance and reporting.

THE ROLE (CONTINUED)

KEY RESPONSIBILITIES AND DUTIES

- Effective management of all matters relating to the Projects, Engineering, Property and Space portfolios (delivered by inhouse teams supported by an outsourced consultant delivery model).
- Undertake robust and effective management of a number of outsourced and commercial contracts to ensure value for money and high service excellence.
- Accountable for the consultant and contractor frameworks.
- Develop and implement strategic plans, policies, and procedures for the portfolio, being responsible for strategic development in the areas of capital development, estate strategy, space management and property management.
- Integrate operational planning at strategic, tactical and operational levels across the portfolio, including the use of best practice (i.e. Construction playbook, soft landings) and RIBA plan of work.
- Leadership, management and motivation of a multi-disciplinary mix modal delivery structure (inhouse, external and contractors) team of property and construction professionals including project managers, design teams etc. To ensure this provides a high performing, value for money service to the University.
- Lead the property management function for the University working with colleagues across the University on the effective, value driven property management function for all leased and temporary space for the University.
- Establish, embed and oversee performance measures and indicators for the portfolio including developing an annual business plan and programme.
- Accountable for University compliance with statutory obligations as applicable to all projects; including the provision of accurate project documentation and records to satisfy Health & Safety, Fire regulation including the Building Safety Act and audit requirements of both the University and external bodies. All developments shall embrace industry best practice, statutory compliance and associated governance that supports the UEA's current and projected business needs.
- Accountability for oversight of Health and Safety management including CDMC within the operational working with the University's Safety Services team.
- Develop robust and appropriate risk registers and business continuity plans for the portfolio and also across the Estates and Facilities Directorate
- Overall responsibility for university space management ensuring appropriate governance arrangements are in place and a strategy with appropriate space norms is in place to deliver an efficient and effective use of the University Estate.
- Build, develop and maintain excellent working relationships with internal stakeholders, working proactively on strategies and plans to support the Directorate approach to matrix management and enhance engagement with the UEA community.
- Build, develop and maintain excellent working relationships with key external stakeholders and agencies (Local Authorities, Historic England, NHS) to enable progression of estate strategic and development matters.
- Represent the University in public fora, both on and off-campus, as necessary.
- Provide support to the Director with strategic initiatives as requested.

Continued on next page

THE ROLE (CONTINUED)

TEAM LEADERSHIP

- Provide leadership and effective management of the Project, Engineering, Property and Space teams, including operational staff management, staff and team development, periodic operating model reviews and change programmes, performance management, succession planning and robust and effective management of professional consultants and contractors.
- Develop, embed and maintain best practice and a culture of continuous improvement across the teams.
- Direct line management of the Head of Space Management, Head of Property, Head of Engineering and Head of Projects to ensure a holistic service across the operations, providing motivation, leadership, direction, and guidance where needed, performance and development management.
- Plan and monitor resource needs within the team, including workload intensity, making recommendations to improve efficiency, collaboration and process handover effectiveness across the Directorate, plan for and engage additional resources to support the delivery of services as required.

LEADERSHIP TEAM

- Exhibit exemplary leadership at all times, in line with the Universities values as a senior leader within the Directorate and University.
- Be part of the Directorate's Executive Leadership Team, designed to create the Directorate as a high performing business unit.
- Deputising for the Director of Estates & Facilities across their full range of duties.
- Develop and implement strategic plans, policies, and procedures of a cross-Directorate function (such as risk, compliance, Health & Safety etc), precise cross function responsibility to be agreed with postholder.
- Be part of the Estates and Facilities on-call rota as required.

GENERAL

- All members of the team will be flexible and undertake additional or alternative duties commensurate with the grade, as required by the Director.
- Abide by all University Regulations and Policies relevant to the role.
- The postholder is bound at all times to observe the strict rules of confidentiality applicable to work in the Estates & Facilities Directorate.

THE PERSON

EDUCATION, EXPERIENCE AND ACHIEVEMENTS

- Degree, or equivalent qualification or significant experience in engineering, construction or project management discipline (E)
- Membership of related Chartered professional body such as CIOB, RICS, CIBSE or relevant experience (E)
- Technical knowledge of design, construction, engineering, space management, property and Health & Safety (E)
- A post graduate qualification in business management i.e., MBA (D)
- Experience of a similar strategic leadership role in estate planning, construction and management (E)
- Experience of successfully delivering high value strategic construction projects in a large, multi-site organisation (E)
- Experience of change management in particular the human aspects of change and value-for-money delivery (E)
- Experience of developing persuasive effective business cases, plans and budgets to deliver improvements and best value services (E)
- Experience of identifying opportunities and developing partnerships internally and externally for the benefit of the University (E)

- Experience of effective and high-performing management of both in-house and outsourced consultant services within the portfolio (E)
- Track record of delivering innovation and best practice (E)
- A proven track record of managing multi-million-pound successful contracts and contractors (E)
- Experience of leading high performing team (E)
- To have experience and understanding of heritage buildings and conservation architecture (D)
- Previous experience of working in higher education and/or the public sector (D)
- Estates and campus planning experience (D)
- A qualification in Executive level coaching and mentoring experience (D)

SKILLS AND KNOWLEDGE

- Demonstrable outstanding communication (verbal and written) skills including the proven ability to be compelling and persuasive (E)
- Ability to write reports that are clear, concise, professional and tailored to the audience (E)
- Ability to think and operate at both an operational and strategic level (E)
- Ability to work collaboratively with internal

- staff and external partners at all levels (E)
- Excellent people management skills including performance management / coaching (E)
- Strong commercial skills and an excellent understanding of the commercial and financial aspects of facilities management (E)
- Understanding of customer focused service delivery (E)
- Ability to analyse and interpret data (E)
- Able to operate with comfort at strategic overview and operational management levels, including Executive and Board level (E)
- Able to formulate questions that allow development of multiple solutions to complex problems (E)
- Has an excellent understanding of the areas critical to successful service delivery (E)
- Demands evidence to demonstrate progress and success (E)
- Excellent interpersonal skills, with the ability to quickly establish and maintain good working relationships at all levels (E)
- Understanding and use of project and programme management systems (D)

THE PERSON (CONTINUED)

PERSONAL ATTRIBUTES

- Self-motivated with a proactive and outputs focused approach, including delivery on promises (E)
- A proactive and creative problem-solver (E)
- Able to manage conflicting priorities and manage a broad portfolio of projects, tasks and responsibilities (E)
- Good team player with an ability to lead and motivate others, encouraging everyone to give their best and holding people to account, adopting a coaching style with members of the team (E)
- An effective influencer, able to take a flexible approach to people management, adapting style to the situation, and having a blend of consultative and directive style (E)
- Able to deal with difficult and challenging people or situations (E)
- Ability to respond to conflicting viewpoints using tact and diplomacy (E)
- Strong attention to detail and process; a completer finisher (E)
- Insightful and demanding, with excellent questioning and analytical skills (E)
- Calm, confident, credible, instilling

confidence and authority (E)

- An effective delegator, who takes responsibility for making things happen without attracting responsibility to themselves (E)
- Able to rationalise and take decisions under pressure (E)
- Committed to continuous improvement, team development and value for money (E)
- Able to maintain confidentiality (E)
- Demonstrate UEA's Values and behaviours in day-to-day work and support a team culture that reflects them. (E)

SPECIAL CIRCUMSTANCES

- A flexible approach to work; some out-of-hours work will be expected, including participation in the Leadership Team on-call rota across Bank Holidays etc as well as attending weekend events such as open days, moving in weekend etc (E)
- We provide a 24/365 service and the postholder will need to be contactable outside normal working hours as part of the emergency escalation process within the Directorate (E)

Essential Requirements (E) are those, without which, a candidate would not be able to do the job.

Desirable Requirements (D) are those which would be useful for the post holder to possess and will be considered when more than one applicant meets the essential requirements.

FURTHER INFORMATION

The post is available immediately on an indefinite full-time basis.

Salary package of up to £90,000 per annum, comprising a salary of £73,709 per annum plus market supplement of £16,291, which will be reviewed after 5 years.

Relocation expenses are reimbursable under certain conditions.

Place of Work - The University is strongly committed to providing an excellent student experience and research environment, and it is expected that all staff will be available on campus to carry out their duties during their working week in support of these goals. We have a hybrid-working policy which supports a mix of at home and on campus 'hybrid' working for many roles. For the majority of hybrid roles, the expectation is a minimum of 60% of working time will be spent physically present in the workplace.

The flexibility of the hybrid-working policy allows the possibility of some remote working, but it is the expectation that all appointments will be UK based, with any overseas working agreed in advance by exception only.

If successful you will be asked to show evidence of right to work in the UK prior to any formal offer being made. Non-British and non-Irish nationals entering the UK to undertake employment or who are currently in the UK will have to meet eligibility criteria under the points-based immigration system. The University may be able to provide sponsorship under the Skilled Worker route if relevant criteria are met. Please note, due to the complexities of the immigration system, Skilled Worker visa sponsorship is not guaranteed for every role. If you would like further information about whether this role is eligible for visa sponsorship, please contact staff.visacompliance@uea.ac.uk

The post is superannuable under the Universities Superannuation Scheme and there is an annual holiday entitlement of 30 days plus statutory (8 days) and customary (6 days) holidays. The University is committed to creating an environment where the health, welfare and safety of all students and staff is of paramount importance. The University's Safeguarding Policy addresses both child protection and safeguarding children, young people and vulnerable

adults within the work of the University. Appointment will be subject to satisfactory pre-employment checks, which may include an Occupational Health assessment.

Information on the benefits of working at UEA can be found at <https://www.uea.ac.uk/about/working-at-uea>.

If you require the information contained within this candidate brochure in a different format please email staff.recruitment@uea.ac.uk

HOW TO APPLY

To apply for this vacancy, please follow the online instructions at: <https://vacancies.uea.ac.uk/>

The closing date for this role is 11:59pm on **17 November 2025**.

Please note that the application form contains an Equal Opportunities section which must be completed. The Equal Opportunities information will not be made available to the selection panel and will not form any part of either the short-listing or decision making process.

It is anticipated that presentations and interviews will take place on **9 December 2025** and we will inform you of the outcome of your application prior to this date.

Reasonable travel and incidental expenses incurred in attending the interview will be reimbursed (please ensure that you keep all receipts). Please note that if you are offered a post and decline the offer, travel and incidental expenses will not be reimbursed.

ABOUT THE DIRECTORATE

The Estates and Facilities Directorate is responsible for the buildings and grounds that make up our campus and ensures the smooth running of the facilities that underpin teaching, learning and research activities. We strive to maintain a sustainable, safe and well-maintained campus for all our staff, students, researchers, and visitors.

Our teams provide a 365 days of the year, 24-hour service to our campus community. We maintain the fabric of existing buildings (both residential and academic), manage 360 acres of grounds with rich biodiversity, deliver projects for the refurbishment of existing buildings and construction of new buildings, and provide services including car parking and waste collection. We are also responsible for the continual development of the campus, ensuring that the built estate meets UEA's business needs. There isn't an aspect of university life that we do not support and UEA relies upon the Directorate to enable everything that it does.

The Directorate is made up of several interconnected teams: Building Management Systems, Business Systems, Cleaning, Customer Liaison, Engineering, Grounds, Life Cycle Maintenance, Maintenance, Post & Portering, Projects, Security, Space Management, Sustainability and Transport. As well as working together, we work closely with other areas of UEA.

As a Directorate we work towards continuous improvement, in the services we deliver, and in the opportunities we provide to the members of our team for professional and personal development. All our jobs are customer facing to some degree.



ESTATES STRATEGY

The primary focus of the Estate Strategy is on the successful completion of Phase 1 of the Campus Development Programme, which is a £152m programme to redevelop one of the buildings in the Lasdun Wall, which forms the spine of our campus, and to plan for future phases.

Alongside this, the objectives of the Strategy focus on prioritised projects to address statutory and regulatory compliance and reduce the risk to university operations, a programme to redesign campus to reflect our interdisciplinary ethos and create thriving communities, the reduction of our carbon emissions so that we achieve Net Zero Carbon by 2045, and adopting technology to run our estate more efficiently.

We are looking at our future space needs and are planning to reduce the size of the estate, meeting our needs through efficient utilisation, and redevelopment of life-expired buildings.





OUR VALUES

Shaped by staff, our UEA values represent a core set of standards for how we behave as an employer, drive excellence in teaching, learning and research, and collaborate as an anchor institution in our local community.

From tackling global challenges, striving for student and staff success, and creating a vibrant inclusive environment, our values are what unite us.

- ✦ AMBITION
- ✦ COLLABORATION
- ✦ EMPOWERMENT
- ✦ RESPECT

OUR VALUES (CONTINUED)



AMBITION

We are ambitious for our future success.

We are forward-thinking and brave in our approach and decisions. We make space for innovation and creativity, seizing opportunities that are responsible and sustainable. We are ambitious for the advancement of education and research.



COLLABORATION

We are collaborative in our approach.

We work together with shared purpose. We build connections, share ideas and develop new networks. We champion our regional, national and global relationships and demonstrate that together we can achieve greater goals and positively influence the world around us.



EMPOWERMENT

We empower ourselves and each other.

We develop ourselves and others, trusting people to make decisions based on their expertise and knowledge. We continually improve systems and processes to support us in working in an agile and efficient way.



RESPECT

We respect each other.

We treat everyone with respect and dignity. We value diversity and foster a community where people can express different thoughts and views. We are open to challenge, so we can learn and improve. We encourage a positive, inclusive environment where everyone has opportunities to fulfil their potential.

ACCOLADES

- Queen's Anniversary Prizes for Higher and Further Education have been awarded to UEA for international development studies (2009), creative writing (2011) and environmental sciences (2017). Notable alumni include Sir Paul Nurse (1973, Nobel Prize for Medicine 2001), Sir Kazuo Ishiguro (1980, Nobel Prize for Literature 2017), Sir Michael Houghton (1972, Nobel Prize for Medicine 2020) and Sarah Gilbert (1983) who led the Oxford University team to develop a COVID-19 vaccine, approved in 2020.
- Our Doctoral College, established in 2018, hosts six Doctoral Training Partnerships and integrates Faculty and School provision for 1600 Postgraduate Research Students (including those from across the Norwich Research Park), enabling collaboration and innovation.
- We recognise our global impact and were one of the first universities to declare a climate and biodiversity emergency in June 2019. Our sustainable campus, including over 50 acres of environmentally valuable parkland, is constantly evolving with ambitions to be 100% net zero by 2045 or sooner.
- UEA is a University of Sanctuary, an accreditation given to universities that show an ongoing commitment to creating a welcoming culture of inclusivity and awareness.
- UEA was awarded the Silver Athena SWAN Award in 2019, and all our Schools hold awards at Bronze or Silver.

A vibrant place to study, learn and work, UEA is a very special place.



A SUSTAINABLE UNIVERSITY

At UEA, we are now working to create a university that will be even better in the future, and we are working to achieve net zero carbon by 2045 (or earlier). Our Sustainable Ways vision is one of a resilient university – where consumption is efficient and self-generated energy supports low carbon goals, supported by a vibrant community of world-leading researchers and inspired graduates.

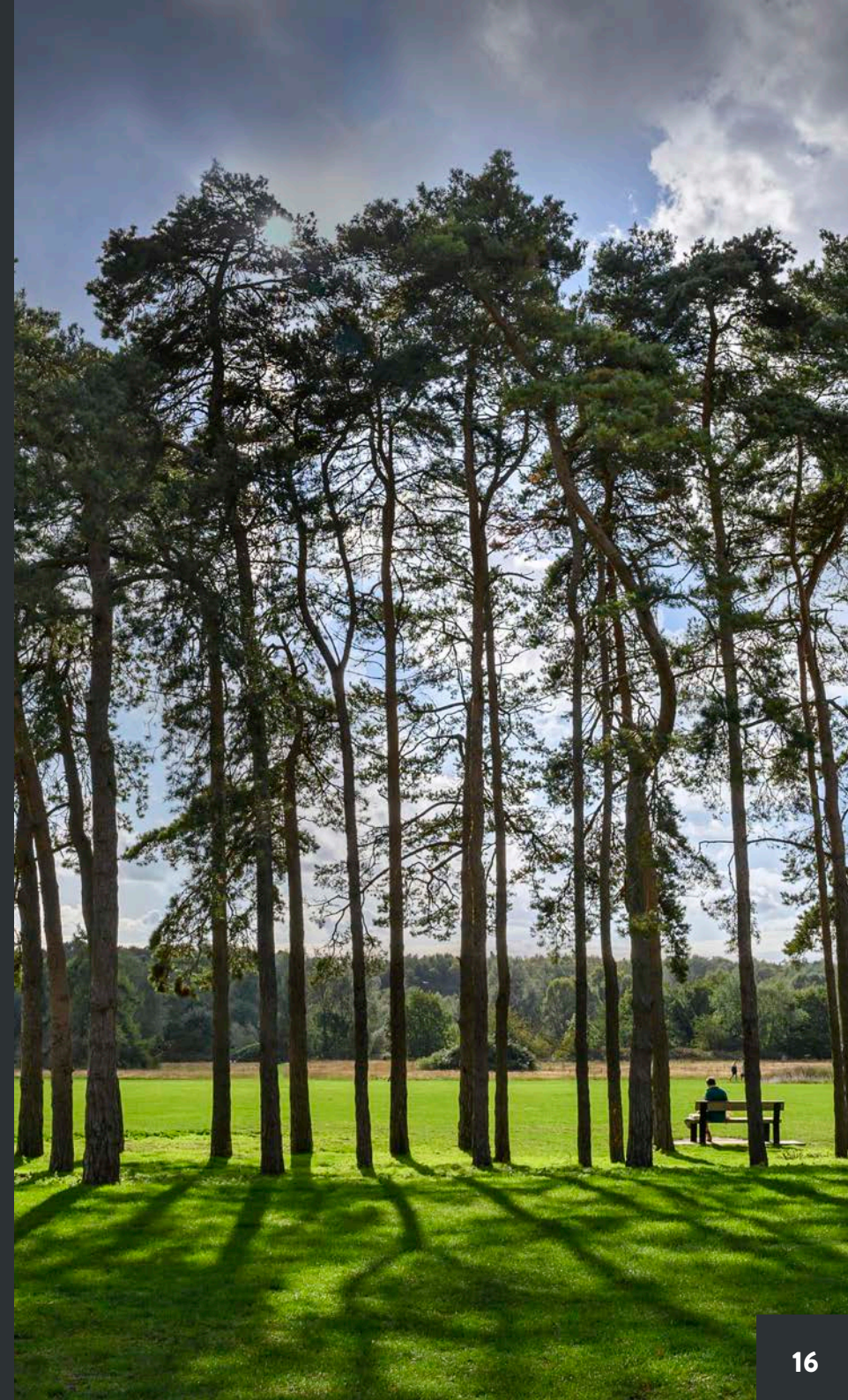
At a basic level, our sustainable development means that we try to balance the ‘three pillars’ of environmental, economic and social elements.

We challenge our environmental impact through on-site energy generation and a district heating and cooling network, reducing our reliance on grid electricity and therefore fossil fuels. We promote and use recycled and ‘eco’ products such as biological cleaning materials. We champion local suppliers and ethical causes, including Fairtrade and vegan products. We seek to ensure value for money in a holistic, whole-life costing sense in our new buildings and procurement contracts.

OUR INITIATIVES

Central campaigns, such as holiday shut-downs or awareness day events, support a whole-University approach to energy saving and other initiatives.

Follow us on X [@SustainableUEA](https://twitter.com/SustainableUEA)



OUR CAMPUS

UEA is based on a campus that provides top quality academic, social and cultural facilities to over 17,000 students.

Although located in 320 acres of rolling parkland, virtually no part of the campus is more than a few minutes' walk from anywhere else, so everything is close at hand – the library, nursery, health centre, supermarket (incorporating a post office) and restaurants. Amongst the striking buildings is the UEA's Sainsbury Centre for Visual Arts, which contains the Robert and Lisa Sainsbury Collection – one of the greatest art collections formed in Europe during the 20th Century.

The University has invested in new learning and teaching and research spaces, including a celebrated new Enterprise Centre that underpins its commitment to promoting student enterprise and entrepreneurship.

Sport and Recreation plays a major part in the life of the University of East Anglia, centred around the major Sportspark facility which is one of the most successful community sport facilities in the UK. This accessible and affordable facility provides a diverse range of activities, and incorporates a 50m Olympic size swimming pool, indoor climbing wall, coaching resource centre and sports injury clinic.



NORWICH

A CITY OF STORIES

The city's motto is 'A fine city' and its strong cultural heritage has seen Norwich maintain the best of its historical character whilst developing to become one of the most vibrant and attractive cities in Europe. Norwich offers miles of riverside walks and cycle ways, and a unique collection of 1930s parks. The city is surrounded by beautiful countryside and within easy reach of the stunning Norfolk coast.

Norwich is a UNESCO World city of Literature, the first in the UK, as well as being one of the newly named Tech Cities recognising the growth of digital businesses in the region. The most prominent high-rise building, apart from the castle, is the magnificent 11th century cathedral, which still dominates the skyline. The city's medieval centre of cobbled streets remains largely intact, but there is still space for modern buildings such as the city's centrepiece, the Forum, which is a striking piece of contemporary architecture. The glass front overlooks the colourful open-air market (one of the largest in the country) and reflects the city in all its diversity.

The city is consistently rated as one of the top ten shopping venues in the UK. Norfolk and Suffolk attract thousands of visitors each summer. The famous Norfolk Broads are among the most important wetlands in Europe and a haven for rare plants, wildlife and insects. The Broads attract holidaymakers who come to navigate the intricate natural network of waterways formed by the Rivers Bure, Yare and Waveney and their tributaries.

For further information about UEA's excellent facilities, staff benefits, picturesque campus and the UEA working environment, please visit the 'Careers at UEA' microsite <https://www.uea.ac.uk/about/working-at-uea>. Additional information about living and working in the city of Norwich can be found at <https://www.workinnorwich.co.uk/>



If there is another city in the United Kingdom with a school of painters named after it, a matchless modern art gallery, a university with a reputation for literary excellence which can boast Booker Prize-winning alumni, one of the grandest Romanesque cathedrals in the world, an extraordinary new state-of-the-art public library then I have yet to hear of it. Norwich is a fine city. None finer.

STEPHEN FRY



LOCATION

Some cities you've heard of, others you have to discover. Norwich is one of the most beautiful, modern historic cities in Britain. It's a city that celebrates the independent, stimulates creativity, promotes change and encourages diversity.

UEA is a campus university located 3 miles from the centre of Norwich. Situated in the heart of Norfolk, which means it's an ideal location to explore Norwich and beyond.

BY RAIL

LONDON • 2 HOURS

CAMBRIDGE • 1 HR 15 MINS

BIRMINGHAM • 4 HOURS

Many European cities (including Paris and Amsterdam) easily accessible by train

BY ROAD

KINGS LYNN • 1 HOUR

CROMER • 45 MINUTES

SOUTHWOLD • 1 HOUR

BY AIR

NORWICH AIRPORT • 20 MINUTES

STANSTED AIRPORT • 2 HOURS

London is a major airline hub and all main international destinations are easily accessible



An internationally renowned university, UEA is ranked in the UK Top 25 (Complete University Guide 2025), UK Top 30 (The Mail 2025) and the World Top 100 (Times Higher Education Impact Rankings 2024), where it ranks in the UK Top 20 for research quality (Times Higher Education Rankings for the Research Excellence Framework 2021) and World Top 20 for Health and Wellbeing (QS World University Rankings for Sustainability 2024), reflecting the international excellence of its research environment. The University holds UK Teaching Excellence Framework Silver status.

Equality, Diversity, Inclusion and Wellbeing

The University is committed to diversifying its workforce and to the wellbeing of all our staff. For example, we already hold an Athena Swan Silver Institutional Award in recognition of our advancement towards gender equality. Further details on our broader Equality, Diversity, Inclusion and Wellbeing work can be found on our [website](#).

